Ready to Work: Job-Driven Training and American Opportunity

Ready To Work Job Driven Training And American Opportunity

Jin-Ying Zhang

Ready To Work Job Driven Training And American Opportunity:

Ready to Work Executive Office of the President, 2014-10-29 In his 2014 State of the Union address as President Obama called for a year of action and predicted a breakthrough year for America in 2014 he emphasized the vital priority of equipping Americans with the skills needed to realize the economic opportunity that a renewed American economy could provide Two days later in Waukesha Wisconsin he signed a Presidential Memorandum on Job Driven Training for Workers assigning Vice President Biden and the Secretaries of Labor Commerce and Education working closely with the National Economic Council the Domestic Policy Council the Council of Economic Advisers the Office of Science and Technology Policy and the Office of Management and Budget to develop within 180 days an action plan to make America's workforce and training system more job driven integrated and effective The Presidential Memorandum called for this action plan to include concrete steps to make federal workforce and training programs and policies more focused on imparting relevant skills with job market value more easily accessed by employers and job seekers and more accountable for producing positive employment and earning outcomes for the people they serve Under the leadership of Vice President Biden Secretary of Labor Tom Perez Secretary of Commerce Penny Pritzker and Secretary of Education Arne Duncan the Administration engaged in an intensive review to identify initiate and implement actions to make federal employment and training programs and policies more job driven and effective consistent with existing statutory authority. This review benefitted from the work not only of the Departments of Labor Commerce and Education but also from the constructive engagement of Cabinet Secretaries and leaders of employment training education and workforce development programs in the Departments of Agriculture Defense Energy Health and Human Services Housing and Urban Development Interior Justice Transportation Veterans Affairs the Social Security Administration and Environmental Protection Agency and from the expertise of the Department of the Treasury the National Science Foundation and the Office of Personnel Management The Presidential Memorandum on Job Driven Training for Workers emphasized the importance of looking beyond our federal programs and agencies for answers and best practices stating specifically that the Vice President and Secretaries shall consult with industry employers and employer associations state and local leaders economic development organizations worker representatives education and training providers workforce leaders and relevant non profit organizations Strategic Training and Development Robyn A. Berkley, David M. Kaplan, 2019-07-31 People are the most important resource for today s organizations Organizations must invest in their employees to sustain a competitive advantage and achieve their strategic objectives Strategic Training and Development translates theory and research into best practices for improving employee knowledge skills and behaviors in the workplace Authors Robyn A Berkley and David M Kaplan take a holistic and experiential approach providing ample practice opportunities for students A strong focus on technology ethics legal issues diversity and inclusion and succession helps prepare students to succeed in today s business environment America's Moment: Creating Opportunity in the

Connected Age Rework America, 2015-06-15 It is time for a new conversation Amid the biggest economic transformation in a century the challenge of our time is to make sure that all Americans benefit from the wave of digital revolutions around the world that have permeated and upended modern life Yet today s economic arguments seem stuck We need a new vision of a hopeful future and a new action agenda So many Americans are uncertain about the future How can there be so many paths to opportunity with so few people traveling them As a nation we have to understand what is required to help Americans succeed now and how to prepare our country for what comes next We have been here before A hundred years ago America experienced the greatest economic transformation and technological revolution in its history. The transformation of the past twenty years as the world has moved through the information era into the digital age has turned our life and work upside down once again It is a time of tremendous change but also of tremendous possibility Rework America is a group of American leaders who know from experience the challenges we face and the potential solutions In America's Moment they suggest a practical agenda for an exciting future It is illustrated by people who are already showing the way and includes actions Americans can take today in their own communities preparing people to succeed using the reach of the Internet and data to innovate jobs and to reach new markets all over the world using technology to match employers and workers and transitioning to a no collar working world neither blue collar nor white collar Set against the history of how Americans succeeded once before in remaking their country America's Moment is about the future It describes how the same forces of change technology and a networked world can become tools that can open opportunity to everyone Opportunity in America Irwin Kirsch, Henry Braun, 2016-01-22 Across the country our children are beginning life from very different starting points Some have aspirations and believe they can be achieved For too many others aspirations are tempered if not dashed by the sobering realities of everyday life These different starting points place children on distinctly different trajectories of growth and development ultimately leading to vastly different adult outcomes How did we get to a place where circumstances of birth have become so determinative And what must we do within communities and across our country to better equalize opportunity for more Americans both young and old The editors of this volume contend that if as a nation we do nothing then we will continue to drift apart placing an unsustainable strain on the nation s social fabric and the character of its democracy Consequently understanding the dynamics governing the distribution and transmission of opportunity and transforming this understanding into policies and programs is critical for not only the life outcomes of individual Americans and their children but also the country as a whole The goal of Educational Testing Service s Opportunity in America initiative is to explore these powerful dynamics and to describe and convey them in a way that advances the national conversation about why we must take action and how best to do so This volume contains 14 chapters including an epilogue written by leaders from a range of fields including education economics demography and political science Collectively they not only illuminate key aspects of the problem but also offer suggestions of what policies programs

