

## New Employee On-Site Scavenger Hunt

Print Name: \_\_\_\_\_

Welcome to our team! We have developed this as a fun way to get to know the space you will be working in and the people you will be working with. Please use the children and the staff to help you complete this scavenger hunt.

1. Find the Time Sheet book, put your name in it, and "clock in."
2. Call the office and say you're beginning the scavenger hunt.
3. What is your site director's cell phone number? \_\_\_\_\_
4. The President of Kids Council is \_\_\_\_\_ and his/her favorite thing to have for snack is \_\_\_\_\_.
5. The Associate Director is \_\_\_\_\_ and his/her favorite thing about this job is \_\_\_\_\_.
6. Another staff member named \_\_\_\_\_'s favorite field trip to take with kids is \_\_\_\_\_.
7. Another staff member named \_\_\_\_\_'s favorite activity to do with the kids is \_\_\_\_\_.
8. Find the 'Proper Hand Washing' signs, how many seconds are recommended? \_\_\_\_\_
9. Find the activity calendar. What is happening next Wednesday? \_\_\_\_\_
10. Where are the dry snack items located? \_\_\_\_\_
11. What is the phone number for poison control? \_\_\_\_\_
12. Where are the adults-only craft supplies like glitter? \_\_\_\_\_
13. How many adults does it take to properly set up the EZ Up canopies? \_\_\_\_\_
14. What is the 2<sup>nd</sup> rule posted in the cafeteria? \_\_\_\_\_
15. What color is the copy of the accident report that the parent receives? \_\_\_\_\_
16. Where are the charging units for the walkie talkies? \_\_\_\_\_
17. What was the date of the last fire drill? \_\_\_\_\_
18. How many staff work on Wednesday afternoon? \_\_\_\_\_
19. What two pieces of information on the kids' registration form does law require? \_\_\_\_\_
20. Who are the first & last children/families in the family file box? \_\_\_\_\_ & \_\_\_\_\_
21. Where is the bleach and water spray bottle for disinfecting the tables? \_\_\_\_\_
22. Where is the mop water cleaning solution? \_\_\_\_\_
23. How many did we plan for to eat snack today? \_\_\_\_\_
24. Where is the backpack with first aid supplies that goes on all field trips? \_\_\_\_\_
25. What color clothes pin do children put by their names when they go outside? \_\_\_\_\_
26. What is the third step of the discipline policy? \_\_\_\_\_
27. Where is the SACERS book? \_\_\_\_\_
28. Call Mike or Chelsea at home & let them know you've finished doing the scavenger hunt.

Thank you, we hope this was fun, informative and helpful!

### Employee Statement:

- ☐ I know and understand the fire evacuation and disaster plans.
- ☐ I am familiar with SACERS and can locate a copy on site.
- ☐ I have read and understand my work schedule.

Signed \_\_\_\_\_ Date \_\_\_\_\_

Please attach to your first time sheet!

# New Employee Scavenger Hunt

**Kevin E. Phillips**



## **New Employee Scavenger Hunt:**

*New Employee Orientation Training* Karen Lawson, 2015-11-20 A well planned comprehensive orientation program benefits both organizations and employees Investing in new employees pays big dividends in performance retention and engagement But does your training program cover the essentials of making new hires feel informed prepared and supported Organization development authority and prominent trainer Karen Lawson has created comprehensive new employee orientation workshops to ensure organizational onboarding is done right for the benefit of all employees regardless of job level or function Her two day one day and half day agendas include the resources trainers need to deliver practical interactive sessions Your workshop will help ensure that new employees integrate smoothly and effectively into their organization and its mission You ll also find tools and checklists developed specifically for busy supervisors and managers who conduct orientation in their departments Free tools and customization options The free ready to use workshop materials PDF that accompany this book include downloadable presentation materials agendas handouts assessments and tools All workshop program materials including MS Office PowerPoint presentations and MS Word handouts may be customized for an additional licensing fee Browse the licensing options in the Custom Material License pricing menu Download a New Employee Orientation Checklist which has been adapted from the book and preview a sample activity PDF [Employee LEAPS](#) Kevin E. Phillips, 2016-08-23 A recent Gallup Study estimated that 7 in 10 American workers are actively disengaged or not engaged while at work costing the economy between 450 and 550 billion per year Employee LEAPS Leveraging Engagement by Applying Positive Strategies has been written to increase employee engagement and optimize workplace performance By harnessing the power of engagement and nurturing people s innate desire to be captivated by the activities in which they are involved Employee LEAPS has the potential to transform organizations and facilitate remarkable outcomes that extend far beyond what could be achieved otherwise If you are interested in increasing employee engagement and optimizing workplace performance Employee LEAPS is the book for you The author provides astute direction on how to increase organizational capacity and unleash talent enabling businesses to produce exceptional results Employees who are engaged in the activities they are involved deliver results far superior to those who are not **Creative New Employee Orientation Programs: Best Practices, Creative Ideas, and Activities for Energizing Your Orientation Program** Doris M. Sims, 2001-12-21 New employee orientation is the most commonly offered type of training in organizations yet very few books have been published on the topic Creative New Employee Orientation Programs is filled with downloadable customizable training games sample curriculum handouts and checklists used in leading organizations such as Arthur Anderson Ford Micron and Alcatel Whether creating an orientation program for the first time enhancing an existing program or moving orientation on line HR pros will find ideas and tools they can use immediately **The Employee Experience Revolution** John R. DiJulius, David D. Murray, 2024-06-10 Create a World Class Workforce Every business out there is

