

Labour Relations Act.

(23 Marks)

1. Discuss how the Labour Relations Act influences the relationship between management and employees within Rainbow Company. (5)
2. Briefly, explain how does the act protect the rights of employees and facilitate fair labour practices. (5)
3. Briefly discuss how the Labour Relations Act affects areas such as collective bargaining, dispute resolution, and employee representation within the company. (5)
4. Discuss any recent labour-related disputes or conflicts that have been addressed in accordance with the provisions of the Labour Relations Act. (3)
5. Evaluate and discuss the effectiveness of the Labour Relations Act in promoting harmonious labour relations and conflict resolution. (5)

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