

The Influence of Islamic Values on Management Practice

Gillian Forster



The Influence Of Islamic Values On Management Practice

**Roaimah Omar, Hasan
Bahrom, Geraldine de Mello**



The Influence Of Islamic Values On Management Practice:

The Influence of Islamic Values on Management Practice G. Forster, 2014-11-18 The Influence of Islamic Values on Management Practice is a cultural study examining how Islamic values influence management practice Using Morocco as a case study and with academic research and actual business managers working in this context the book explores and explains how national characteristics including Islam shape management practice *Islamic Values and Management Practices* Maqbouleh M. Hammoudeh, 2016-05-06 The author of this thought provoking addition to Gower's Transformation and Innovation Series has worked as a management consultant in the Arab Middle East for 25 years In *Islamic Values and Management Practices* she acknowledges that businesses and other organizations in the region face urgent concerns in relation to quality and transformation but argues that these issues might be more appropriately addressed by the application of an Islamic Management Model rather than the Western one hitherto applied Over time a set of management systems based on Islamic values has been developed by the author These systems recognise the need to build human organizations socially and politically as well as commercially and also the recognition that for Muslims justice is the ultimate value bringing balance between the individual's soul and spirit on the one hand and the organization's soul and spirit on the other This Islamic management model stresses that effectiveness is an outcome of operating efficiently and at the same time unifying the organization's objectives with those of its employees and wider society and ensuring that at the strategic level the long view is always maintained Recounting her own personal and business journey Maqbouleh Hammoudeh presents the outcomes of research that has tested the application of the Islamic Management Model and its ability to deliver the desired quality and transformation outcomes in a major civic or profit making organization At a time when many practitioners and business educators are seeking new management approaches this revealing case study sheds light on the evolution of a contemporary theory of management for the Muslim World **International Encyclopedia of Business Management**, 2025-09-01 The Encyclopedia of Business Management Four Volume Set is a comprehensive resource that covers over 200 topics across various areas of business management Each entry is written in an accessible manner making complex concepts easy to understand The encyclopedia addresses interdisciplinary subjects such as cultural entrepreneurship tourism innovation and marketing promotions By emphasizing definitions and practical applications the entries help readers grasp the relevance of each topic Expert editors lead each section ensuring that the contributions are authoritative and well rounded The encyclopedia is divided into seven broad themes including business entrepreneurship human resource management innovation management international business organizational behavior project management supply chain management and sport and tourism management Each section's articles begin with a technical analysis of key definitional issues followed by an exploration of the topic's broader context This structured approach provides a holistic examination of the subjects allowing readers to gain a comprehensive understanding of vital business management concepts Provides a

comprehensive overview of the main business management topics Focuses specifically on business management from a range of perspectives Includes new and emerging business management topics Presents an interdisciplinary focus in terms of business management practices Features templates across all chapters for ease of navigation and use

Articles in ITJEMAST 13(5) 2022 TuEngr.com, Articles in ITJEMAST 13 5 **Managing Human Resources in the Middle-East**

Pawan S. Budhwar,Kamel Mellahi,2006-08-21 This book presents the HRM scenario in a number of countries in the Middle East highlighting the growth of the personnel HR function the dominant HRM system s in the area and the challenges faced

International Business, International Adaptation Shad Morris,James Oldroyd,2023 With the incisive and comprehensive exploration of international business in the modern world in this edition of International Business an accomplished team of educators and business practitioners delivers a revitalized approach to the discipline that brings international business to life This edition of the book includes one of a kind chapters on sustainability poverty and innovation as well as explorations of the COVID 19 pandemic and its effects on commerce the business implications of social and civic justice race and inequality debates and new case studies including one on equity diversity and inclusion at Microsoft The book efficiently prepares students for the global economy and transforms the authors impressive international experience at multinational corporations into an indispensable pedagogical resource This international adaptation further strengthens the bond between the readers and the contemporary world of international business through the introduction of new case studies caselets illustrations and exhibits related to India Australia bilateral trade association solar mammas of Sudan evolution of Islamic banking in Tanzania McDonald s kosher menu in Israel and so on It takes us through the emerging factors affecting the international business such as digital transformation and global supply chain strategies post COVID 19 Critical thinking questions added at the end of each chapter will encourage the students to think analytically and delve deeper into the topic