interested in earning profits But sometimes the bottom line is not the best indicator of a company's long term health In the wake of the Great Resignation companies are scrambling to hold on to both employees and profits It turns out that one answer is the key to both The Employee Experience Revolution divulges the little known secret of how to become a more profitable company in both the short and long term happy employees Your customers will never be any happier than your employees Your people create and deliver the experience that keeps customers coming back Authors John DiJulius III and David Murray founder and VP of consulting respectively of The DiJulius Group are experts in the customer and employee experience industry The companies they have advised include Starbucks Chick fil A Lexus and The Ritz Carlton The goal is to have processes and a culture that encourage employees to naturally buy in to a company's brand so they voluntarily sing their employer's praises while providing stellar customer service Pay is only one factor A healthy organization will strive to give their employees job satisfaction by providing purpose recognition appropriate expectations and even like minded coworkers The principles in this book can be applied to any company large or small to help improve how their organization runs as well as their bottom line

**365 Ways to Motivate and Reward Your Employees Every Day** Dianna Podmoroff, 2016-10-30

Do you know what motivates your employees According to a recent survey money is not the most motivating factor for employees in the workplace it's their peers Is that the case for your staff In this newly revised edition of 365 Ways to Motivate and Reward Your Employees Every Day With Little or No Money we have new surveys techniques and ideas that will help you figure out how to motivate your employees In this second edition we discuss the different motivators internal and external that get your employees up and going every day A recent study from the Society of Human Resource Management found that both materialistic and non materialistic factors play a large part in employee motivation Things like recognition rewards and a good respectful senior management team are just a few of the recommendations you will read about By book's end you should know how to distinguish between those factors and apply them when your employees feel a little more sluggish than usual Do not be the norm and force your employees into an activity or program that does not match your workplace environment Take the time to figure out what motivates your employees and why and make sure to pay close attention to the new ideas about incorporating technology into your workplace This book is filled with updated information and innovative ideas that can help you figure out how to motivate your employees successfully today

**1501 Ways to Reward Employees** Bob B. Nelson, 2012-03-27

Today more than ever businesses need fresh ideas to nurture talent and retain employees enter 1 501 Ways to Reward Employees thoroughly revised updated and even more chockablock with ideas than 1 001 Ways to Reward Employees the groundbreaking national bestseller Adapted to meet the needs of an evolving workplace especially to deal creatively with virtual employees freelancers and permalancers international colleagues and the rule bending expectations of millennials its 1 501 low and no cost rewards and strategies are drawn from thousands of companies across the globe Ideas range from the informal Wells Fargo's thank you e cards and the offbeat JS

Communications two free I Don't Want to Get Out of Bed Days to the formal J C Penney affirms new managers in a moving ceremony to the totally nutty the legendary honor of having your office sodded literally grassed over at Microsoft For bosses managers entrepreneurs small business owners consultants anyone who's responsible for working successfully in an ever tougher economy this is the rewards bible **1501 Ways to Reward Employees** Bob Nelson, 2012-01-01 Suggests ways of motivating employees by recognizing their accomplishments including both formal and informal rewards individual and group rewards and special events incentives and contests *What's the Secret?* John R. DiJulius, III, 2011-01-07 What's the Secret gives you an inside look at the world class customer service strategies of some of today's best companies You'll learn how companies like Disney Nordstrom and The Ritz Carlton get 50 000 employees to deliver world class customer service on a consistent basis and how your company can too Packed with insider knowledge and a wealth of proven best practices author John DiJulius will show you how your company can emulate the world's best customer service providers **401 Proven Ways to Retain Your Best Employees** Chart Your Course Publications, Gregory Paul Smith, 2007 **Manager Onboarding** Sharlyn Lauby, 2017-10-20 Managers play a vital role in onboarding but rarely receive onboarding themselves Manager Onboarding offers HR and business leaders a practical roadmap for creating structured onboarding programs specifically for managers whether newly hired or recently promoted While onboarding touches nearly every part of the employee lifecycle this book zeroes in on the early stage support managers need to succeed From recruiting and training to coaching and performance management managers must lead confidently and yet often lack the same foundation we give new hires Filled with real world examples stories and actionable advice this book blends just enough theory with proven practices to help organizations build programs that elevate leadership from day one *Match* Dan Erling, 2010-12-28 Hire the right person every time Why is it that so many companies accept mediocre hiring results as the norm The answer is simple It doesn't occur to them that in fact there is a process that virtually guarantees hiring the right person every time To repeat there is a process that virtually guarantees hiring the right person every time That's what MATCH is about Based on author Dan Erling's experience with best practices from over a thousand companies MATCH gives you a rock solid practical process for hiring MATCH takes you step by step through the lifecycle of hiring from developing a job description through interviewing and making the decision to negotiating salary and onboarding the new hire Applicable tools stories and foolproof techniques are woven throughout to insure your mission critical objective is accomplished The author is well known in the hiring and recruiting industry With MATCH your hiring team will develop a systematic process that fits with the company's overall mission giving your company the people it needs to succeed every time Human Resource (Talent) Development Ronald R. Sims, 2023-01-01 The rapidly transforming environment that we live in has made human resource development HRD all the more necessary for the success of today's organizations HRD initiatives help their organizations by developing employees who assist their organizations in not only surviving but thriving in our increasingly global world Today

