

MEMO

To: Sarah Clements, Instructor
From: Melinda Hicks ~~MD~~
Date: February 20, 2020
Re: Communication Preference Profile Results Analysis

During our last class period on February 2, 2020, I completed the *Communication Preference Profile* and watched *The Power of You, The Power of One* presented by Michelle K. Johnston, Ph.D. on June 15, 2017. The profile results indicated I was a People or Relationship Driven communicator. As I communicate professionally in my role, a large portion of my success is the ability to build and maintain quality relationships. In fact, I must pay attention to the emotions and feelings of the clients I serve in order to be effective. These traits serve me well in a professional setting but can sometimes be challenging in personal relationships. In this regard, the results of the profile were not surprising.

Utilizing Strengths to My Advantage Professionally

As a Relationship Driven communicator, it is important that those I communicate with feel heard and also hear what I am communicating. The feeling and emotional state of the message is as important as the words being relayed. Professionally, in dealing with patients and families at the end of life, the unspoken feelings and messages sent and received are as important as the spoken and direct messages. Whether my communication style is a result of my job or my job is a result of my communication style, that is difficult to decipher, but regardless they go together. I pride myself on being able to pick up on the verbal and nonverbal clues easily and quickly. I will often find myself nodding in agreement with a family as to show empathy and understanding, even though the act is largely unconscious. All these traits have served me well in a professional setting as it is important, I establish rapport and a shared understanding quickly.

Understanding Weakness to Improve Personally

While being Relationship Driven in a professional capacity that deals with life challenging situations has served me well, it does not always fare well with personal relationships. I often apply more emotional meaning and feeling than is intended by the sender, or I overanalyze the message. I also have a tendency to dismiss details and facts in exchange for the way I might feel or the way I assume someone else might feel. Assuming the feelings of someone else can be problematic at best. I also have a tendency to see everyone as my "friend," characterizing a relationship with someone as more. Being consciously aware of these weaknesses allow me to shift my communication style to the situation and the person when necessary and can greatly help me improve my personal relationships.

Short Memo Report About Parents

**Great Britain. Royal Commission on
Divorce and Matrimonial Causes**



Short Memo Report About Parents:

The Psychotherapist As Parent Coordinator in High-Conflict Divorce Susan Boyan, Ann Marie Termini, 2013-12-16 Develop a Parent Coordination program and minimize high stress for children of divorce This book offers a practical model for psychotherapists working as parent coordinators in collaboration with the Courts *The Psychotherapist As Parent Coordinator in High Conflict Divorce Strategies and Techniques* provides professionals with an understanding of high conflict divorce and its impact on children and families This comprehensive guide lays out a step by step roadmap with tools and directives to help therapists develop and market a parent coordination practice In *The Psych Appendices to the Minutes of Evidence and Report* Great Britain. Royal Commission on Divorce and Matrimonial Causes, 1912 [The Olivieri Report](#) Jon Thompson, Patricia Baird, Jocelyn Downie, 2001-10-30 In 1996 Dr Nancy Olivieri identified an unexpected risk associated with a drug she was testing to treat a rare blood disorder When she moved to inform patients of this risk as required by medical ethics the drug manufacturer Apotex terminated the research trial and threatened to take legal action This was the opening salvo in a long contest involving Olivieri Apotex Toronto's Hospital for Sick Children and the University of Toronto Olivieri expected to receive support on the ethical issue from the hospital and the university but neither institution provided effective support against ongoing legal harassment by Apotex Intense media coverage followed the case from beginning to end The Olivieri Report is the report of an independent inquiry commissioned by the Canadian Association of University Teachers into the case conducted by three widely respected Canadian academics [Reports of the United States Tax Court](#) United States. Tax Court, 2003 *The Neurodiversity Affirmative Child Autism Assessment Handbook* Dr Maeve Kavanagh, Dr Anna Day, Davida Hartman, Tara O'Donnell-Killen, Jessica K Doyle, 2025-04-21 Based on new and emerging clinical research this book is here to guide you through creating a neuro affirmative child autism assessment process for your practice Moving away from a deficit based medical approach to child autism assessment identification this comprehensive and detailed handbook covers the most up to date research and best practice Created to encourage and empower clinicians to make a paradigm shift to a more neurodiversity affirmative approach this book acknowledges the challenges of working within a system that is inherently deficit based and provides practice points and clinical reflections on how to embed neurodiversity affirmative principles in their individual practice This handbook is essential reading for those involved in assessing as well as for those working with Autistic children more generally Including helpful tips and methods that can be used during the identification process this handbook also includes lived experiences of Autistic children and case studies and perspectives from an OT and SLT so clinicians can gain a much deeper understanding of the young people they are working with It also includes guidance for post identification support and provides a clear roadmap for what happens next **School, Family, and Community Partnerships** Joyce L Epstein, 2018-04-17 *School Family and Community Partnerships Preparing Educators and Improving Schools* addresses a fundamental question in education today How will colleges and universities

