

# MANIFESTO OF THE AUSTRALIAN GENDER EQUALITY COUNCIL



## ECONOMIC SECURITY

Gender should no longer be a factor in unequal levels of economic security during working life or in retirement.



## WORKFORCE REPRESENTATION

Participation and representation in the Australian economy, at all levels, should be representative of the gender composition of society.



## WORKPLACE FLEXIBILITY

All workplaces should operate under flexible work arrangements, which are accessed equally, regardless of gender.



## FAMILY & CARING RESPONSIBILITIES

Parents should share equally in the caring of children and must have access to free, universal, quality, accessible, all-hours early childhood education and care.



## SAFETY & RESPECT

All people must be respected and be safe from the threat of violence and sexual harassment.



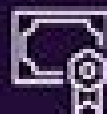
## GOVERNMENT & DEMOCRACY

Parliaments and local governments must reflect the gender mix of the communities they represent.



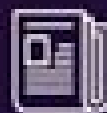
## HEALTH & WELLBEING

Reproductive rights are inalienable and there must be unimpeded access to healthcare to ensure control over these rights.



## EDUCATION

Access, participation and outcomes, at all levels of education, should not be affected by a student's gender. There must be equal recognition of all genders in educational curricula.



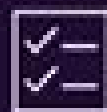
## MEDIA

The gender composition of society must be reflected in the proportional air-time of presenters as well as the reporting and representation of all media content including sport, news media, the arts, entertainment and community.



## INFRASTRUCTURE

Infrastructure for work and community facilities must reflect the needs of all genders for equal participation and safe access.



## SOCIETAL NORMS

No institution, secular or religious, is permitted to differentially value or deny opportunities on the basis of gender and should use inclusive language in all communications and interactions with society.



## SPORT

There should be equal access to and participation in professional and recreational sport, regardless of gender.



Australian Gender Equality Council

*Working for Equality*

# The Gender Manifesto

**Penny A Weiss**



## **The Gender Manifesto:**

*The Gender Manifesto* Jacob Taylor, Anthony DiVastanzo, 2019-06-18 This book explores the events of a party a costume party

**The Gender Manifesto** Anthony DiCostanzo, Jacob Taylor, Dana Starbard, 2015-01-05 The Gender Manifesto is a photography coffee table book that explores the events of a single evening in which we see a fabulous costume party get a bit out of hand

*Feminist Manifestos* Penny A Weiss, 2015-09-11 A wide reaching collection of groundbreaking feminist documents from around the world Feminist Manifestos is an unprecedented collection of 150 documents from feminist organizations and gatherings in over 50 countries over the course of three centuries In the first book of its kind the manifestos are shown to contain feminist theory and recommend actions for change and also to expand our very conceptions of feminist thought and activism Covering issues from political participation education religion and work to reproduction violence racism and environmentalism the manifestos together challenge simplistic definitions of gender and feminist movements in exciting ways In a wide ranging introduction Penny Weiss explores the value of these documents especially how they speak with and to each other In addition an introduction to each individual document contextualizes and enhances our understanding of it Weiss is particularly invested in how communities work together toward social change which is demonstrated through her choice to include only collectively authored texts By assembling these documents into an accessible volume Weiss reveals new possibilities for social justice and ways to advocate for equality A unique and inspirational collection Feminist Manifestos expands and evolves our understanding of feminism through the self described agendas of women from every ethnic group religion and region in the world

**The Shaker Manifesto** ,1878 Includes music

Feminism and Gender Politics in Mediated Popular Music Ann Werner, 2022-08-11 What does it mean in a polarized political climate that feminism was popular in mainstream popular music of the 2010s Engaging with feminist theory and previous research about gender and music this book investigates the meaning of current trends relating to gender feminism and woman identified artists in mediated popular music The examples discussed throughout the book include Netflix documentaries by Beyonc Lady Gaga and Taylor Swift the Swedish music industry MeToo petition n rmusikentystnar music streaming services gender equality work and the project Keychange striving to bring underrepresented genders to the stage The volume discusses the media specificity of the different examples introduces and explains feminist theories and concepts and analyzes the position of women gender politics and feminisms in popular music

*The Palgrave Handbook of Gender and Citizenship* Birte Siim, Pauline Stoltz, 2024-05-31 Chapter s Chapter 12 is available open access under a Creative Commons Attribution 4 0 International License via link [springer.com](https://www.springer.com)

**The Gender Politics of the Namibian Liberation Struggle** Martha Akawa, 2014 Women s contributions against apartheid under the auspices of the Namibian liberation movement SWAPO and their personal experiences in exile take center stage in this study Male and female leadership structures in exile are analysed whilst the sexual politics in the refugee camps and the public imagery of female

representation in SWAPO's nationalism receive special attention. The party's public pronouncements of women empowerment and gender equality are compared to the actual implementations of gender politics during and after the liberation struggle.

