



Math Skills

Developed By J. M. Liden, Ph.D.

Name (Please Print)		SCORE
Last	First	
Total Security Number		

Below are 20 problems that measure your ability to perform basic mathematical calculations. You are to place a checkmark in front of the most appropriate response. A sample problem similar to those found in the test is presented to the right.

You will have 4 minutes to answer as many problems as you can.

Sample Problem

$$\begin{array}{r} 2000 \\ + 100 \\ \hline \end{array}$$

$$\begin{array}{r} 2000 \\ + 1000 \\ \hline \end{array}$$

$$\begin{array}{r} 2000 \\ + 10000 \\ \hline \end{array}$$

STOP. DO NOT BEGIN UNTIL YOU ARE INSTRUCTED TO DO SO.

- | | | | | | | | |
|--|--------------------------------------|--------------------------------------|---|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|
| 1. $\begin{array}{r} \$43.75 \\ + 2.50 \\ \hline \end{array}$ | <input type="checkbox"/> \$45.25 | <input type="checkbox"/> \$46.25 | 11. 10% of \$540.00 = | <input type="checkbox"/> \$54.00 | <input type="checkbox"/> \$57.00 | <input type="checkbox"/> \$54.00 | <input type="checkbox"/> \$100.00 |
| | <input type="checkbox"/> \$45.50 | <input type="checkbox"/> \$46.50 | | | | | |
| 2. $\begin{array}{r} 17.50 \\ + 3.25 \\ \hline \end{array}$ | <input type="checkbox"/> 18.27 | <input type="checkbox"/> 14.27 | 12. Five dollars is equivalent to how many dimes? | <input type="checkbox"/> 25 | <input type="checkbox"/> 30 | <input type="checkbox"/> 40 | <input type="checkbox"/> 50 |
| | <input type="checkbox"/> 13.25 | <input type="checkbox"/> 14.25 | | | | | |
| 3. $\begin{array}{r} \$7.15 \\ + 3 \\ \hline \end{array}$ | <input type="checkbox"/> \$20.45 | <input type="checkbox"/> \$21.35 | 13. $\begin{array}{r} 7,343,005 \\ - 250,000 \\ \hline \end{array}$ | <input type="checkbox"/> 7,290,005 | <input type="checkbox"/> 7,390,005 | <input type="checkbox"/> 7,390,005 | <input type="checkbox"/> 7,390,750 |
| | <input type="checkbox"/> \$20.55 | <input type="checkbox"/> \$21.45 | | <input type="checkbox"/> 7,290,750 | | | |
| 4. Forty pennies is equivalent to how many nickels? | <input type="checkbox"/> 8 | <input type="checkbox"/> 8 | 14. If a company tripled its sales in three years and sales were \$1,000,000 the first year, what were the company's sales the third year? | <input type="checkbox"/> \$3,000,000 | <input type="checkbox"/> \$3,500,000 | <input type="checkbox"/> \$4,500,000 | <input type="checkbox"/> \$5,000,000 |
| | <input type="checkbox"/> 10 | <input type="checkbox"/> 12 | | | | | |
| 5. \$100 plus 8% sales tax is equivalent to: | <input type="checkbox"/> \$100 | <input type="checkbox"/> \$108 | 15. $\begin{array}{r} 90,500 \\ 325,400 \\ 610,000 \\ + 75,700 \\ \hline \end{array}$ | <input type="checkbox"/> 1,100,600 | <input type="checkbox"/> 1,102,600 | <input type="checkbox"/> 1,103,600 | |
| | <input type="checkbox"/> \$112 | <input type="checkbox"/> \$160 | | | | | |
| 6. $\begin{array}{r} 216.00 \\ + 72.00 \\ \hline \end{array}$ | <input type="checkbox"/> 288.01 | <input type="checkbox"/> 288.01 | 16. Seven dollars is equivalent to how many quarters? | <input type="checkbox"/> 24 | <input type="checkbox"/> 28 | <input type="checkbox"/> 32 | <input type="checkbox"/> 34 |
| | <input type="checkbox"/> 288.11 | <input type="checkbox"/> 288.11 | | | | | |
| 7. $\begin{array}{r} \$4,527 \\ + 3,642 \\ \hline \end{array}$ | <input type="checkbox"/> \$1,875 | <input type="checkbox"/> \$1,695 | 17. $\begin{array}{r} \$3,500,750 \\ + 3,375,425 \\ \hline \end{array}$ | <input type="checkbox"/> \$1,124,325 | <input type="checkbox"/> \$1,125,325 | <input type="checkbox"/> \$1,125,325 | |
| | <input type="checkbox"/> \$1,885 | <input type="checkbox"/> \$2,695 | | | | | |
| 8. If the office furniture costs \$8,000 and it is three times as expensive as the office computer, what was the cost of the computer? | <input type="checkbox"/> \$1,400 | <input type="checkbox"/> \$1,600 | 18. If a company has 400 employees and is projected to increase its employee population to 500 by the end of the year, what percentage increase is projected? | <input type="checkbox"/> 8% | <input type="checkbox"/> 10% | <input type="checkbox"/> 20% | <input type="checkbox"/> 30% |
| | <input type="checkbox"/> \$2,300 | <input type="checkbox"/> \$3,300 | | | | | |
| 9. $4000 \div 8 =$ | <input type="checkbox"/> 400 | <input type="checkbox"/> 800 | 19. 30% of \$1,200 = | <input type="checkbox"/> 300 | <input type="checkbox"/> 400 | <input type="checkbox"/> 360 | <input type="checkbox"/> 450 |
| | <input type="checkbox"/> 700 | <input type="checkbox"/> 900 | | | | | |
| 10. $\begin{array}{r} \$5,852.00 \\ 4,750.00 \\ 342.00 \\ + 1,037.00 \\ \hline \end{array}$ | <input type="checkbox"/> \$11,991.00 | <input type="checkbox"/> \$12,991.00 | 20. If 250 packages were delivered in 25 days, and provided the same number of packages were delivered each day, how many packages were delivered each day? | <input type="checkbox"/> 10 | <input type="checkbox"/> 15 | <input type="checkbox"/> 20 | <input type="checkbox"/> 25 |
| | <input type="checkbox"/> \$11,991.00 | <input type="checkbox"/> \$12,991.00 | | | | | |

