

# Human Resource Management

(New)

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P. Pages : 1

Time : Three Hours

Max. Marks : 60

## Instructions to Candidates :

1. Do not write anything on question paper except Seat No.
2. Answersheet should be written with blue ink only. Graph or diagram should be drawn with the same pen being used for writing paper or black HB pencil.
3. Student should note, no supplement will be provided.
4. Attempt any three questions from Section - I and any two question From Section - II.
5. All questions carry equal marks.

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## SECTION - I

1. What is human resource management ? Outline the functions and objectives of HRM.
2. What do you mean by human resources planning ? Explain the steps involved in the HR planning process.
3. Define Recruitment. Explain internal and external sources of recruitment.
4. Explain the concepts of training and development. Explain various inputs required for a training and development programme.
5. What is performance appraisal ? What are its objectives ?

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## SECTION - II

6. What is the purpose of an induction programme ? What are its limitations.
7. Describe various barriers of selection process. How can they be overcome ?
8. Write short notes on any three.
 

a) HRM Vs Personnel management.	b) HR Matrix.
c) Talent Management	d) Sensitivity training
e) Employer branding.	

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**Hussin A.Rothana**



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