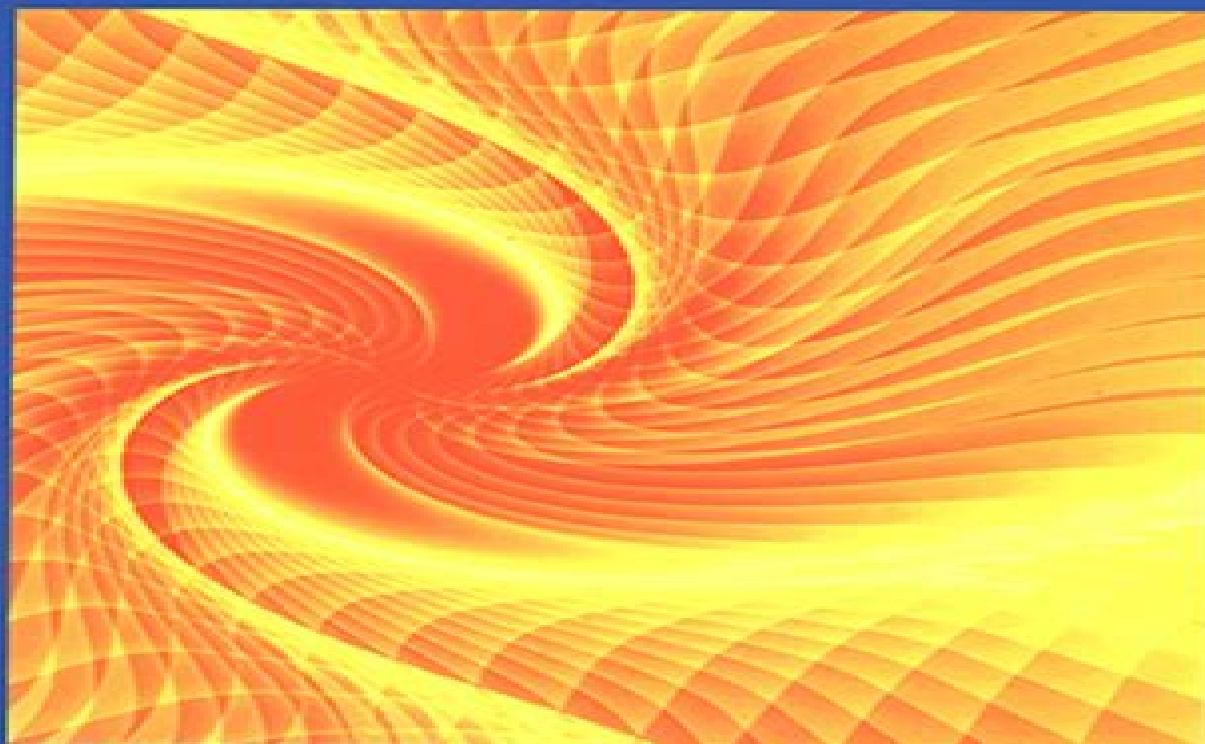


Unlocking the Human Potential for Public Sector Performance



World Public Sector Report 2005



United Nations

World Public Sector Report 2005

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Hossain, Asad K. Ghalib, Christopher J.
Rees, Aminu Mamman**



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The conditions of globalization including economic integration fiscal discipline introduction of information communications technologies and democratic governance have increasingly forced states to redefine their role in public management and to reform the public administration system However there is growing realization among decision makers that policy and institutional reform per se will not be sufficient to revitalize the public sector Major strengthening of the knowledge skills values attitudes and leadership abilities of human capital is also needed to transform the public sector particularly in developing countries and countries with economies in transition This year s report is expected to contribute to global and national debates on this topic Publisher s description *World Public Sector Report 2005* United Nations Department of Economic and Social Affairs,2005 The conditions of globalization including economic integration fiscal discipline introduction of information communications technologies and democratic governance have increasingly forced states to redefine their role in public management and to reform the public administration system However there is growing realization amongst decision makers that policy and institutional reform per se will not be sufficient to revitalize the public sector Major strengthening of the knowledge skills values attitudes and leadership abilities of human capital is also needed to transform the public sector particularly in developing countries and countries with economies in transition This year s Report is expected to contribute to global and national debates on this important topic Unlocking the Human Potential for Public Sector Performance ,2005