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A Loxley



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PHR/SPHR Exam For Dummies with Online Practice Sandra M. Reed, 2021-01-27 Ace those challenging PHR and SPHR exams In the competitive field of Human Resources measurable demonstrations of credibility and commitment will get you ahead and there s no better way to show your dedication than by adding the Professional in Human Resources PHR or Senior Professional in Human Resources SPHR qualifications to your resume Fail rates are high but the right combination of knowledge and practice and a little grit will see you a pass with flying colors which is where PHR SPHR Exam For Dummies comes in In a friendly step by step style Sandra M Reed owner of the HR consulting firm epochResources takes the intimidation out of these challenging tests by letting you in on what to expect as well as teaching you proven techniques for success Work through the book s thorough content and subject review sample questions and suggested strategies and then go online to find additional practice tests and more than 500 flashcards With these resources you can approach your exam with confidence Take sample tests in the book and online Follow detailed answers and explanations Know how the exam is scored Study with more than 500 flashcards online Whether you re a student or an experienced professional PHR SPHR Exam For Dummies will give you the power to pass and pass well and go on to achieve the successful HR career of your dreams

The Use of Integrity Tests for Pre-employment Screening United States. Congress. Office of Technology Assessment, 1990 **Retail Buying** Richard Clodfelter, 2018-03-08 The best retail buying book available It combines concepts with actual calculations This provides you with a better understanding of the topics Katherine Annette Burnsed University of South Carolina USA Learn the skills needed to become a successful buyer in any area of retail The book has step by step instructions for typical buying tasks such as identifying and understanding potential customers creating a six month merchandising plan and developing sales forecasts It covers math concepts throughout and shows you how to analyze and interpret data with practice problems to prepare you for the profession You ll also learn about important retailing trends including global buying and sourcing omni channel retailing online retailing mobile technologies and social media in case studies STUDIO resources include Chapter self quiz questions with scored results and personalized study tips Glossary flashcards help build industry vocabulary Downloadable Excel spreadsheets to complete the end of chapter Spreadsheet Skills exercises and assignments Printable worksheets featuring step by step solutions to common retail buying math problems Links to author curated videos showing retail math concepts and formulas PLEASE NOTE Purchasing or renting this ISBN does not include access to the STUDIO resources that accompany this text To receive free access to the STUDIO content with new copies of this book please refer to the book STUDIO access card bundle ISBN 9781501334276 *Medical Practice Pre-Employment Tests Book* Keith Borglum and Diane Cate, 1996-05-01 *Preemployment Honesty Testing* Jack Jones, 1991-03-22 Before the passage of the Employee Polygraph Protection Act of 1988 thousands of companies used polygraph examinations to assess job applicants predisposition to engage in dishonest activities Despite the virtual outlawing

