



PHR/SPHR PRACTICE TEST

*225-Question Practice Test
2016 Edition*

AMBER FRIAS

Phr Sphr Practice Test 225 Question

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Aaron Frias Sphr,Aaron Frias,2009-08-10 This is a must have for anyone taking the PHR or SPHR certification exam This book provides a comprehensive 225 question practice test The questions will help you assess your preparedness for the PHR SPHR exam and will help you target your study efforts The questions are based on the HRCI exam s body of knowledge Strategic Management Workforce Planning Human Resources Development Total Rewards Employee and Labor Relations Risk Management The book includes detailed answer explanations for each of the 225 questions The book has been updated for the 2012 changes Corrections to the grammer and answer key issues discussed in the comments below have been corrected in this edition

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