

Pco Report On The Public Service

Ruth Hubbard, Gilles Paquet

Pco Report On The Public Service:

Speaking Truth to Canadians about Their Public Service Donald J. Savoie, 2024-09-10 The federal public service plays a vital role in Canada's development by helping to shape public policies and deliver programs and services to Canadians Speaking Truth to Canadians about Their Public Service provides a comprehensive review of the challenges confronting the public service how the relationship between politicians and career officials has evolved in recent years and what motivates public servants Donald Savoie calls on Canadians and their politicians to consider what they want from their federal public service Answering this question requires a fresh look at the government s traditional accountability requirements how policies are shaped and how government programs and services are delivered It also requires a review of ambitious modernization and reform measures launched over the past forty years to make the public service more accommodating to political direction and to improve program delivery Dividing federal public servants into two groups poets those who write policy and plumbers those who deliver programs and services the book establishes who has the upper hand This division sheds new light on the theories that seek to explain the attitudes and behaviours of career government officials Amid increasingly strong signs that the public service is in need of a reset Speaking Truth to Canadians about Their Public Service concludes with practical recommendations to assist Canadians and their politicians in defining what they want their public The Innovation System of the Public Service of Canada OECD, 2018-11-20 Governments today are service to be confronted with a complex array of interconnected problems increased citizen expectations and fiscal constraints Furthermore they must operate in a context of fast paced technological geopolitical economic social and environmental change Existing policies and Public Branding and Marketing Staci M. Zavattaro, 2021-07-21 This edited volume details public branding and marketing from a global comparative perspective Place branding and marketing practices are now prominent in cities states nations regions and organizations all over the world While disciplines such as hospitality management tourism marketing and business marketing have made inroads into understanding the intricacies of place branding research in public administration and policy is still emerging This volume fills that research gap Including accounts from both the academic and practitioner communities this book bridges the academic practitioner divide and provides a holistic account of branding and marketing in public organizations as well as immediate application and lessons learned The book takes an explicit public administration approach focusing on a wide range of topics such as branding leadership co creation stakeholder engagement education non profit marketing and branding and city administration The book is divided into four sections Section I highlights the process of developing and communicating public branding and marketing efforts Section II focuses specifically on how social media and other digital technologies are used to communicate and evaluate place branding strategies Section III centers on branding at the local government level Section IV highlights how various stakeholder groups come together or not when participating in strategic branding efforts Presenting various methodologies

approaches and implications of place branding and marketing across differing social cultural political and economic conditions this book will be of use to scholars and students in public administration tourism studies and business administration as well as professionals and practitioners in the public branding and marketing field Annual Report of the Public Service Commission, Second District, New York (State). Public Service Commission. Second District, 1920 Report with accompanying documents Understanding Canadian Public Administration Gregory J. Inwood, 2025-03-07 Understanding Canadian Public Administration introduces students to both the theory and the practice of public administration in Canada It surveys the basic elements of the field in a historical context but with close attention to contemporary issues and developments to emphasize the real day to day impacts of public administration The text provides an overview of the field in the context of democratic government including a comparison of the roles of the private and public sectors The real world of government is examined with a focus on how theoretical ideas are translated into practice This fifth edition features updates on topical issues and new developments in the field including the impact of the Covid 19 pandemic on governmental policy and action as well as new and updated sections on Aboriginal self government human resources accountability financial management and intergovernmental administrative relations Understanding Canadian Public Administration invites students to examine the issues of public administration from their own viewpoints and through their own experiences bringing the field to life and making it immediately relevant to their current context **Public Sector** Leadership Jeffrey A. Raffel, Peter Leisink, Anthony E. Middlebrooks, 2009-01-01 A truly international examination of public sector leadership this book explores the ways leaders of developed nations are addressing current challenges The overriding question explored by the authors is how public leadership across the globe addresses new challenges such as security financial demographic new expectations of leaders and what public sector leadership means in the new era The book allows the reader to view a large number of situations across the globe to better understand the relation between context and leadership It integrates the two fields of leadership and public administration providing a wide ranging and complementary empirical context to the topic Transcending state centered perspectives the authors include new developments in governance and public private sector collaboration while retaining a focus on the public values involved The chapters address public sector leadership issues in a wide array of nations integrating international perspectives with a globally diverse authorship Several chapters address issues of collaboration across sectors changing roles in the New Public Management paradigm and corresponding new visions of leadership Several of the chapters are explicitly comparative including a study of mental health leadership training topics in eight nations central banking in Europe and efficiency studies in Britain Denmark and Norway The chapters can be used as thought provoking case studies as part of a supplemental text and are accompanied by substantial bibliographies Scholars students and practitioners in leadership public policy and administration and organization studies will find this volume a useful reference Policy Analysis in Canada Michael Howlett, Laurent

