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# New Employee Orientation Checklist



Use this checklist to ensure all the new employee orientation program items are completed for all hires.

Before the new hire reports for work:			
000	Inform where to report (office address)  Identify reporting officer  Inform immediate teammates who their new colleague will be	00	Prepare telephone line and mobile line Prepare workstation, office stationery, and office equipment, hardware, and software licenses
Du	iring the Departmental Oriental	tion P	rogram
000	Inform workdays, work hours Pay days Corporate dress code and grooming requirements	000	Appraisal guidelines Break times Procedures for taking vacation leaves, sick leaves, and emergency leaves
Du	ring the General Orientation Pr	ograr	n
00 00 0	Welcome and introductions Orientation on the company's history, values, mission-vision Introduce the organizational chart Provide an overview of the various roles in the team Assign a buddy for the new hire	0 0 0	Briefing on smoking policy, absenteeism, horassment, and fair use of office equipment Recommend learning and development program  Explain company policy on cybersecurity, discipline
Re	quired Paperwork		
00	Payroll forms and benefit forms Option to sign up for union membership	0	Application for corporate bank account and credit card (for sales department only)

# **New Employee Orientation Guide**

**Marco Cascella** 

**New Employee Orientation Guide:** 

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