of this procedure screening alternatives are still needed in business In this work Dr John Jones presents the current research on honesty or integrity tests providing a thorough discussion of the available alternatives as well as a summary of the Model Guidelines to be used for honesty testing programs The book covers the history of honesty testing the current state of the art research and assessments of future trends and applications The work is divided into four separate sections The first four chapters chronicle the 40 year history of integrity testing summarize how companies attempt to control employee theft and review research showing that the use of honesty tests yields a meaningful return on investment The second section focuses on current research trends Among the topics discussed are the psychometric properties of a leading integrity test the theoretical foundation for overt honesty tests the accuracy of tests and ways to reduce classification errors applicants reactions to tests and the organizational climate of honesty The five chapters in section three cover future directions in preemployment testing including discussions of tests designed to predict productivity turnover drug use violence and accidents The final section provides practical information for companies seeking to implement integrity testing such as integrating tests into the selection process and maintaining applicants privacy rights This work will be a useful reference for professionals in the fields of security management human resources and organizational behavior and for courses in business management as well as a valuable addition to both public and academic libraries Compendium of Successful

Pre-employment/work Maturity Youth Employment Competency Systems, 1990 **The use of integrity tests for pre-employment screening.** , **SHRM-CP, SHRM-SCP, PHR, SPHR Complete Practice Exams** Dan

Hoffman, 2024-02-15 SHRM CP SHRM SCP PHR SPHR Professional Human Resources Certification Complete Practice Exams book contains 2 000 practice questions for the SHRM HR certification exams the SHRM CP and the SHRM SCP certifications as well as for the HRCI certification exams the PHR and the SPHR certifications These challenging practice questions cover the functional areas of both the SHRM and HRCI certification exams and are similar to the actual exam content and level of difficulty Included are in depth explanations for each question to further deepen your study and understanding of the SHRM and HRCI required exam material The practice exams cover all topics of the SHRM CP and the SHRM SCP certification exams with updates such as People Organization Workplace Behavioral Competencies The practice exams cover all topics of the PHR and the SPHR certification exams with updates such as Business Management Workforce Planning and Talent Acquisition Learning and Development Total Rewards Employee Engagement Employee and Labor Relations HR Information Management **PHR / SPHR Exam For Dummies** Sandra M. Reed, 2016-01-26 Your ideal all inclusive study guide for the PHR and SPHR exams Adding the Professional in Human Resources PHR or Senior Professional in Human Resources SPHR certification to your resume immediately places you above less qualified competitors After studying with PHR SPHR Exam For Dummies you will conquer the exam armed with confidence and a solid understanding of the test and its presentation This book online product includes 4 unique practice tests two in the book one PHR one SPHR and two additional tests online

one additional PHR one additional SPHR All practice questions include detailed answers and explanations As human resources becomes an increasingly popular field you should snatch every opportunity to give yourself an edge Updated to cover the six functional areas included in the three hour 175 question online exam Business Management Strategy Workforce Planning Employment Human Resource Development Compensation Benefits Employee Labor Relations and Risk Management Prepares readers to take an exam that replaces the 60 credit hours of continuing education that is required for recertification every three years For aspiring students and human resources professionals this For Dummies text is the ideal guide to acing the PHR SPHR Exam *1010 PHR / SPHR PRACTICE QUESTIONS WITH 200 PHR / SPHR KEY POINTS* Human Resource Prep,2019-01-31 1010 PHR SPHR PRACTICE QUESTIONS WITH 200 PHR SPHR KEY POINTS 1 010 Practice Questions provides an in depth review of the exam content through 1 010 practice tests that reflect the 2018 certification updates With 1 010 practice test questions detailed explanations and 200 PHR Key Points this book provides a complete test preparation for the PHR SPHR Professional Human Resources certification exams These 1 010 Practice Questions were prepared to ensure candidates have an adequate preparation material for the HR exams with a focus on the requirements of the Human Resource Body of Knowledge The practice tests feature HR topics from the following areas Business Management and Strategy Talent Planning and Acquisition Workforce Planning and Employment Learning and Development Total Rewards Employee and Labor Relations Risk Management **Basic Mathematics** Joanne S. Lockwood,1991-02 Born in the Bronx to Greek immigrant parents George Lois left art school in his sophomore year and ultimately landed in the advertising department at CBS He joined Doyle Dane Bernbach as an art director in 1959 immediately establishing himself as the talented enfant terrible of the American advertising industry He left to start his own agency Papert Koenig Lois in 1961 where his seminal ads for such products as Smirnoff vodka and Coty cosmetics established him as a media darling as well as a master of the provocative sell In October 1962 he began designing covers for Esquire magazine among them the famed Andy Warhol shot Muhammad Ali as St Sebastian 1967 and Claudia Cardinale in a transparent vinyl dress straddling a motorcycle 1966 The Legal Side of HR Practice Max Muller,2012-01-31 Human resource law is a complex confusing compilation of federal state county and city laws and ordinances cured in the crucible of the courtroom The Legal Side of HR Practice leads human resources professionals managers supervisors and students through the legal maze to an understanding of HR law fundamentals Written in a conversational easy to understand style and filled with workplace examples and step by step explanations this course is designed to provide readers with the tools they need to legally recruit onboard manage discipline and lead others Throughout the course exercises scenarios sample problems and Think About It sections provide readers opportunities for practice feedback and application Additional forms lists and reference information to supplement the text of this course can be found online This is an ebook version of the AMA Self Study course If you want to take the course for credit you need to either purchase a hard copy of the course through