The conditions of globalization including economic integration fiscal discipline introduction of information communications technologies and democratic governance have increasingly forced states to redefine their role in public management and to reform the public administration system However there is growing realization amongst decision makers that policy and institutional reform per se will not be sufficient to revitalize the public sector Major strengthening of the knowledge skills values attitudes and leadership abilities of human capital is also needed to transform the public sector particularly in developing countries and countries with economies in transition This years Report is expected to contribute to global and national debates on this important topic **Reforming the Public Sector** Giovanni Tria,Giovanni Valotti,2012-06-13 Many countries are still struggling to adapt to the broad and unexpected effects of modernization initiatives As changes take shape governments are challenged to explore new reforms The public sector is now characterized by profound transformation across the globe with ramifications that are yet to be interpreted To convert this transformation into an ongoing state of improvement policymakers and civil service leaders must learn to implement and evaluate change This book is an important contribution to that end Reforming the Public Sector presents comparative perspectives of government reform and innovation discussing three decades of reform in public sector strategic management across nations The contributors examine specific reform related issues including the uses and abuses of public sector transparency the Audit Explosion and

the relationship between public service motivation and job satisfaction in Europe This volume will greatly aid practitioners and policymakers to better understand the principles underpinning ongoing reforms in the public sector Giovanni Tria Giovanni Valotti and their cohorts offer a scientific understanding of the main issues at stake in this arduous process They place the approach to public administration reform in a broad international context and identify a road map for public management Contributors include Michael Barzelay Nicola Bell Andrea Bonomi Savignon Geert Bouckaert Luca Brusati Paola Cantarelli Denita Cepiku Francesco Cerase Luigi Corvo Maria Cucciniello Isabell Egger Peitler Paolo Fedele Gerhard Hammerschmid Mario Ianniello Elaine Ciulla Kamarck Irvine Lapsley Peter Leisink Mariannunziata Liguori Renate Meyer Greta Nasi James L Perry Christopher Pollitt Adrian Ritz Raffaella Saporito MariaFrancesca Sicilia Ileana Steccolini Bram Steijn Wouter Vandenabeele and Montgomery Van Wart

To the Nation, for the Nation Manmohan Singh, 2006 Publisher description *Stakeholder Adoption of E-Government Services: Driving and Resisting Factors* Shareef, Mahmud Akhter, Kumar, Vinod, Kumar, Uma, Dwivedi, Yogesh Kumar, 2011-06-30 This book examines the stakeholders of e government and reveals the stages of growth or service maturity levels shedding light on the paradigms and fundamental discourses of the e government adoption process Provided by publisher

Digital Public Administration and E-Government in Developing Nations: Policy and Practice Halpin, Edward Francis, Griffin, David, Rankin, Carolyn, Dissanayake, Lakshman, Mahtab, Nazmunnessa, 2013-03-31 In recent years it has become apparent that there are very distinct gaps between developed and developing regions in the world especially in regards to e government systems infrastructures and processes Digital Public Administration and E Government in Developing Nations Policy and Practice examines e government from the perspective of developing nations and addresses issues and concerns of developing systems and processes This publication is a valuable and insightful tool for researchers practitioners policymakers and students in different fields who are interested in information systems public policies politics and media and communication studies

GOVERNANCE AND POVERTY REDUCTION AMITA SINGH, KAPIL KAPOOR, RABINDRANATH BHATTACHARYA, 2008-12-04 Poverty reduction in South Asia is a precondition for sustaining any form of reforms in governance The new public management reforms which started in South Asia from Sri Lanka taking the initiative in 1977 78 have been a decisive break from the previously practised State driven protectionist system Investment in the region has been rising and even per capita income has shown some increase yet the state has not been able to lead these reforms appropriately and efficiently Thus poverty has not been reduced ordinary people continue to languish under government programmes and the socially excluded remain outside the mainstream decision making bodies Governance in South Asia faces the single most important challenge of poverty reduction which continues to blunt and disfigure capacity self esteem and service delivery system to the poor This book attempts to bring out microlevel studies from many regions in South Asia to address issues of entrepreneurship knowledge and professionalism As an initiator of the idea on developing a critique to the straightjacketed best practice research this book