Dobuzinskis, 2018-05-23 Policy analysis in Canada brings together original contributions from many of the field s leading scholars Contributors chronicle the evolution of policy analysis in Canada over the past 50 years and reflect on its application in both governmental and non governmental settings As part of the International Library of Policy Analysis series the book enables cross national comparison of public policy analysis concepts and practice within national and sub national governments media NGOs and other institutional settings Informed by the latest scholarship on policy analysis the volume is a valuable resource for academics and students of policy studies public management political science and comparative policy Thinking Government David Johnson, 2011-01-01 Thinking Government renews a discussion of power relations between elected politicians and unelected public servants while also incorporating the practical approach of studying public administration within the dynamics of federal politics Whatever Happened to the Music Teacher? Donald J. Savoie, 2013-03-01 Thirty years ago Anglo American politicians set out to make the public sector look like the private sector These reforms continue today ultimately seeking to empower elected officials to shape policies and pushing public servants to manage operations in the same manner as their private sector counterparts In Whatever Happened to the Music Teacher Donald Savoie provides a nuanced account of how the Canadian federal government makes decisions Savoie argues that the traditional role of public servants advising governments on policy has been turned on its head and that evidence based policy making is no longer valued as it once was Policy making has become a matter of opinion Google searches focus groups and public opinion surveys where a well connected lobbyist can provide any answers politicians wish to hear As a result public servants have lost their way and are uncertain about how they should assess management performance how they should generate policy advice how they should work with their political leaders and how they should speak truth to political power even within their own departments Savoie demonstrates how recent management reforms in government have caused a steep rise in the overhead cost of government as well as how the notion that public administration could be made to operate like the private sector has been misguided and costly to taxpayers Abandoning textbook discussions of government and public service Whatever Happened to the Music Teacher Is a realistic portrayal of how policy decisions are made and how actors and institutions interact with one another and exposes the complexities contradictions present in Canadian politics Collaboration in Public Services Andrew Gray, 2003 The International Group for Policy and Program and governance Evaluation INTEVAL serves as a forum for scholars and practitioners of public policy to discuss ideas and developments as a community dedicated to enhancing the contribution of evaluation to government From the group s studies has emerged a concern with the impact of public management reforms Collaboration in Public Services examines collaboration in the delivery of public policies and identifies the challenges for policy and program evaluation Written by a mix of academics program managers evaluators and auditors this volume explores the forms and challenges of collaboration in different national contexts Chapter 1 introduces the notion and manifestations of collaboration and discusses emerging issues Chapter 2 examines partnerships and networks of public service delivery Chapter 3 drawing on Dutch and British data reveals the QUANGO as both a collaborative end and means Chapter 4 analyzes Israel s push to enhance collaboration with voluntary organizations Chapter 5 examines the Canadian and Danish experiences Chapter 6 suggests that the creation of markets to improve quality has not been totally successful at least in Nordic countries Chapter 7 suggests that traditional service values such as trust and parliamentary accountability are challenged by the complexity of collaboration but using illustrations from Canada and other OECD countries argues that results based governance can increase trust flexibility and empowerment Chapter 8 demonstrates from Dutch and Canadian experiences that auditor responses to collaborative delivery tend to overlook traditional roles as guardians of accountability on behalf of parliaments Chapter 9 deliberates the efficacy of programs involving multiple partners Chapter 10 discusses the lessons and challenges of evaluation and collaborative government Andrew Gray is emeritus professor of public sector management University of Durham and deputy editor of Public Money and Management Bill Jenkins is professor of public policy and management at The University of Kent and deputy editor of Public Administration Frans Leeuw is chief review officer the Netherlands Inspectorate for Education and professor of sociology at Utrecht University John Mayne is a principal with the Office of the Auditor General of Canada

Handbook of Public Administration Reform Shaun F. Goldfinch, 2023-11-03 Reform is a politicized ideological sometimes drifting and chaotic process As such what public administration reform means why it occurs whose interests it serves and whether it makes the world a better place remain contested Addressing these questions this major comparative study sheds new light on existing and emerging issues in the field of public administration reform **Publicity** and the Canadian State Kirsten Kozolanka, 2014-01-01 Publicity and the Canadian State is the first sustained study of the contemporary practices of political communication focusing holistically on the tools of the publicity state and their ideological underpinnings advertising public opinion research marketing branding image consulting and media and information management as well as related topics such as election law and finance privacy think tank lobbying and non election communication campaigns Publishers website The Black Hole of Public Administration Ruth Hubbard, Gilles Paguet, 2010-11-15 Public administration in Canada needs to change A handful of scholars across Canada have been sounding the alarm for years but to no avail Talented young bureaucrats have been joining the public service with fresh ideas capable of creating real change but the black hole consumes all In The Black Hole of Public Administration experienced public servant Ruth Hubbard and public administration iconoclast Gilles Paquet sound a wake up call to the federal public service They lament the lack of serious play going on in Canada's public administration today and map some possible escape plans They look to a more participatory governance model open source governing or small g governance as a way to liberate our public service from antiquated styles and systems of governing In their recognizably rebellious style Hubbard and Paquet demand that public administration scholars and senior level bureaucrats pull their heads out of the sand and confront the