*The Manifesto*, 1884. Includes music. *The Z Factor* Cheryl M. Gross, 2014-01-10. The nineteenth century is coming to a close when Hans Kasper Ivan Karp makes it his life mission to relieve the world of sex and gender. Knowing that his goal will take several generations to achieve, Karp invents a new dominant chromosome known as the Z factor. But not all are excited about his theoretical creation called the umon species. Accused of being a lunatic and unable to defend his theory, Karp is shunned. Years later, his son Ivan is born, the product of artificial insemination. No one realizes what is in store for the world. It is 2009 when Ivan Karp, who has been called an umon by his parents for as long as he can remember, receives a knock at his door. With his father long gone and human mutations becoming more prominent around the world, Ivan invites in a woman with many questions about the umon race. As he retells his story up to present day, Ivan reflects on his inner conflicts about his true gender and shares details of his homosexual relationship with Aaron Moses. But through their conversation, Ivan makes two startling discoveries: Katherine is his daughter, and Aaron has somehow achieved Karp's dreamfindings that suddenly thrust all of them in the midst of an umon revolution. In this science fiction thriller, three generations involved in the creation of a hermaphroditic human species must come together in an attempt to bring the umons the one thing they have always wanted: freedom.

*A Manifesto for the Just City* Roberto Rocco, Caroline Newton, 2022-06-01. *The Manifesto for the Just City* comes in the wake of the realisation that socio-spatial justice is a crucial dimension for sustainability transitions. Growing inequality and the erosion of the public sphere undermine the social and political structures required to fight climate change, pandemics, and other systemic shocks. At the same time, profound cynicism and scepticism have gripped our minds. This is paralysing us. Following the words of Professor Faranak Miraftab, we need to decolonise our minds and try to imagine a different world and new kinds of relationships among ourselves and between us and the planet. This book aims to encourage students to formulate their own visions for the Just City and for a just transition. The second volume of *A Manifesto for the Just City*, published by TU Delft OPEN Publishing and funded by the Delft Design for Values Institute, gathers texts from scholars discussing aspects of the just city. Professors Faranak Miraftab, Mona Fawaz, Mariana Fix, Romola Sanyal, Roberto Rocco, and Caroline Newton showcase 63 manifestos written by 256 students from 48 universities all over the world.

*The Routledge Companion to Gender and the American West* Susan Bernardin, 2022-06-19. This is the first major collection to remap the American West through the intersectional lens of gender and sexuality, especially in relation to race and Indigeneity. Organized through several interrelated key concepts, *The Routledge Companion to Gender and the American West* addresses gender and sexuality from and across diverse and divergent methodologies. Comprising 34 chapters by a team of international contributors, the Companion is divided into four parts: Genealogies, Bodies, Movements, Lands. The volume features leading and newer scholars whose essays connect interdisciplinary fields including Indigenous Studies.

Latinx and Asian American Studies Western American Studies and Queer Feminist and Gender Studies Through innovative methodologies and reclaimed archives of knowledge contributors model fresh frameworks for thinking about relations of power and place gender and genre settler colonization and decolonial resistance Even as they reckon with the ongoing gendered and racialized violence at the core of the American West contributors forge new lexicons for imagining alternative Western futures This pathbreaking collection will be invaluable to scholars and students studying the origins myths histories and legacies of the American West This is a foundational collection that will become invaluable to scholars and students across a range of disciplines including Gender and Sexuality Studies Literary Studies Indigenous Studies and Latinx Studies

**Bridging Divides Through Gender-Just Citizenship** Linda Eitrem Holmgren, 2025-02-24 This open access book explores how to build a gender just peace in which women's political citizenship is foregrounded through a case study of Northern Ireland It addresses the role that civil society can play in peacebuilding and in political life in deeply divided transitional societies It specifically focuses on women's groups and as such studies what grassroots peacebuilding across an ethnic divide can look like in practice Further it analyses what it means to build a gender equal citizenship based on the lived expertise and experiences of women's activism political participation and interethnic cooperation during and after conflict Based on material collected through interviews participant observation and official documents the book explores the potential for gender just political citizenship but also the risk of backlash in terms of women's rights during a transition from armed conflict to peace Essential reading for students and researchers in Political Science Gender Studies Peace and Conflict Studies and Transitional Justice

