

foreign travel,
etc.)

- ☐ Purpose and frequency of contact with others
- ☐ The statement, "Other duties as assigned" to accommodate job changes and special projects

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Person Specification

- ☐ Person specification: summarizes the characteristics of someone able to perform the job well
- ☐ Essential criteria: job candidate characteristics that are critical to adequate performance of a new hire
- ☐ Desirable criteria: job candidate criteria that may enhance the new hire's job success, but that are not essential to adequate job performance

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Outcomes of Job Analysis

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Job Analysis Methods

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