Labour Relations Act. (23 Marks)

- Discuss how the Labour Relations Act influences the relationship between management and employees within Rainbow Company. (5)
- Briefly, explain how does the act protect the rights of employees and facilitate fair labour practices.
- Briefly discuss how the Labour Relations Act affects areas such as collective bargaining, dispute resolution, and employee representation within the company.
- Discuss any recent labour-related disputes or conflicts that have been addressed in accordance with the provisions of the Labour Relations Act. (3)
- Evaluate and discuss the effectiveness of the Labour Relations Act in promoting harmonious labour relations and conflict resolution.

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