s best practice or benchmarked organizations and their HRD professionals continue to recognize the importance of employee learning knowledge skills and motivation to organizational success This recognition increasingly opens many doors as organizational leaders accept the fact that HRD initiatives can be used to ensure that organization members have what it takes to successfully meet the demands that confront them and their organizations This book takes the position that HRD can demonstrate how their initiatives help to develop a superior workforce so that the organization and its individual employees can accomplish their strategic and operational goals in service to their clients or customers This book is written with the belief that HRD professionals have many opportunities to learn change and find ways both in and outside of the workplace to contribute to the development of learning organizations as we move further into the 21st century A major point of this book is that HRD will continue to become more and more important to organizational success when one considers the increased responsibilities HRD professionals have taken on during and post the COVID pandemic The primary audience for this book is practicing HRM and HRD professionals and other organizational leaders The book provides proven ideas important to demonstrating the value of HRD From a practical viewpoint it is based on actual experience a strong research base and accepted practices presented in an easy to read form A second target audience is students of HRD and HRM who are preparing for careers in this important field This book will help them develop a solid foundation to the study of HRD practices or initiatives that are key to HRD success regardless of the type of organization A third target audience is managers or leaders at all levels of an organization who are expected to take on a number of HRD responsibilities e g as trainers coaches mentors change agents and so on while regularly partnering with HRD professionals It offers these individuals a firsthand look at what they should expect of their HRD functions or areas and how they can effectively work with HRD professionals in their organizations to achieve the organizations strategic goals by getting the most out of its human people *Handbook of Research on Human Performance and Instructional Technology* Song, Holim,Kidd, Terry T.,2009-10-31 This book addresses the connection between human performance and instructional technology with teaching and learning offering innovative ideas for instructional technology applications and elearning Provided by publisher Fired Up! Gregory Paul Smith,2010-04-21 Build a high energy workplace that accelerates performance generates more profits increases sales and provides outstanding customer service Fired Up is packed with ideas tips and practical information to help you become a better leader and create an exceptional place to work that attracts retains and motivates your workforce **Consumer Health Information Services and Programs** M. Sandra Wood,2016-03-14 Consumer Health Information Programs and Services Best Practices presents examples of successful and long standing library programs and services that provide health information to consumers the general public patients and families or patients who seek information about health and diseases This best practices volume brings together library programs and services currently offered in hospital libraries public libraries academic health sciences libraries and standalone consumer health libraries covering a range of topics and

special programs Advice and best practices provided by these experienced CHI librarians will help readers who are planning a new consumer health information service or who are looking to upgrade and expand their current program or service This best practices book will highlight successful library consumer health information programs and services offering advice and tips about all aspects of providing health information to the general public and patients from planning and establishing a CHI program to offering specialized services to special populations Readers will find both solid tried and true methods for providing these services as well as guidance on using newer updated techniques to reach persons needing health information

**Human Resources for the Non-HR Manager** Carol T. Kulik,Elissa L. Perry,2023-05-02 Human Resources for the Non HR Manager gives every manager regardless of their functional role access to cutting edge research and evidence based recommendations so they can approach their people management responsibilities with confidence Day to day people management is increasingly the responsibility of front line managers not HR professionals But managers are often poorly prepared for these responsibilities they receive little training and sometimes have little interest in HR People management is never easy and it is particularly challenging in COVID 19 s next normal workplace where managers must engage diverse employees across a wide range of working arrangements This book focuses on the special relationship that line managers have with their employees and describes managers responsibilities across the entire employee lifecycle from front end recruiting and hiring through to long term retention The content is grounded in rigorous academic research but the book s conversational tone conveys basic principles without technical jargon Each chapter includes Manager s Checkpoints to help readers apply the material to their own workplace and Manager s Knots that address gray areas inherent in people management The book is designed for any reader currently working as a line manager or aspiring to a managerial role who wants to improve their people management skills Combined with a complete instructor package the book provides different types of activities to accompany each chapter Some Assembly Required In the News and Undercover Manager The activities can be found in the Instructor Resources Download Hub and are designed to align with student cohorts with varying levels of experience

