



To all who shall see these presents, greeting.

Know Ye, that reposing special trust and confidence in the fidelity and abilities of **JERE W. YOST JR.** *I do*
appoint this Marine a **SERGEANT** *in the*

United States Marine Corps

to rank as such from the **FIRST** *day of* **MARCH** *nineteen*
hundred and **EIGHTY-SEVEN**

This appointee will therefore carefully and diligently discharge the duties of the grade to which appointed by doing and performing all manner of things thereunto pertaining. And I do strictly charge and require all personnel of lesser grade to render obedience to appropriate orders. And this appointee is to observe and follow such orders and directions as may be given from time to time by Superiors acting according to the rules and articles governing the discipline of the Armed Forces of the United States of America

Given under my hand at **2d Maintenance Battalion, 2d FSSG**
this **FIRST** *day of* **MARCH** *, in the year of our Lord nineteen*
hundred and **EIGHTY-SEVEN.**

AUTHORITY MCO P1400.32 para. 2203.2

DATE OF PROMOTION 1 March 1987

This appointment is effective for pay and allowances on 1 March 1987.

R. J. HOOTON
Colonel, USMC
Commanding

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L Darling-Hammond

A red circular graphic with a gradient, appearing as a partial circle or a thick arc, located to the right of the name bar.

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United States Marine Corps - The Basic School - Warrant Officer Basic Course Materials , Over 2 200 total pages

WARRANT OFFICER BASIC COURSE WOBC 1 18 INFORMATION Congratulations on your selection as a Warrant Officer of Marines You are about to embark upon a truly remarkable journey as an officer of Marines That journey begins with your successful completion of the Warrant Officer Basic Course WOBC at The Basic School TBS in Quantico Virginia Warrant Officers and Title 10 Warrant Officer WO is an appointed rank vice a commissioned one Chief Warrant Officers Marine Gunners and Recruiting Officers are commissioned All Chief Warrant Officers and Warrant Officers must successfully complete the WOBC in order to retain their appointment or commission Title 10 U S C Section 1165 states THE SECRETARY OF THE NAVY HAS THE AUTHORITY TO TERMINATE THE REGULAR APPOINTMENT OF ANY PERMANENT REGULAR WO AT ANY TIME WITHIN THREE YEARS AFTER THE DATE WHEN THE OFFICER ACCEPTED HIS ORIGINAL PERMANENT APPOINTMENT A MARINE WHOSE APPOINTMENT IS TERMINATED MAY UPON HIS REQUEST AND AT THE DISCRETION OF THE SECRETARY OF THE NAVY BE ENLISTED IN A GRADE NOT LOWER THAN THAT HELD IMMEDIATELY PRIOR TO APPOINTMENT THEREFORE THE FIRST THREE YEARS AS A WO IS A PROBATIONARY PERIOD AND THE APPOINTMENT TO WO WILL BE TERMINATED IF A MARINE DOES NOT COMPLETE THE REQUIREMENTS OF THE WOBC

WOBC MISSION STATEMENT Train and educate newly appointed warrant officers in the high standards of professional knowledge esprit de corps and leadership required to transition from enlisted Marine to officer with particular emphasis on the duties responsibilities and warfighting skills required of a provisional rifle platoon commander The Warrant Officer Basic Course The WOBC is an eighteen week course that focuses on the transition from enlisted Marine to Marine officer TBS and the WOBC focus on five horizontal themes that define expectations of all Marine Officers

- 1 a man woman of exemplary character
- 2 devoted to leading Marines
- 24 7 3 able to decide communicate and act in the fog of war
- 4 a Warfighter who embraces the Corps warrior ethos and
- 5 mentally strong and physically tough

The universal concept that Marine Officers must be able to assess situations weigh the pros and cons of various decisions make a decision develop a plan communicate that plan effectively and supervise its execution is stressed and exercised throughout the course The course will teach the science and art required for service of Marine Officers with an emphasis on decision making throughout Provisional infantry and planning subjects are together used as the means or vehicle to teach and evaluate this process Since all students are evaluated on leadership as Marine Officers physical mental and emotional stress are incorporated throughout the course in order to evaluate the ability to lead in chaotic and stressful environments Some individuals will be pushed close to their failing point but the WOBC is designed to give students an opportunity to display positive leadership qualities in the face of adversity The WOBC is not a check in the block It is a course designed to provide students with the learning experiences necessary to effectively transition to service as a Marine Officer Students who do not successfully complete the

course face a variety of administrative actions including repetition of the course recycle to a six month lieutenant Basic Officer Course revocation of appointment or separation from the service The WOBC curriculum is an academically rigorous provisional infantry and staff planning based program of instruction POI which consists of approximately 935 hours of formal instruction The POI includes classroom instruction field exercises sand table exercises and discussion groups Classroom instruction is designed around the flipped classroom model

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