questions the standard practice in evaluating administrative reforms as not being the true base for knowledge Administrators need to balance capacity and control in every implementation programme Confining to the knowledge of best practices may conceal enormous amount of information from the less than best practices which may be necessary to sustain good initiatives of public managers This book highlights areas of active networking partnerships and collaborations amongst state and non state bodies NGOs and specialist Science and Technical Organizations The true nature of governance is explained and demonstrated through the processes which otherwise pass off undetected in macro understanding of governance *Public Sector Reformation* Ian Chaston,2012-04-11 Reductions in public sector spending mean voters will face a period of austerity higher taxes and declining availability of public sector services Prevailing public sector management philosophies are no longer applicable To optimise future service provision with fewer resources will demand a reformation in organisational thinking and values **Research Handbook on HRM in the Public Sector** Steijn, Bram,Knies, Eva,2021-12-10 Bringing together over fifty leading global experts this Research Handbook provides a state of the art overview of research findings regarding Human Resource Management HRM in the public sector Original chapters provide useful insights from two different disciplines public administration and HRM They illustrate that the public context of organisations matters and discuss research findings detailing how this plays out in practice Innovation and Entrepreneurship Charles Kombo Ongaga,Sangurah Ramari Mukhebi Robert,Stella Njeri Mburu,Onditi Walter Ouma,Mercy Gathigia Karogo,2022-12-30 TOPICS IN THE BOOK Role of Stakeholders Involvement in Sustainability of Constituency Development Fund Projects in Kenya Case of Nakuru Town East Constituency The Influence of Employee Values on Project Success Rate in the Kenyan Public Sector Organizations Lessons from Kenya Civil Aviation Authority Factors Influencing Implementation of the Laptop Project in Public Primary Schools in Kenya A Case of Kiambu County Role of Women Entrepreneurs Traits on New Venture Start Ups in Western Kenya Influence of Demographic Factors on Entrepreneurial Success in Kenya **Democratisation, Governance and Regionalism in East and Southeast Asia** Ian Marsh,2006-09-27 This book provides a comparative study of the development of central institutions of governance in the emerging democracies of East and Southeast Asia There are no other books exploring these developments on a region wide scale Democratisation governance and regionalism in East and Southeast Asia is taught worldwide on politics and Asian studies course This book presents new comparative data on drawn from a survey of opinions in these regions as well as identifying the emerging challenges **Information Communication Technologies and Human Development: Opportunities and Challenges** Gasc -Hernandez, Mila,Equiza-Lopez, Fran,Acevedo-Ruiz, Manuel,2006-11-30 Emphasizes the need to consider the geographic historic and cultural context of an information communication technology ICT for development initiative This work includes several real examples that show some of the key success factors that have to be taken into consideration when using ICTs for development It is a tool for practitioners **The Internal Implementation of Peace Agreements after Violent**

Intrastate Conflict Arist von Hehn, 2011-08-11 This book is at heart a guide on how to best approach the management of an internally led peace implementation process after a violent intrastate conflict It explains the principal tasks legal framework and management implications of internal peace implementation and illustrates this with many examples of best practice as well as possible pitfalls The book integrates a broad analysis of current academic research with a substantial number of interviews with experts from the field With a foreword by Nobel Peace Prize Laureate President Martti Ahtisaari

Development Management Justice Nyigmah Bawole, Farhad Hossain, Asad K. Ghalib, Christopher J. Rees, Aminu Mamman, 2016-10-04 Despite significant financial investments the rate of development and pace of poverty reduction in developing and transitional countries has not always matched expectations Development management typically involves complex interactions between governmental and non governmental organisations donors and members of the public and can be difficult to navigate This volume brings together a group of international contributors to explore the theoretical and empirical underpinnings of development management and to consider the prospects and challenges associated with it in the context of both developing and transitional countries Referring to dominant norms and values in public and developmental organisations development management is tied up with the attitudes and perceptions of various stakeholders including government officials public sector managers aid workers donors and members of the public Attempting to make sense of complex interactions between these actors is highly problematic and calls for new approaches models and insights Based on cutting edge research the chapters challenge much of the previous discourse on the subject and evaluate the challenges and opportunities that it presents Development Management offers academics researchers and practitioners of public administration business and management international development and political science a comprehensive and state of the art review of current research on development management in the context of developing and transitional countries **ICTs,**