**Company Culture For Dummies** Mike Ganino,2018-05-08 Make a difference with company culture Organizations around the world are looking for the secret sauce to create strong company cultures and this book lets you in on what you can do to share the same culture that drives places like Google Southwest and Wegman s to succeed Inside expert author on corporate culture Mike Ganino distills company culture down to the four core elements that you need to consider when making any business decision Packed with real world examples and practical approaches to help you build a culture that drives performance increases bottom line results and creates brands that people talk about and remember this is the book you ll want to keep close by as you create your own unique culture Implement and manage cultural change effectively Apply key principles to achieve organizational goals See how new technologies influence organizations Retain employees and attract new talent With this helpful guide you ll boost your company s culture in no time

**Workforce**

**Strategies** ,2006      **From Onboarding to Everboarding** Amber Watts,2025-09-23 Strengthen Your Acquisition and Retention Efforts Through Everboarding Traditional onboarding is a relic of the past That frantic sprint to get new hires up to speed followed by a deafening silence often falls short What if instead you could create a seamless ongoing journey of growth and development from the day an employee starts and throughout their tenure an everboarding experience Employees say they need to develop new skills to be successful at their jobs and many will look for another job if not offered development opportunities In this book leading HR talent strategy and everboarding expert Amber Watts offers solutions to help you shift your organization s mindset that onboarding has an exit day and embrace a culture of continuous learning It guides you through building a dynamic everboarding strategy that fosters long term employee engagement accelerates performance and strengthens your talent acquisition and retention efforts Inside you ll discover how to personalize and elevate the onboarding experience move beyond generic checklists and create customized journeys that resonate with individual needs jobs and roles Smooth the transition out of onboarding by defining clear expectations and creating a seamless handoff process to ensure ongoing support Equip managers to be continuous development partners and provide them with the tools and resources they need to effectively coach mentor and guide their employees throughout their careers Cultivate a growth mindset encouraging new hires and existing employees to embrace lifelong learning and growth This book also includes three case studies that explore how an everboarding strategy solves key challenges and delivers business results while offering ideas for how to implement it yourself Perfect for HR and L D leaders seeking to transform their onboarding and employee development programs this first ever book on everboarding provides actionable strategies and practical advice you can apply immediately Stop treating onboarding like a graduation and start building an everlasting culture of growth and success      *HR Strategies for Employee Engagement (Collection)* Wayne Cascio,John Boudreau,Alison Davis,Jane Shannon,David Russo,2011-12-05 3 indispensable books help HR professionals transform talent management supercharge workforces and optimize the entire HR function Three remarkable books offer indispensable actionable solutions for finding keeping and engaging great employees and optimizing all facets of the HR function In Investing in People renowned HR researchers Wayne F Cascio and John W Boudreau help HR practitioners choose implement and use metrics to improve decision making increase organizational effectiveness and optimize the value of all HR investments In 17 Rules Successful Companies Use to Attract and Keep Top Talent top talent management consultant David Russo shows how to systematically build a workforce that s truly engaged committed aligned with strategy and capable of incredible performance Russo reveals exactly what great companies do differently when it comes to managing their people and shows how to apply those lessons in areas ranging from resourcing and compensation to leadership development and culture In The Definitive Guide to HR Communication Alison Davis and Jane Shannon offer dozens of practical tips for transforming employee directed communications from boring to compelling Organized around the employment cycle this one of a kind handbook gives HR



pros an approach and specific techniques they can use every time they communicate in any medium whatever the goal From world renowned leaders in human resources and employee communications including Wayne F Cascio John W Boudreau David Russo Alison Davis and Jane Shannon

## Reviewing **New Employee Scavenger Hunt**: Unlocking the Spellbinding Force of Linguistics

In a fast-paced world fueled by information and interconnectivity, the spellbinding force of linguistics has acquired newfound prominence. Its capacity to evoke emotions, stimulate contemplation, and stimulate metamorphosis is really astonishing. Within the pages of "**New Employee Scavenger Hunt**," an enthralling opus penned by a highly acclaimed wordsmith, readers attempt an immersive expedition to unravel the intricate significance of language and its indelible imprint on our lives. Throughout this assessment, we shall delve in to the book is central motifs, appraise its distinctive narrative style, and gauge its overarching influence on the minds of its readers.

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