**The Gender Equality Quest in Video Games** Ben Saïd, Louisa, Eight Goals One Foundation, Malik, Angad Singh, Nayyar, Aparna, Sarlat, Garance, UNESCO, 2024-11-21

**The Gender Glitch** Lakshmi Pillai Gupta, 2025-09-02 AI's Gender Glitch Is Culture Hidden in Code I didn't set out to write a tech manual I set out to write about us Why does Alexa always sound like a woman When filters erase your flaws whose idea of beauty are they coding in Why do AI girlfriends never say no Once I saw the pattern I couldn't unsee it The machines we build aren't neutral They're teaching us with every swipe scroll and Hey Siri what gender should mean And in the process they're rewriting power beauty love and even intimacy The Gender Glitch is my journey into these questions told with stories research and a healthy dose of wait what moments It's not just about women it's about all of us trying to stay human while algorithms quietly redraw the rules of identity If you've ever felt a little uneasy about how tech is shaping your life or wondered if AI will set us free or trap us in shinier cages this book is for you Lakshmi

**Politics and Gender in Ireland** Fiona Buckley, Yvonne Galligan, 2016-02-08 This book explores the relationship between women the state and democratic politics in Ireland today It highlights the conservatism of the political culture shared by all traditions on the island and how this culture circumscribes women's political agency in Northern Ireland and Ireland The book explores the opportunities and obstacles to women's participation and representation on each side of the border The chapters take the view that public decision making institutions and

processes are subject to rules and practices that reinforce the gendered foundations of democratic politics. They document women's continuing quest for full participation and equal representation in these male gendered arenas. The contributors focus on the marginalised experiences of women in modern politics in Ireland and detail their efforts to challenge the masculinized status quo. The book addresses the classical issues of citizenship, participation, representation and equal rights in a sustained analysis of the political systems on the island. It also deals with modern issues: multiculturalism, peace building, the male gendered legislature and the unequal nature of women's citizenship in constitutional, institutional and policy contexts. The book is completed by a comprehensive appendix of all women elected to political office on the island from 1918 to 2013. This book was published as a special issue of Irish Political Studies. Gender and the Liberal Democrats Elizabeth Evans, 2013-07-19. Women and the Liberal Democrats is a timely and original exploration of women's representation and the third party in UK politics. Based on extensive research, it is the first comprehensive gendered analysis of the Liberal Democrats and the research highlights specific institutional factors within the Liberal Democrats that directly impact upon the party's low number of women MPs. It explores the extent to which the party's ideology, culture and organisation are dominated by a prevailing masculine bias and questions why the Liberal Democrats continue to overwhelmingly return white, middle-aged male MPs to Westminster. The book highlights a number of important findings: the Liberal Democrats' low number of women MPs is due to demand rather than supply; the party have not selected a sufficient number of women in winnable or target seats; the lack of women MPs undermines the party's pro-women policies; and women's interests have not been mainstreamed within the party. Together, these conclusions address substantive questions regarding the Liberal Democrats' numerical underrepresentation of women MPs and the extent to which they can act for and symbolically represent women. The book demonstrates the importance of using gender as a tool for analysing the culture, organisation and political recruitment of British political parties. Its originality and contribution lie in the empirical findings and its ability to address wider conceptual debates. *Fair Shared Cities* Marion Roberts, 2016-04-15. Bringing together a diverse team of leading scholars and professionals, this book offers a variety of insights into ongoing gender mainstreaming policies in Europe, with a focus on urban spatial planning. Gender mainstreaming was first legislated for in the European Union with the Treaty of Amsterdam in 1999, and although many interesting developments have occurred throughout the decade that followed, there is still much to do in terms of policy, knowledge production, dissemination and education. This work contributes to all three objectives by advancing the state of knowledge as well as providing educational and professional tools in the field of gender sensitive planning in Europe. The volume begins by explaining the concept of gender mainstreaming in relation to its origins in the second wave of the women's movement and critiques of planning, architecture, transport planning and other built environment disciplines. It then provides a brief history of how gender mainstreaming was incorporated into European law before focussing on the theoretical issues and questions that surround the concept of gender mainstreaming as they relate to