and changes in practices could begin to reverse the trends we are seeing Written in an engaging style this volume constitutes an essential foundation for informed discussion and strategic analysis Departments of Labor, Health and Human Services, Education, and Related Agencies Appropriations for 2016 United States. Congress. House. Committee on Appropriations. Subcommittee on the Departments of Labor, Health and Human Services, Education, and Related Reskilling America Katherine S. Newman, Hella Winston, 2016-04-19 From Katherine Newman award Agencies, 2015 winning author of No Shame in My Game and sociologist Hella Winston a sharp and irrefutable call to reenergize this nation s long neglected system of vocational training After decades of off shoring and downsizing that have left blue collar workers obsolete and stranded the United States is now on the verge of an industrial renaissance Companies like Apple BMW Bosch and Volkswagen are all opening plants and committing millions of dollars to build products right here on American soil The only problem we don't have a skilled enough labor pool to fill these positions which are in many cases technically demanding and require specialized skills A decades long series of idealistic educational policies with the expressed goal of getting every student to go to college has left a generation of potential workers out of the system Touted as a progressive egalitarian institution providing opportunity even to those with the greatest need the American secondary school system has in fact deepened existing inequalities leaving behind millions of youth especially those who live in the de industrialized Northeast and Midwest without much of a future at all We can do better argue acclaimed sociologists Katherine Newman and Hella Winston Taking a page from the successful experience of countries like Germany and Austria where youth unemployment is a mere 7% they call for a radical reevaluation of the idea of vocational training long discredited as an instrument of tracking The United States can prepare a new high performance labor force if we revamp our school system to value industry apprenticeship and rigorous technical education By doing so we will not only be able to meet the growing demand for skilled employees in dozens of sectors where employers decry the absence of well trained workers we will make the American Departments of Labor, Health and Human Services, Education, and Related Agencies Dream accessible to all Appropriations for 2017 United States. Congress. House. Committee on Appropriations. Subcommittee on the Departments of Labor, Health and Human Services, Education, and Related Agencies, 2016 Building America's Skilled Technical Workforce National Academies of Sciences, Engineering, and Medicine, National Academy of Engineering, Division of Behavioral and Social Sciences and Education, Policy and Global Affairs, Board on Science Education, Board on Higher Education and Workforce, Board on Science, Technology, and Economic Policy, Committee on the Supply Chain for Middle-Skill Jobs: Education, Training, and Certification Pathways, 2017-05-04 Skilled technical occupations defined as occupations that require a high level of knowledge in a technical domain but do not require a bachelor s degree for entry are a key component of the U S economy In response to globalization and advances in science and technology American firms are demanding workers with greater proficiency in literacy and numeracy as well as strong interpersonal technical and problem

