# What to include in an employee handbook

# General Information

- Introduction and Purpose of the Handbook
- · Welcome Message From the Company
- · Company History
- Company Vision
- Company Mission
- Company Values
- Company Goals
- Company Commitment to Employees.
- Code of Conduct.
- Non-solicitation Policy
- Confidentiality Agreement.
- Non-compete Agreement
- Employee Handbook Disclaimer
- Employee Signoff Signifying Receipt and Acknowledgement that he/she understands and will abide by the contents included

# Cultural Information

- Dress Code
- · Working Hours and Overtime
- Break and Lunch Periods.
- Attendance Expectations and Policy
- Smoke-Free Workplace
- Parking
- Workplace Visitors
- Payroll Information
- Health Insurance.
- Employee Assistance Program (EAP):
- Education Assistance
- · Expense Reimbursement.
- · Stock Options
- Employee Discounts
- Holiday Schedule (Paid Holidays)
- · Company Social Events
- Pets in the Workplace Policy
- Vacation Time
- Sick Days
- · Personal Days
- Work from Home Policy
- Flexible Work Hours Policy
- Use of Company Equipment and Electronics
- Performance Expectations and Evaluation
- · Retirement Plans
- Borruses

# Case Specific Information

- Equal Employment Opportunity Policy
- Accommodation For People with Disabilities.
- Internal Employee Application Process.
- Promotions.
- Open Door Policy
- Access to Personnel Records.
- Harassment and Discrimination Policy
- Harassment and Discrimination Reporting Procedure
- Harassment Investigation Process
- Health and Safety Policy
- Joint Health and Safety Committee Information
- Office Romances: Fratemization Policy
- . Severe Weather and Emergency Closings.
- Telecommuting Policy
- . Drugs and Alcohol Policy.
- Workplace Violence
- Weapons at Work
- · Coefficts of Interest
- Accepting and Giving Entertainment of Gifts
- Travel for Business Policy
- Mileage Reimbursement
- Maternity/Parental Leave Policy
- Bereavement Leave
- Jury Duty
- Family and Medical Leave
- Sick Leave
- Monitoring in the Workplace
- Employee Conduct and Performance
- · Disciplinary Process
- Complaint Procedure
- Employment Termination
- Emergency Procedures
- First Aid Kit.



# **Remodeling Company Employment Handbook**

**RC Schank** 

# **Remodeling Company Employment Handbook:**

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Handbook of Construction Contracting: Plans, specs, building Jack Payne Jones,1986 This book covers the whys and hows of sound construction with step by step instructions showing how to handle the details in all construction

The IOMA Handbook of Logistics and Inventory Management Institute of Management and Administration

(IOMA),2002-10-01 Practical easy to implement advice on the most successful logistics management techniques being used today from selecting the best carriers setting logistics performance goals and planning logistics strategies to streamlining shipping and receiving and slashing logistics costs and negotiating and managing third party logistics service providers

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The Real Estate Developer's Handbook Tanya Davis,2016-02-12 This entirely new and updated second edition covers the entire process of establishing a small real estate development firm and the ongoing management necessary pointing out methods to increase success and how to avoid common mistakes It focuses on small developments that you can start by yourself with residential and commercial applications 

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Handbook United States. Domestic and International Business Administration,1986 This is a directory of companies that grant franchises with detailed information for each listed franchise 

Quicken for Contractors Karen Mitchell, Jim Erwin, Craig Savage, 1998 This book disk set can turn a contractor s computer into a tireless timesaving office manager bookkeeper They contain step by step instructions for setting up a construction business using Quicken The book and disk takes readers from setting up accounts and payroll to investment accounts and through the reporting process

Contractor's Index to the 1997 Uniform Building Code, Vol. 1 Jack M. Hageman, 1998 A common sense index to help you quickly find what you need in Volume 1 of the UBC Topics are listed under names you use in construction Guaranteed to help you save time looking for what you need in the Code Contractor's Guide to the Building Code Jack M. Hageman, 2008 Don t let your jobs be held up by failing code inspections Smooth sign off by the inspector is the goal but to make this ideal happen on your job site you need to understand the requirements of latest editions of the International Building Code and the International Residential Code Understanding what the codes require can be a real challenge This new completely revised Contractor's Guide to the Building Code cuts through the legalese of the code books It explains the important requirements for residential and light commercial structures in plain simple English so you can get it right the first

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The book delves into Remodeling Company Employment Handbook. Remodeling Company Employment Handbook is a crucial topic that needs to be grasped by everyone, ranging from students and scholars to the general public. This book will furnish comprehensive and in-depth insights into Remodeling Company Employment Handbook, encompassing both the fundamentals and more intricate discussions.

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  - Chapter 4: Remodeling Company Employment Handbook in Specific Contexts
  - ∘ Chapter 5: Conclusion
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