Handbook of Human Resource Management in the Middle East Pawan S. Budhwar,Kamel Mellahi,2016-11-25 This Handbook provides evidence based information to the reader regarding the dynamics of HRM in this important region The book is developed into three parts contextual and functional issues such as societal and cultural perspectives performance management and talent management country specific HRM covering the GCC Levant and North African nations and emerging themes such as HR issues related to domestic workers labour localisation expatriate management CSR Wasta foreign and public sector firms Covered under 23 chapters the systematic analysis highlights the main forces determining HRM systems in the region

Proceedings of the Colloquium on Administrative Science and Technology Rugayah Hashim,Abu Bakar Abdul Majeed,2014-10-19 This book of proceedings collects fifty one papers presented at the inaugural Colloquium of Administrative Science and Technology CoAST 2013 event held at Kuching Sarawak Malaysia It has been reviewed by 750 experts world wide and covers three main areas Administrative Science and Technology Management and Arts and Humanities The papers in this volume reflect the importance of the social sciences in academia and in the nations

social economic growth the multi disciplinary and trans disciplinary nature of academia that transcends the broad areas of the social sciences the increasing trend towards fundamental studies in the social sciences management and the arts and the humanities which have been characterized under the overarching theme of administrative science and technology the growing demand for research outcomes affecting the public and private sectors service processes The other overlapping niche areas affecting the civil service scope will ensure more interest in and readability of the findings showcased in this proceedings book the popular and contemporary measurement techniques and methodologies employed within the scopes of the social sciences and humanities the noticeably changing trends in administrative science and technology which will greatly impact the governments of the world allowing the development of a better understanding of governmental processes and their impact on key performance and e service deliveries The reporting on technology based services will improve the public sector s agility a knowledge sharing agenda for other developing and less developed nations to emulate some of the major generic developments that have taken place in these thematic areas of CoAST 2013

Routledge Handbook on Business and Management in the Middle East Yusuf Sidani,2024-07-31 This Handbook provides thorough insights into crucial topics that have attracted scholarly and practitioner interest in business and management in the Middle Eastern region The chapters of this Handbook open the window on the key areas of discussion in the field over the past few decades including organizational behavior leadership business culture business ethics human resources business strategy entrepreneurship finance and accounting It starts with identifying five key themes emerging from the variety of topics locations and questions addressed by the various authors who contributed to this volume The remaining 30 chapters tackle various topics of interest to the research and the practitioner institutional contexts for doing business in the region issues of leadership ethics and organizational behavior the role of women in leadership and some of the obstacles facing aspirant women leaders people management and human resources issues in the Middle East marketing in the Middle East and strategy and entrepreneurship in the Middle East The book closes with a reflection on management research in non Western societies and describes some methodological challenges and propositions The Handbook is designed for academics students and practitioners covering areas of relevance across business activities functions and locations in the Middle East It is to be used as a reference for scholars doing business research or teaching and for practitioners involved in business activities in the region

The SAGE Handbook of Human Resource Management Adrian Wilkinson,Nicolas Bacon,Tom Redman,Scott Snell,2012-07-10 The SAGE Handbook of Human Resource Management brings together contributions from leading international scholars in an influential collection that combines both global and interdisciplinary perspectives An indispensable resource for advanced students and researchers in the field the handbook focuses on familiarising the reader with the fundamentals of applied human resource management whilst contextualizing practice within wider theoretical considerations Internationally minded chapters combine a critical overview with discussion of key debates and research as

well as comprehensively dealing with important emerging interests The interdisciplinary and wide ranging potential of the practising field is reflected through contributions from a diverse range of disciplines including psychology politics and sociology