solving skills However employer surveys and industry and government reports have raised concerns that the nation may not have an adequate supply of skilled technical workers to achieve its competitiveness and economic growth objectives In response to the broader need for policy information and advice Building America's Skilled Technical Workforce examines the coverage effectiveness flexibility and coordination of the policies and various programs that prepare Americans for skilled technical jobs This report provides action oriented recommendations for improving the American system of technical education training and certification *Understanding the Educational and Career Pathways of Engineers* National Academy of Engineering, Committee on Understanding the Engineering Education-Workforce Continuum, 2019-01-26 Engineering skills and knowledge are foundational to technological innovation and development that drive long term economic growth and help solve societal challenges Therefore to ensure national competitiveness and quality of life it is important to understand and to continuously adapt and improve the educational and career pathways of engineers in the United States To gather this understanding it is necessary to study the people with the engineering skills and knowledge as well as the evolving system of institutions policies markets people and other resources that together prepare deploy and replenish the nation s engineering workforce This report explores the characteristics and career choices of engineering graduates particularly those with a BS or MS degree who constitute the vast majority of degreed engineers as well as the characteristics of those with non engineering degrees who are employed as engineers in the United States It provides insight into their educational and career pathways and related decision making the forces that influence their decisions and the implications for major elements of engineering education to workforce pathways Faculty Members' Scholarly Learning Across Institutional Types Vicki L. Baker, Aimee LaPointe Terosky, Edna Martinez, 2017-08-29 Explore an important yet understudied concept faculty scholarly learning Taking a broad view this volume explains how scholarly learning is defined and conceptualized by scholars The authors synthesize the recent literature and organize the findings according to Boyers four forms of scholarship discovery teaching engagement and integration They then offer a counternarrative to faculty scholarly learning and the ways in which it is enacted and supported Recommendations for developing supporting and evaluating faculty scholarly learning are also presented This volume answers What does scholarly learning look like at different types of institutions What contexts and or supports hinder or help faculty members scholarly learning at the different institutional types What challenges are noted in the extant literature on faculty work around further study or better understanding of faculty members scholarly learning across institutional types This is the second issue of the 43rd volume of the Jossey Bass series ASHE Higher Education Report Each monograph is the definitive analysis of a tough higher education issue based on thorough research of pertinent literature and institutional experiences Topics are identified by a national survey Noted practitioners and scholars are then commissioned to write the reports with experts providing critical reviews of each manuscript before publication Managing Technology and Middle- and Low-skilled Employees Claretha Hughes, Lionel Robert, Kristin Frady, Adam

Arroyos, 2019-07-23 Managing Technology and Middle and Low Skilled Employees explores the rapidly changing use of digital and systems innovations in the management of specific sectors of the workforce in the modern workplace across different industrial contexts Certified Rehabilitation Counselor Examination Preparation, Third Edition Fong Chan, Malachy Bishop, Julie Chronister, Julie A. Chronister, Eun-Jeong Lee, Chung-Yi Chiu, 2021-10-12 New updates practices and tips to pass the exam Purchase includes digital access for use on most mobile devices or computers This compact resource noted for its quality and credibility delivers a comprehensive overview of the CRC exam to help graduate students and professionals prepare The third edition is extensively updated in content and format to incorporate the new skills and knowledge sets needed in the rapidly evolving rehabilitation counseling area Each chapter corresponds to the most recent Council for Accreditation of Counseling and Related Education Program CACREP accreditation standards for master s degree programs The third edition is easy to navigate It includes three new chapters 150 new test practices with explanations and a mock exam with 200 questions Each chapter has key concepts illustrative tables and charts for fast review and resources for further study needs New to the Third Edition Extensively updated in content and format aimed at promoting exam success Based on the most recent empirically derived CRC roles and function studies Each chapter includes sample questions with rationales for distractors and correct answer New chapter on study tips and CRC exam taking strategies New chapter on Crisis and Trauma New chapter on Demand Side Employer Engagement Updated and expanded internet resources in each chapter Key Features Provides over 350 multiple choice questions and mock exam Written in user friendly outline format Provides key terms and concepts to help readers grasp key ideas in no time Contains concise summary table for reviewing key takeaways Includes web links in each chapter for further study interest Handbook of Research on Comparative Economic Development Perspectives on Europe and the MENA Region Erdoğdu, M. Mustafa, Christiansen, Bryan, 2016-01-07 The MENA Middle East and North Africa region s economy is experiencing steady growth and is expanding as an active participant in investments with Europe the Americas and Asia Complex deals by transnational corporations TNCs and small and medium sized enterprises SMEs serve to influence European and MENA businesses government technology and society The Handbook of Research on Comparative Economic Development Perspectives on Europe and the MENA Region provides scholarly information about European and MENA economies at a time when these regions are becoming increasingly connected The need to understand their economies has never been more necessary and the research based chapters of this book covering a wide array of information regarding corruption and reform ethics and society and the effects of Western cultures provide scholars business executives practitioners and students with current information on the region s lucrative investments and fast growing economy Advanced Manufacturing William B. Bonvillian, Peter L. Singer, 2023-12-05 How to rethink innovation and revitalize America's declining manufacturing sector by encouraging advanced manufacturing bringing innovative technologies into the production process The United States lost almost one