prepare future teachers administrators counselors and other education professionals to conduct effective programs of family and community involvement that contribute to students success in school The work of Joyce L Epstein has advanced theories research policies and practices of family and community involvement in elementary middle and high schools districts and states nationwide In this second edition she shows that there are new and better ways to organize programs of family and community involvement as essential components of district leadership and school improvement THE SECOND EDITION OFFERS EDUCATORS AND RESEARCHERS A framework for helping rising educators to develop comprehensive goal linked programs of school family and community partnerships A clear discussion of the theory of overlapping spheres of influence which asserts that schools families and communities share responsibility for student success in school A historic overview and exploration of research on the nature and effects of parent involvement Methods for applying the theory framework and research on partnerships in college course assignments class discussions projects and activities and field experiences Examples that show how research based approaches improve policies on partnerships district leadership and school programs of family and community involvement Definitive and engaging School Family and Community Partnerships can be used as a main or supplementary text in courses on foundations of education methods of teaching educational administration family and community relations contemporary issues in education sociology of education sociology of the family school psychology social work education policy and other courses that prepare professionals to work in schools and with families and students

Handbook of Practical Program Evaluation Joseph S. Wholey, Harry P. Hatry, Kathryn E. Newcomer, 2010-11-04

Praise for the third edition of the Handbook of Practical Program Evaluation Mix three of the most highly regarded evaluators with a team of talented contributors and you end up with an exceedingly practical and useful handbook that belongs on the reference shelf of every evaluator as well as program and policy officials Jonathan D Breul executive director IBM Center for The Business of Government Joe Wholey and his colleagues have done it again a remarkably comprehensive thoughtful and interesting guide to the evaluation process and its context that should be useful to sponsors users and practitioners alike Eleanor Chelimsky former U S Assistant Comptroller General for Program Evaluation and Methodology Students and practitioners of public policy and administration are fortunate that the leading scholars on evaluation have updated their outstanding book This third edition of the Handbook of Practical Program Evaluation will prove once again to be an invaluable resource in the classroom and on the front lines for a public service under increasing pressure to do more with less Paul L Posner director public administration George Mason University and immediate former president the American Society of Public Administration The third edition of the Handbook of Practical Program Evaluation reflects the evolving nature of the field while maintaining its value as a guide to the foundational skills needed for evaluation Leslie J Cooks current president the American Evaluation Association This third edition is even more of a must have book than its earlier incarnations for academics to give their students a comprehensive overview of the field for practitioners to use as a

reference to the best minds on each topic and for evaluation funders and consumers to learn what is possible and what they should expect I've been in evaluation for 35 years and I used the first and second editions all the time Michael Hendricks PhD independent evaluation consultant

Report of the Committee (Second-Sixty-fourth Report of the Directors-Annual Report of the Directors and Officers.-Fifth Biennial Report, 82d and 83d Annual Reports) of the Connecticut Asylum (American Asylum) for the education and instruction of deaf and dumb persons (of the American School at Hartford for the Deaf), etc American School, at Hartford, for the Deaf (HARTFORD, Connecticut), 1843