The SAGE Handbook of Contemporary Cross-Cultural Management Betina Szkudlarek, Laurence Romani, Dan V. Caprar, Joyce S. Osland, 2020-05-25 This Handbook presents a comprehensive and contemporary compendium of the field of cross cultural management CCM In recognition of current trends regarding migration political ethnocentrism and increasing nationalism the chapters in this volume not only cover the traditional domains of CCM such as expatriation global virtual teamwork and leadership but also examine emerging topics such as bi multi culturalism migration religion and more all considered from a global perspective The result is a Handbook that acknowledges and builds on a variety of research traditions from mainstream to critical updates existing knowledge in relation to current challenges and sets the direction for future research and developments making this an invaluable resource for researchers in the field and across related areas of international business management and intercultural relations Part 1 Multiple Research Paradigms for the Study of Culture Part 2 Research Methods in Cross Cultural Management Part 3 Cross Cultural Management and Intersecting Fields of Study Part 4 Individuals and Teams in Cross Cultural Management Part 5 Global mobility and Cross Cultural Management Part 6 Developing Intercultural Competence

Islamic Management Dina Al-Agry, 2020-01-01 The study covers Muslim economic thought from the emergence of Islam long before economics became a separate discipline with distinctive analytical tools The economic environment in ancient Arabia from which Islam emerged is examined and the economic concepts in the Qur n and Sunnah are discussed as well as the thinking of early Muslim jurists Detailed consideration is given to Islamic economic thought during the dynasties of the Umayyads and the Abbasids periods of administrative and economic reform as well as of much latter developments under the Ottomans Safawids and Moghuls Islamic revivalist reform movements are appraised as these predated the reawakening of interest in Islamic economics in the last century and subsequent profusion of writing with the works of the leading contributors reviewed in this volume

Descriptor s ISLAMIC ADMINISTRATION IMPERIAL PROVISIONS MANAGEMENT TECHNIQUES ADMINISTRATIVE SCIENCES ISLAMIC LAW

Indigenous and Local Water Knowledge, Values and Practices Mrittika Basu, Rajarshi DasGupta, 2023-03-01 This book provides a knowledge base of the existing indigenous and local water knowledge values and practices and how this water knowledge can be mainstreamed into the decision making process The book not only demonstrates the perks of using indigenous knowledge but also illustrates the barriers and gaps that should be considered while planning for mainstreaming traditional knowledge and values at a local scale The chapters incorporate case studies from various parts of the world demonstrating how indigenous and religious and cultural values of water have translated into water use and conservation behavior among indigenous people ensuring resource sustainability over a long period of time There has been global attention towards combining indigenous and local knowledge with new information and innovation to attain future water security In this regard this book is timely

relevant and significant as it is the first attempt as per the best of our knowledge to publish a book that solely addresses indigenous and local knowledge values and practices regarding water management quality monitoring use and conservation. With increasing emphasis on the inclusion of indigenous and local knowledge into natural resource governance and conservation by international agencies like the Intergovernmental Science Policy Platform on Biodiversity and Ecosystem Services (IPBES), the proposed book will significantly contribute to the existing knowledge base and demonstrate the importance of mainstreaming indigenous water knowledge and practices into water governance and decision making. The UN SDGs recognizing the significance of indigenous knowledge systems emphasized its inclusion in most aspects and principles of SDGs. Apart from direct links with SDGs like zero hunger (SDG 2), no poverty (SDG 1), and climate action (SDG 13), indigenous and local knowledge systems are considered to be directly connected to clean water and sanitation (SDG 6). The book will be useful to researchers and students in the field of indigenous knowledge and education, water governance, community level planning, and water sustainability. The book can be referred to for postgraduate courses and beyond as well as policymakers, conservationists, non-governmental organizations, development practitioners, and local government officials.

A Study on Risk Management Practices in Public and Private Sector Banks N. Fathima Thabassum, Cultural Roots of Sustainable Management André Habisch, René Schmidpeter, 2016-04-21 This book provides a multidisciplinary approach to Corporate Social Responsibility. While for decades a purely mathematical technical orientation dominated the business curriculum, this book presents CSR and sustainability as a business concept embedded in its cultural and spiritual context. It initially approaches practical wisdom from different cultural and religious traditions as a source of spiritual capital for sustainable business practices. Subsequently, it links current CSR concepts and the latest thinking in CSR with long standing cultural and spiritual knowledge, promoting a more comprehensive view on sustainability management and its implementation at business enterprises. The book collects and unites viewpoints from various cultural and religious contexts, offering a comprehensive guide for international and globally active companies.