third of its manufacturing jobs between 2000 and 2010 As higher paying manufacturing jobs are replaced by lower paying service jobs income inequality has been approaching third world levels In particular between 1990 and 2013 the median income of men without high school diplomas fell by an astonishing 20% between 1990 and 2013 and that of men with high school diplomas or some college fell by a painful 13% Innovation has been left largely to software and IT startups and increasingly U S firms operate on a system of innovate here produce there leaving the manufacturing sector behind In this book William Bonvillian and Peter Singer explore how to rethink innovation and revitalize America's declining manufacturing sector They argue that advanced manufacturing which employs such innovative technologies as 3 D printing advanced material photonics and robotics in the production process is the key Bonvillian and Singer discuss transformative new production paradigms that could drive up efficiency and drive down costs describe the new processes and business models that must accompany them and explore alternative funding methods for startups that must manufacture They examine the varied attitudes of mainstream economics toward manufacturing the post Great Recession policy focus on advanced manufacturing and lessons from the new advanced manufacturing institutes. They consider the problem of startup scaleup possible new models for training workers and the role of manufacturing in addressing secular stagnation in innovation growth the middle classes productivity rates and related investment As recent political turmoil shows the stakes could not be higher Certified Rehabilitation Counselor Examination Preparation, Second Edition Fong Chan, Malachy Bishop, Julie Chronister, Julie A. Chronister, Eun-Jeong Lee, Chung-Yi Chiu, 2017-10-28 Print version of the book includes free access to the app web iOS and Android which offers interactive Q A review plus the entire text of the print book Please note the app is included with print purchase only Praise for the First Edition from successful students on Amazon com 100% recommended to those who will take the CRC I used this to prepare for the CRC exam and passed I passed my CRCE and this was the only guide I used App included with purchase See inside front cover for access instructions This concise practical study guide now in its second edition offers a complete detailed review of the certified rehabilitation counselor exam to help graduate students and professionals in rehabilitation counseling effectively prepare for and pass the exam Authored by rehabilitation counselor educators cited for their teaching effectiveness research and scholarship this fully revised and updated second edition reflects the new expanded curriculum standards regarding counseling psychotherapy content for CORE CACREP graduate programs in clinical rehabilitation counseling and CORE standards for rehabilitation counselors The second edition retains the user friendly structure and organization of the first and includes 50 additional questions for a total of nearly 300 Q As with rationales answer keys multiple choice questions learning objectives and more Each chapter contains a concise overview of the topic summary tables of key concepts practice questions with annotated answers and links to related web based materials New to the Second Edition Revised and expanded to encompass 2015 CORE CAPREP standards Incorporates new certified rehabilitation counselor exam requirements Includes 50 additional Q As with rationales Key Features Covers 10

core curriculum areas Includes nearly 300 test Q As with rationales Provides key terms and concepts Includes tables and charts to clarify information Written by esteemed rehabilitation educators and members of the CRCC scientific research advisory panel Includes free access to interactive ebook and Q A app track and sync your progress on up to three devices

