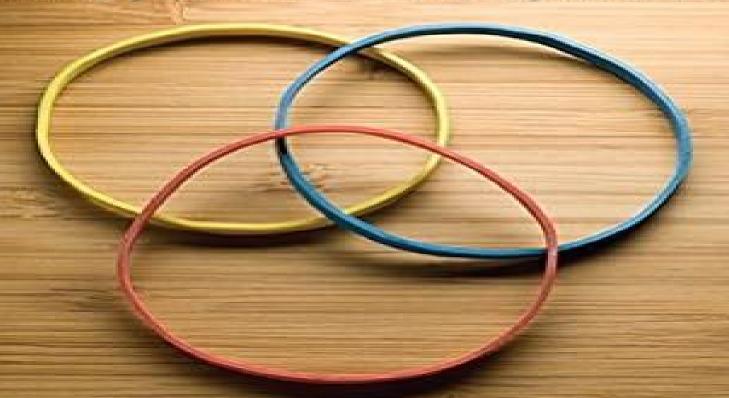
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Like other departments in the broader organization HRM professionals will need to increasingly demonstrate how they contribute to an organization s ethical orientation and overall performance or success While the ethical challenges trends and issues impacting employees organizations and HRM professionals will continue to change over the years consider the recent ethical challenges related cybersecurity and data breaches the bottom line of organization success is the clear reality that doing the right thing or institutionalizing an ethical culture or character is just as important to various stakeholders. The chapters in this book provide an updated current and future look at the relationship between HRM and ethics and across various sectors or organizations i e public private not for profit academic etc That is this book discusses the ever evolving role of HRM professionals to include discussion of how the profession continues to take on more responsibility for developing and institutionalizing an ethical culture in their organizations industries and the broader society. The book also contributes to the need for ongoing dialogue discussion or insights offered by HRM experts on what HRM professionals and their organizations can do in the face of ethical expectations challenges and scandals In the end the book is intended to increase our understanding of the ethical responsibilities actions issues and experiences that arise both within HRM and in HRM s interactions with individuals and organizations Women's Empowerment for Sustainability in Africa Robert Dibie, 2019-01-17 This book uses an open explorative approach to deal with the different aspects of gender discrimination and gender empowerment policies as well as their impact on economic development and capacity building in several African countries It uses primary and secondary data to present the argument that without the full input of women sustainable development will not be achieved in many African countries This book is the first text written by knowledgeable gender issue experts that understand the culture of and lived and conducted research in Africa It provides many examples of the relationships between gender and economic development around the African continent highlighting different processes and practices As such the contributors here illustrate the impact of weak gender policies and the ability to adequately develop female capacity building that could lead to wide spread sustainable economic growth in Africa They also explore a wide range of new dimensions and variables that are commonly ignored by other text books on gender equality The book will help graduate undergraduate students and other readers to understand women s policies in the past present and future by analysing and illustrating cultural political and socio historical contexts which have shaped women s role in the economic and sustainable development of Africa Organizational Behavior in Sport Management Eric MacIntosh, Laura Burton, 2018-04-09 Organizational Behavior in Sport Management fills a gap in sport management literature by exploring the key organizational behavior topics in sport organization settings The text covers issues such as diversity ethics values behavior leadership and much more Book Features Organizational Behavior in Sport Management offers the following features Learning objectives and discussion questions for each chapter that help students conceptualize retain and understand the content Case studies with discussion questions to help students apply the concepts from each chapter In the

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