urban space and the planning of cities and regions including a discussion of the persistence of inequalities between the sexes in their access to urban space and services In particular the division between waged and unwaged work and its impact on the social construction of gender and of the physical built environment is considered The differences between definitions of feminism and their implications for action in planning and design are also explored paying regard to the tensions between a feminist vision of a transformation of gender relations and the requirements of gender mainstreaming to accommodate the different needs of women and men in their everyday lives in urban space Throughout the book key issues recur such as the importance of time and space in the experience of urbanism resistances to change on the part of institutions and social structures and the importance of networks Education and training also appear as common themes as do citizen participation and the structures of governance The chapters are organised into four sections concepts structures empowerment and spatial quality Contributors demonstrate a variety of approaches to the intersections of gender women cities and planning dealing with substantive and procedural issues in planning at both local and regional scales They stress the links between environmental sustainability and gender sensitive urban development The book concludes by putting forward an outlook for future action

The Routledge Hispanic Studies Companion to Twentieth and Twenty-First Century Spain Eduardo Ledesma, Luisa Elena Delgado, 2025-03-11 The Routledge Hispanic Studies Companion to Twentieth and Twenty First Century Spain charts the key ideas practices and imaginings that characterize Spain's cultural historical social and political history in the contemporary period The volume brings together internationally acknowledged scholars from around the globe and from diverse disciplines from cinema and sociology to sociolinguistics politics and history as well as various other cultural studies approaches It offers an integrated multi disciplinary volume that provides a more complete and nuanced multi perspective assessment of modern and contemporary Spanish culture with a special emphasis on recent decades This interdisciplinary and thematically organized Companion includes essays on literature and art history politics religion economics linguistics and visual culture and covers an extensive period of time with a focus on key events The volume explores cutting edge areas and engages with current debates controversies and questions in the field of Hispanic studies Offering a nuanced multi disciplinary assessment of modern and contemporary Spanish culture through a dichotomic organizing principle The Routledge Hispanic Studies Companion to Twentieth and Twenty First Century Spain is an expansive resource which will be of interest to students and scholars of Hispanic studies and those with a particular interest in Spanish history politics and culture

**The Namibian Women's Manifesto** Liz Frank, 2004

The Golden Key: Modern Women Artists and Gender Negotiations in Republican China (1911-1949) Amanda Wangwright, 2021-08-16 The first monograph devoted to women artists of the Republican period The Golden Key recovers the history of a groundbreaking yet forgotten force in China's modern art world Through its detailed examination of the lives and careers of six female artists Guan Zilan Qiu Ti Pan Yuliang Fang Junbi Yu Feng and Liang Baibo this book argues that women were central to the

emergence of modernist art in early twentieth century China and to the nation's larger modernization project Amanda S Wangwright's analysis of a wealth of primary sources demonstrates how these women constructed public personas negotiated space within art societies applied feminist thought to their artistic praxis and surmounted obstacles to their careers wielding art as the golden key to professional advancement and gender equality



The book delves into The Gender Manifesto. The Gender Manifesto is a vital topic that needs to be grasped by everyone, from students and scholars to the general public. This book will furnish comprehensive and in-depth insights into The Gender Manifesto, encompassing both the fundamentals and more intricate discussions.

1. The book is structured into several chapters, namely:

- Chapter 1: Introduction to The Gender Manifesto
- Chapter 2: Essential Elements of The Gender Manifesto
- Chapter 3: The Gender Manifesto in Everyday Life
- Chapter 4: The Gender Manifesto in Specific Contexts
- Chapter 5: Conclusion

2. In chapter 1, this book will provide an overview of The Gender Manifesto. The first chapter will explore what The Gender Manifesto is, why The Gender Manifesto is vital, and how to effectively learn about The Gender Manifesto.
3. In chapter 2, the author will delve into the foundational concepts of The Gender Manifesto. The second chapter will elucidate the essential principles that must be understood to grasp The Gender Manifesto in its entirety.
4. In chapter 3, this book will examine the practical applications of The Gender Manifesto in daily life. The third chapter will showcase real-world examples of how The Gender Manifesto can be effectively utilized in everyday scenarios.
5. In chapter 4, the author will scrutinize the relevance of The Gender Manifesto in specific contexts. This chapter will explore how The Gender Manifesto is applied in specialized fields, such as education, business, and technology.
6. In chapter 5, the author will draw a conclusion about The Gender Manifesto. The final chapter will summarize the key points that have been discussed throughout the book.

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web early life and career edward was the second born son of engenass lekganyane and his senior wife salina rabodiba and was born in thabakgone in the mamabolo reserve east of polokwane although his exact birth date is unknown he is known to have been born during a smallpox epidemic that led his father to quarantine his household for some time 2

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