Education for Upward Mobility Michael J. Petrilli, 2015-12-08 This book seeks answers to a fundamental question perhaps one of the most important questions in America today How can we help children born into poverty transcend their disadvantages and enter the middle class as adults And in particular what role can our schools play There's little doubt that education and opportunity are tightly joined in the twenty first century economy Almost every week brings a new study demonstrating that highly skilled workers are being rewarded with stronger pay and excellent working conditions while Americans with few skills are struggling mightily Expanding educational achievement then appears to be a clear route to expanding economic opportunity Yet much of our public discourse ends there Of course more young Americans need better education in order to succeed But what kind of education Is the goal college for all What do we mean by college Do our young people mostly need a strong foundation in academics What about so called non cognitive skills Should technical education make a comeback Education for Upward Mobility provides fresh perspectives and concrete ideas for policymakers at every level of government for leaders and policy analysts in education reform organizations in the states and in Washington for philanthropists and membership associations and for local superintendents and school board members It combines the latest research evidence on relevant topics with in depth explorations of promising practices on the ground in Contemporary African American Families Dorothy Smith-Ruiz, Sherri Lawson real places achieving real successes Clark, Marcia Watson, 2016-10-04 For decades the black community has been perceived both in the United States and around the world as one which thinks alike acts alike and lives alike in poor and downtrodden environments Following the persistent effects of the great recession and the American elections of 2008 now more than ever the political and socio economic state of America is crying out for this deficient and prejudiced conception to be dispelled Focusing primarily on black families in America Contemporary African American Families updates empirical research by addressing various aspects including family formation schooling health and parenting Exploring a wide class spectrum among African American families this text also modernizes and subverts much of the research resulting from Moynihan s 1965 report which arguably misunderstood the lived experiences of black people during the movement from slavery to freedom in a Jim Crow society A timely subversion of the myth that America is successfully in a post racial era this new anthology on the Black Family in America will appeal to advanced undergraduate students and research scholars interested in black studies Africana studies women and gender studies sociology political science anthropology criminal justice education psychology public policy healthy policy and social Higher Education: Handbook of Theory and Research Michael B. Paulsen, 2017-02-09 Published annually since work 1985 the Handbook series provides a compendium of thorough and integrative literature reviews on a diverse array of topics

of interest to the higher education scholarly and policy communities Each chapter provides a comprehensive review of research findings on a selected topic critiques the research literature in terms of its conceptual and methodological rigor and sets forth an agenda for future research intended to advance knowledge on the chosen topic The Handbook focuses on a comprehensive set of central areas of study in higher education that encompasses the salient dimensions of scholarly and policy inquiries undertaken in the international higher education community Each annual volume contains chapters on such diverse topics as research on college students and faculty organization and administration curriculum and instruction policy diversity issues economics and finance history and philosophy community colleges advances in research methodology and more The series is fortunate to have attracted annual contributions from distinguished scholars throughout the world

The Palgrave Handbook of Disability at Work Sandra L. Fielden, Mark E. Moore, Gemma L. Bend, 2020-11-17 This scholarly handbook covers all aspects of people with disabilities entering the workplace including the legal aspects transitions types and levels of employments the impact of different disabilities and the consideration of the intersection of disability with other identities such as gender and ethnicity Comprehensive in scope chapters look beyond organizational strategies that accommodate an employee s disability and use case studies to highlight important issues and the individual s perspective The handbook concludes with a reflection on the work included in the book what was not included and why and makes recommendations for future disability research Marking a major contribution to the study of workplace diversity and bringing together academics from various disciplines and global regions this handbook covers a truly broad and diverse mix Workplace Mental Health Law Takenori Mishiba, 2020-08-12 This book provides a of approaches theories and models systematic and interdisciplinary study of occupational mental health legislation in seven countries. The work presents a study of the laws policies and legal interpretations to help prevent mental health problems from occurring in the workplace and appropriately address problems once they do occur With a view to improving provision in Japan the author examines the legal issues relating to workplace mental health and stress in the USA UK Denmark the Netherlands France and Germany In presenting a comparative discussion of mental health issues in the workplace this book seeks to establish a minimum for legal rights and duties that contribute to prevention and not just compensation With its detailed comparative and descriptive coverage of legal and related provisions in a range of countries the book will be a valuable resource for academics policy makers and practitioners working in labour and employment law social welfare occupational health and human resource management

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