

THE EMPLOYER'S PAYROLL QUESTION AND ANSWER BOOK (2015) SUPPLEMENT



(THE AFFORDABLE CARE ACT
& FORMS 1094-C AND 1095-C)

PAUL LOVE

The Employer S Payroll Question And Answer 2015

Dana Shilling



The Employer S Payroll Question And Answer 2015:

Payroll Answer Book Deborah Ellis Timberlake, 2019-05-16 Payroll Answer Book Payroll Answer Book gives payroll professionals guidance on what steps they need to take to comply with the laws and regulations governing payroll The Q A format helps you quickly and easily find answers to all of your employees payroll questions From both a legal and practical standpoint broad and deep coverage is given to Payroll implications of the wage and hour law How to handle the federal employment taxation of benefits offered to employees Computing and paying payroll taxes How to handle garnishments and other deductions How to determine whether workers are employees or independent contractors What records must be kept What the benefits and disadvantages of direct deposit of employees wages are How to treat sick pay How to handle a merger or acquisition What to ask when employees work abroad In addition to answering the full range of payroll questions the Payroll Answer Book contains abundant examples that illustrate necessary calculations The 2019 Edition of Payroll Answer Book has been updated to include How to complete the 2018 W 2 Form Requirements under the Protecting Americans from Tax Hikes PATH Act provisions that are in effect for 2016 Forms W 2 A new safe harbor for de minimis errors Revised due dates for forms Budget proposals for 2018 affecting unemployment Additional analysis about the method of acquisition of a predecessor s property being material And much more Previous Edition Payroll Answer Book 2018 Edition ISBN

9781454899822 **Pension Answer Book 2015e** Stephen J. Krass, 2014-11-05 i The 2015 Pension Answer Book covers the most recent legislative regulatory and case law developments so you re never without the information you need to detect compliance and regulatory issues ensuring you make the right decisions and avoid potential problems The 2015 Pension Answer Book is a library unto itself probing explicating and elucidating the most recent laws regulations private rulings and court decisions that affect retirement plans The advantages of owning this reference source are apparent after the very first consultation Don t deny yourself and your clients this valuable research tool Exclusive Q A Format The 2015 Pension Answer Book is not only comprehensive in scope but remarkably accessible too Clear jargon free language and an efficient question and answer format combine to speed your research every time No wonder it s found on the desks of professionals and academics alike Always Up To Date Always Accurate Renowned pension expert Stephen J Krass provides rigorous updates that regularly re establish this remarkable volume as the definitive work of its kind No matter what type of defined benefit defined contribution or combo plan you re working with The 2015 Pension Answer Book will give you the up to date reliable answers you need The 2015 Pension Answer Book has been fully updated to reflect the changes made by the Revenue Rulings Revenue Procedures Notices Announcements and Private Letter Rulings issued by IRS Opinion Letters and Interpretive Bulletins issued by DOL final and proposed regulations issued by both IRS and DOL and important case decisions The 2015 Pension Answer Book has been fully updated to reflect the changes made by the Revenue Rulings Revenue Procedures Notices Announcements and Private Letter Rulings issued by IRS Opinion Letters and Interpretive

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American Payroll Association (APA) Basic Guide to Payroll, 2016 Edition By Delores Risteau, Joanne Mitchell-George, 2016-01-07 [The Employer's Payroll Question and Answer Book \(2015\)](#) Paul Love, 2015-01-25 Once upon a time payroll was pretty simple Figure each employee s gross pay subtract federal state local taxes and a couple of other deductions and write a check for the difference Nothing stays simple for long though pretty soon along came direct deposit 401 k plans cafeteria plans vehicle allowances the Affordable Care Act garnishments third party sick pay paycards and a raft of other complications For many small companies payroll went from taking an hour or so each pay period to a process that can consume a whole day or more And that s just to produce the paychecks there are usually various files to be written and reports to be filled out as well In short payroll can be a very confusing time consuming task For a new employer it can be frustrating just figuring out how to get started and even employers who ve been at it for a while can run into problems when new situations arise or payroll laws change The purpose of this book is to give a quick overview of what every employer

needs to know about payroll It provides simple easy to understand answers to a good many of the most frequently asked payroll questions along with references to other sources if you need more detailed information