problems of the current system and develop a new system that can address the needs of Canada today How Ottawa Spends, 2014-2015 G. Bruce Doern, Christopher Stoney, 2014-10-01 The 2014 15 edition of How Ottawa Spends critically examines national politics and related fiscal economic and social priorities and policies with an emphasis on the now long running Harper linked Senate scandal and the serious challenges to Harper's leadership and controlling style of attack politics Contributors from across Canada examine the Conservative government agenda both in terms of its macroeconomic fiscal policy and electoral success since 2006 and also as it plans for a 2015 electoral victory with the aid of a healthy surplus budgetary war chest Individual chapters examine several closely linked political policy and spending realms including the growing strength and nature of the Justin Trudeau led Liberal Party challenge the 2014 Harper Economic Action Plan the demise of federal environmental policy under Harper's responsible resource development strategy the Conservative's crime and punishment agenda the growing evidence regarding the federal government s muzzling of scientists and evidence in federal policy formation and the now five year story of the Harper creation treatment and role of the Parliamentary Budget Officer The Evolving Physiology of Government O. P. Dwivedi, Byron M. Sheldrick, Tim A. Mau, 2009-06-20 Canadian public administration has provided a rich ground for examining the changing nature of the state Currents of political change have rippled through the administration of the public sector often producing significant alterations in our understanding of how best to organize and administer public services This volume brings together some of the leading Canadian and international scholars of public administration to reflect on these changes and their significance Providing a historical perspective on public administration in Canada the volume examines the shift from a traditional model of administration to newer forms such as new public management and governance and explores current debates and the place of Canadian public administration within a broader comparative perspective Governing James Bickerton, B. Guy Peters, 2013-06-01 To honour the distinguished career of Donald Savoie Governing brings together an accomplished group of international scholars who have concerned themselves with the challenges of governance accountability public management reform and regional policy Governing delves into the two primary fields of interest in Savoie's work regional development and the nature of executive power in public administration The majority of chapters deal with issues of democratic governance particularly the changing relationship over the past thirty years between politicians and public servants A second set of essays addresses the history of regional development examining the politics of regional inequalities and the promises and pitfalls of approaches adopted by governments to resolve the most vexing policy problems Contributors provide readers with a valuable primer on the key issues that have provoked debate among practitioners and students of government alike while reflecting on government initiatives meant to address inadequacies Showcasing the practical experience and scholarly engagement of its authors this collection is a valuable addition to the fields of public administration public policy political governance and regional policy Contributors include Peter Aucoin Dalhousie University Herman Bakvis University of Victoria James Bickerton St Francis

Xavier University Jacques Bourgault cole nationale d administration publique UQAM Thomas Courchene Queen s University Ralph Heintzman University of Ottawa Mark D Jarvis University of Victoria Lowell Murray Senate of Canada retired B Guy Peters University of Pittsburgh Ion Pierre University of Gothenburg Mario Pol se INRS UCS Christopher Pollitt Leuven University Donald J Savoie Universit de Moncton and Paul G Thomas University of Manitoba **Commonwealth Public** Administration Reform 2004 Commonwealth Secretariat, 2003 Commonwealth Public Administration Reform is a comprehensive resource for all those in public and private sectors and civil society who are engaged in reforming public administration It includes in one volume the principal documents of major reform initiatives in the Commonwealth Secretariat and the Commonwealth Association for Public Administration and Management It draws on the richly diverse experience of the association s 54 member countries large and small developing and industrialised The 2004 edition brings together the knowledge and experience of leading experts from around the Commonwealth and covers Reform strategies Democracy and Security Public Private Partnerships Human Resources Management Information Systems Education and The Oxford Handbook of Canadian Politics John Courtney, John Childs Courtney, David Smith, 2010-04-29 Leadership The Oxford Handbook of Canadian Politics provides a comprehensive overview of the transformation that has occurred in Canadian politics since it acheived autonomy nearly a century ago examining the institutions and processes of Canadian government and politics at the local provincial and federal levels It analyzes all aspects of the Canadian political system the courts elections political parties Parliament the constitution fiscal and political federalism the diffusion of policies between Public Service Rate Book Old Colony Trust Company (Boston, Mass.),1912 regions and various aspects of public policy

<u>Governing from the Centre</u> Donald J. Savoie,1999-01-01 Agencies and policies instituted to streamline Ottawa's planning process instead concentrate power in the hands of the Prime Minister more powerful in Canadian politics than the U S President in America Riveting startling and indispensable reading

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