Report Commonwealth Shipping Committee, 1912

Captain "Hell Roaring" Mike Healy Dennis L. Noble, Truman R. Strobridge, 2017-03-15 One of the Coast Guard's great heroes and the secret he kept hidden This is a book of adventure that tells how one man shaped the Alaskan frontier at a crucial time in American history Vincent William Patton Master Chief Petty Officer of the Coast Guard retired Diligent research and precise writing reveal the realities of race relations in nineteenth century America as well as the dangers loneliness and complex relationships of life at sea in that era Bernard C Nalty author of *Strength for the Fight A History of Black Americans in the Military* In the late 1880s many lives in northern and western maritime Alaska rested in the capable hands of Michael A Healy 1839 1904 through his service to the U S Revenue Cutter Service Healy arrested lawbreakers put down mutinies aboard merchant ships fought the smuggling of illegal liquor and firearms rescued shipwrecked sailors from a harsh and unforgiving environment brought medical aid to isolated villages prevented the wholesale slaughter of marine wildlife and explored unknown waters and lands Captain Healy's dramatic feats in the far north were so widely reported that a New York newspaper once declared him the most famous man in America But Healy hid a secret that contributed to his legacy as a lonely tragic figure In 1896 Healy was brought to trial on charges ranging from conduct unbecoming an officer to endangerment of his vessel for reason of intoxication As punishment he was put ashore on half pay with no command and dropped to the bottom of the Captain's list Eventually he again rose to his former high position in the service by the time of his death in 1904 Sixty seven years later in 1971 the U S Coast Guard learned that Healy was born a slave in Georgia who ran away to sea at age fifteen and spent the rest of his life passing for white This is the rare biography that encompasses both sea adventure and the height of human achievement against all odds

American Journal of Education and College Review, 1882 Vol 25 is the report of the commissioner of education for 1880 v 29 report for 1877

The American Journal of Education Henry Barnard, 1882

Clearinghouse Review, 1993

An Educator's Guide to Evaluating the Use of Technology in Schools and Classrooms, 1998 Sherri Quinones, Rita Kirshstein, 2000-07 This reports intended informal style Why am I evaluating What is an evaluation Where do I start What questions should I ask What information do I need to collect What's the best way to collect my information What are my conclusions How do I communicate my results Where do I go from here additional sources worksheets examples of technology surveys

An Educator's Guide to Evaluating the Use of Technology in Schools and Classrooms Sherri

Quiñones,1998 *Bulletin* Pennsylvania. Department of Public Instruction,1949 ... Report of the Royal Commission on Divorce and Matrimonial Causes [with Minutes of Evidence, and Appendices to the Minutes of Evidence and Report] ... Great Britain. Royal Commission on Divorce and Matrimonial Causes,1912 *Starting Strong* Kristen J. Nelson,Kim Bailey,2007-08-14 Well done Excellent for novice teachers progressing through their first year As a current BTSA support provider I will give this book to all my new teachers Julia Dewees English and Social Science Teacher Vista del Mar Middle School San Clemente CA The perfect road map for assisting teachers offering a wealth of resources they will need as they embark upon their journeys as beginning teachers Donna R Bohannon Induction Staff Development Coordinator Memphis City Schools TN The new teacher s handbook for understanding the roles responsibilities and relationships of teaching Presenting time tested strategies specifically for new classroom instructors *Starting Strong* Second Edition is the ideal survival guide for navigating through your crucial first year of teaching Starting at the beginning the authors offer basic classroom layout suggestions for an optimal learning environment and frameworks any novice teacher can use to establish procedures that promote positive individual and group behavior Moving from classroom management to instructional responsibilities this indispensable resource offers clear guidelines for designing curriculum and instruction and methods for effective assessment Additional how to features include Samples of oral and written communication for parents and colleagues Ways to create classroom newsletters Techniques for using Web sites for interactive learning Reflection questions for teachers at the end of each chapter With plenty of food for thought ideas to evaluate your own practice this invaluable text helps teachers gain confidence and competence and reduce stress during that all important first year *Seasoned* Tom Zink, Tom Zink was born in a blizzard in 1947 a child of winter *Seasoned* A Memoir of Grief and Grace is the story of Tom s unwitting grief journey of five decades that begins when his older brother Steve is hit by a car and killed while on the paper route the two boys shared It s the story of a conservative German Lutheran family and the ways in which the parents and surviving children protect each other in loss with a silent acceptance that does not serve them in the long run Tom buries his grief along with his brother so he can carry on with his life His career after high school takes him around the world across the country and back again It is only after Tom is married and a father of two teen aged sons that in a moment of profound grace he realizes the depth and importance of his loss His faith and new found desire as an adult to process Steve s death take Tom full circle back to his brother s grave But this is not merely a story of grief and recovery it is also a tender and lighthearted look at humor and laughter winning and losing and doubt and faith **Standing on the Promises** Douglas Wilson,1997-05-20 Shows parents how to establish a faithful Christian culture in their homes and offers parents a guide to raising children using biblical principles

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