Complete Guide to Human Resources and the Law, 2017 Edition Shilling, 2016-10-21 The Complete Guide to Human Resources and the Law will help you navigate complex and potentially costly Human Resources issues You ll know what to do and what not to do to avoid costly mistakes or oversights confront HR problems legally and effectively and understand the rules The Complete Guide to Human Resources and the Law offers fast dependable plain English legal guidance for HR related situations from ADA accommodation diversity training and privacy issues to hiring and termination employee benefit plans compensation and recordkeeping It brings you the most up to date information as well as practical tips and checklists in a well organized easy to use resource The 2017 Edition provides new and expanded coverage of issues such as The Supreme Court held in March 2016 that to prove damages in an Fair Labor Standards Act FLSA donning doffing class action an expert witness testimony could be admitted Tyson Foods Inc v Bouaphakeo 136 S Ct 1036 2016 Executive Order 13706 signed on Labor Day 2015 takes effect in 2017 It requires federal contractors to allow employees to accrue at least one hour of paid sick leave for every 30 hours they work and unused sick leave can be carried over from year to year Mid 2016 DOL regulations make millions more white collar employees eligible for overtime pay by greatly increasing the salary threshold for the white collar exemption Updates on the PATH Act Protecting Americans From Tax Hikes Pub L No 114 113 The DOL published the fiduciary rule in final form in April 2016 with full compliance scheduled for January 1 2018 The rule makes it clear that brokers who are paid to offer guidance on retirement accounts and Individual Retirement Arrangements IRAs are fiduciaries In early 2016 the Equal Employment Opportunity Commission EEOC announced it would allow charging parties to request copies of the employer s position statement in response to the charge The Supreme Court ruled that in constructive discharge timing requirements run from the date the employee gives notice of his or her resignation not the effective date of the resignation Certiorari was granted to determine if the Federal Arbitration Act FAA preempts consideration of severing provisions for unconscionability

Accounting Principles Jerry J. Weygandt, Paul D. Kimmel, Donald E. Kieso, 2018-06-06 Accounting Principles provides students with a clear introduction to fundamental accounting concepts with an emphasis on learning the accounting cycle from a sole proprietor perspective This product helps students get the most out of their accounting course by making practice simple Streamlined learning objectives help students use their study time efficiently by creating clear connections between the reading and the homework

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Complete Guide to Human Resources and the Law, 2020 Edition Shilling,2019-08-23 The Complete Guide to Human Resources and the Law will help you navigate complex and potentially costly Human Resources issues You ll know what to do and what not to do to avoid costly mistakes or oversights confront HR problems legally and effectively and understand the rules The Complete Guide to Human Resources and the Law offers fast dependable plain English legal guidance for HR related situations from ADA accommodation diversity training and privacy issues to hiring and termination employee benefit plans compensation and recordkeeping It brings you the most up to date information as well as practical tips and checklists in a well organized easy to use resource Previous Edition Complete Guide to Human Resources and the Law 2018 Edition ISBN 9781454899945

Complete Guide to Human Resources and the Law, 2022 Edition (IL) Dana Shilling,Pro Rfza,2021-09-22 The Complete Guide to Human Resources and the Law is an invaluable tool for the HR professional who needs to place legal principles and developments in the context of the practical problems he or she faces every day The law as it relates to human resources issues is an ever growing ever changing body of information

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Supplement Paul Love, 2015-09-10 This supplement to The Employer's Payroll Question and Answer Book 2015 is a condensed guide to Forms 1094-C and 1095-C the IRS forms that Applicable Large Employers must use to report health care coverage information to the IRS under the rules of the Affordable Care Act Applicable Large Employers are those employers who have 50 or more full time employees including full time equivalents or who are part of a group with a common owner or owners where the members of the group collectively have 50 or more full time employees All Applicable Large Employers ALEs or employers who are a member of an aggregated group that qualifies as an ALE must provide 1095-C forms to each of their full time employees by January 31, 2016 for calendar year 2015 regardless of whether or not the employer offered health care coverage in 2015 In addition copies of the 1095-C forms must also be submitted to the IRS by February 28, 2016 if filing on paper or by March 31, 2016 if filing electronically The 1095-C forms submitted to the IRS must be accompanied by a Form 1094-C the transmittal form similar to the W-3 form that accompanies the W-2 forms sent to the Social Security

Administration The sections in this supplement include a basic overview of the Affordable Care Act (ACA) and detailed instructions for filling out Form 1094-C and Form 1095-C Additional references are also given where employers can find more information about the ACA and its reporting requirements [Complete Guide to Human Resources and the Law, 2021 Edition](#)

Dana Shilling, 2020-08-05 The Complete Guide to Human Resources and the Law will help you navigate complex and potentially costly Human Resources issues You'll know what to do and what not to do to avoid costly mistakes or oversights confront HR problems legally and effectively and understand the rules The Complete Guide to Human Resources and the Law offers fast dependable plain English legal guidance for HR related situations from ADA accommodation diversity training and privacy issues to hiring and termination employee benefit plans compensation and recordkeeping It brings you the most up to date information as well as practical tips and checklists in a well organized easy to use resource **Complete Guide to**

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