Citizens and Governance Albert Meijer, Kees Boersma, Pieter Wagenaar, 2009 ICTs Citizens and Governance After the Hype aims to help researchers and practitioners to understand hypes about ICT and government without becoming cynical Hypes can be functional in triggering processes of change but one should be able to distinguish a trigger from a realistic set of expectations This book combines an analysis of the discourse in terms of hypes with an analysis of practices in terms of stable routines and relational patterns The relation between the discourse and resulting changing is complex situational and interpretable in multiple ways but certainly merits our attention **Childhoods** Gaile Sloan Cannella, Lourdes Diaz

Soto, 2010 For the past 20 years a range of scholars educators and cultural workers have examined dominant discourses of childhood using critical feminist and other postmodern perspectives Located in a variety of disciplines these poststructural deconstructive and even postcolonial critiques have challenged everything from notions of the universal child to adult child dualisms to deterministic developmental theory The purpose of this volume is to acknowledge the profound contributions of that large body of literature while demonstrating the ways that critical analyses can be used to generate avenues actions that

increase possibilities for social justice for those who are younger while at the same time avoiding determinism In this time of globalization hyper capitalism and discourses that would control and disqualify through constructions like accountability we believe that projects such as this are of utmost importance The volume is divided into four major sections to reflect the multiplicity of human voices and perspectives section I contemporary circumstances and dominant discourses within which we all attempt to function sections II and III and the generation of new possibilities for constructing relationships together section IV Finally a voice from the heart within a reconceptualist social science agenda for early childhood studies is presented

Transforming Government Organizations Ronald R. Sims, William I. Sauser, Sheri K. Bias, 2016-04-01 In 2010 IAP released *Change Transformation in Government Organizations* edited by Ronald R Sims This well received volume described how organizational change methods can be used effectively to make government organizations more effective and efficient and better equipped to serve a demanding citizenry The 2010 book brought together contributions by managers practitioners academics and consultants in the study of international federal state and local government efforts to respond to increased calls for change transformation in public sector organizations Since the release of the 2010 volume calls for government transformation have continued and intensified and a number of fresh ideas and examples have been generated from the field The time is now ripe for a follow up volume laying out innovative successful ideas for transforming government *Transforming Government Organizations Fresh Ideas and Examples from the Field* is that follow up volume A collection of fresh contributions such as those included in this book will add to the growing knowledge base of what does and what does not work when transformation efforts are attempted in government organizations The contributors to this new volume are experts with extensive experience as change agents in government and other organizations They provide analyses and discussions of specific cases and issues as well as practical tools ideas and lessons learned intended to guide those responsible for similar efforts in the years to come The audience for the book are government managers scholars and others interested in undertaking or learning about such efforts

e-Governance for Development S. Madon, 2009-10-29 Over the past few decades there has been a rapid proliferation of eGovernance for Development projects Drawing on evidence from three longitudinal case studies of rural eGovernance projects this book shows that improving systems of governance is fundamentally a social rather than managerial or technological activity

Strengthening Governance Globally Barry B. Hughes, Devin K. Joshi, Jonathan D. Moyer, Timothy D. Sisk, Jose Roberto Solorzano, 2015-11-17 *Strengthening Governance Globally* is the fifth volume in the series *Patterns of Potential Human Progress* Each volume considers one key aspect of how development unfolds globally and how better to move it in desired directions This volume identifies the provision of security the building of government capacity and the broadening of inclusion of governance on which high income countries have traditionally made long historical transitions In contrast many developing countries today struggle with all three governance transition dimensions simultaneously *Strengthening Governance Globally* uses the growing empirical database on

governance variables to understand historical change

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