International Human Resource Management Paul Iles, Crystal L Zhang, 2013-04-26 International Human Resource Management is an essential book for all students and HR professionals looking to really understand international HRM. Covering the context of International HRM, HRM and National Culture, HRM in different regions, and international HRM policies, this book provides thorough discussion and comprehensive consideration of all elements of international HRM. Full of contributions from experts in specific regions including North America, the Middle East, and North Africa, India, Russia, and China, this book will provide readers with a thorough understanding of HRM around the world. With crucial coverage of international HRM issues including cross cultural leadership, business ethics, global talent supply and management, as well as performance management of international staff, International Human Resource Management is essential reading for all those working or looking to work in HR around the world, particularly those looking to work in multinational companies. Fully supported by online resources including

powerpoint slides a lecturer guide additional case studies and a bonus chapter on issues and new directions in International Human Resource Management as well as annotated web links and self test questions for students

Human Resource Management in Developing Countries Pawan S. Budhwar, Yaw A. Debrah, 2013-03-07 Focusing on thirteen developing countries across Asia Africa and the Middle East this book explores the contextual functions of HR in these countries In addition it analyses general issues of HRM in cross national settings

Islamic perspectives relating to business, arts, culture and communication Roaimah Omar, Hasan Bahrom, Geraldine de Mello, 2015-06-16 This timely book explores how the Malays and Muslims in general are faced with challenges in the fields of business economy and politics in the modern era of globalisation These research findings can help the Muslim community to enhance international integration particularly in Malaysia and Southeast Asia In this work scholarly and expert authors explore Islamic perspectives on communication art and culture business and law and policy They respond to the need to uphold and strengthen the culture arts and heritage of the Malays Readers are invited to explore the challenges for the Malay and Muslim world and to evolve strategies to ensure competitiveness dynamism and sustainability Topics such as Islamophobia drug trafficking savings behaviours and the role of social media are addressed These reviewed papers were presented at the International Conference on Islamic Business Art Culture Communication 2014 held in Melaka Malaysia They have the potential to strengthen aspects of Islamic economy and leadership if translated into action plans This book represents essential reading for scholars of Islamic studies and will be of interest to those examining Southeast Asia and the Malay world

Employee Performance Management for Improved Workplace Motivation Rajapakshe, Wasantha, 2024-08-27 In the dynamic landscape of organizational management the challenge of effectively evaluating and enhancing employee performance stands as a pivotal obstacle to maximizing workplace productivity and motivation Traditional performance appraisal methods often fall short in providing meaningful insights into employees contributions and fostering a culture of continuous improvement This gap between outdated evaluation techniques and the evolving demands of the modern workforce presents a pressing dilemma for Human Resource Management professionals and organizational leaders worldwide Employee Performance Management for Improved Workplace Motivation emerges as a definitive solution to this critical problem offering a comprehensive guide to revolutionizing performance management systems This book meticulously explores the intricacies of performance evaluation from planning and monitoring to reviewing and rewarding By integrating theoretical frameworks practical case studies and strategic insights the book equips HR professionals managers and scholars with the tools and knowledge needed to implement effective performance management practices that drive employee motivation and organizational success

Reviving Indigenous Water Management Practices in Morocco Sandrine Simon, 2021-03-15 This book demonstrates how Morocco and other semi arid countries can find solutions to water scarcity by rediscovering traditional methods of water resource management The book begins by examining indigenous water heritage considering the contribution of Islam and

the mixed influences of Greek and Roman Middle Eastern Andalusian and Berber cultures It then provides a thorough examination of resource management practices in Morocco throughout history tracing the changing patterns from the instillation of agrarian capitalism in the 19th century through the Protectorate years 1912 1956 to the 21st century The book explains how reviving and modernizing traditional methods of water management could provide simple accessible and successful methods for addressing 21st century challenges such as water scarcity and climate change The work concludes by highlighting how these indigenous practices might be used to provide real world practical solutions for improving water governance and therefore developing sustainable water management practices Reviving Indigenous Water Management Practices in Morocco will be of great interest to students and scholars interested in water resource management indigenous peoples traditional knowledge and sustainable development

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