amaselfstudy.org or purchase an online version of the course through www.flexstudy.com **GED Test 2022 / 2023 For Dummies with Online Practice** Tim Collins, 2022-02-02 Everything you need to succeed on the GED Test plus a bonus mobile app for on the go study and practice Prepare to do your best on the GED Test Get the review and practice materials you need to take and slay the exam with confidence GED Test 2022 2023 For Dummies with Online Practice provides an in depth overview and deep content review for all test sections You'll be able to answer GED practice questions for each subject area plus you'll have access to two complete practice exams in the book and in the companion mobile app Get ready to succeed on test day and get on your way to achieving your goals with this GED study guide that shares test taking strategies for all the subjects covered on the exam You'll find clear information for hands on learning GED Test 2022 2023 For Dummies with Online Practice supports you in meeting your goals This easy to use guide can help you get a higher score and earn your GED Improve grammar and punctuation skills Get comfortable with the types of reading passages on the test Gain confidence in solving math and science problems Study for Mathematical Reasoning Social Studies Science and Reasoning Through Language Arts questions The book also connects you to the GED Test 2022 2023 For Dummies with Online Practice mobile app with two practice tests Whether you're using the app or the book you'll have GED practice for passing the four subject exams which cover Math Language Arts Science and Social Studies **Job Killers** Sinas Dan Sinas, Dan Sinas, 2010-03 A provocative analysis of how government presence in the workplace has caused diminishing profits for American businesses and has led to increased levels of unemployment As more and more workers are being placed on unemployment The need for bold and immediate action is necessary The proposed solutions offered by politicians will only stifle job growth and economic prosperity for both businesses and affected individuals The time has come to develop a new system one that stimulates job growth helps the unemployed return to work to become productive contributors To The economy and still leave intact a financially solvent system that can provide benefits to individuals who have lost their jobs Sinas lays out a viable solution to our unemployment crisis and takes the government to task for its increasingly destructive intervention in the workplace **Winning at Math** Paul D. Nolting, 2002 Every student must pass math courses to graduate Doing well in math can both increase your career choices and allow you to graduate Winning at Math will help you improve your math grades quickly and easily The format of Winning at Math has been revised to make it easier to read and it contains much more proven math study skills techniques The chapter on test anxiety has been expanded to assist students with math anxiety not just test anxiety From publisher's description **Human Resource Strategies for Organizations in Transition** R.J. Niehaus, K.F. Price, 2012-12-06 This volume is the proceedings of a symposium entitled Human Resource Strategies for Organizations in Transition which was held at Salve Regina College Newport Rhode Island on May 30 June 2 1989 The meeting was sponsored by the Research Committee of the Human Resource Planning Society HRPS In developing the agenda the Research Committee built upon the format of the previous HRPS research symposia The intent in these meetings is on

the linkage of the state of practice with the state of the art Particular attention was placed on research studies which were application oriented so that member organizations can see examples of ways to extend current practices with the knowledge presented by the applications The meeting has sessions on 1 Reshaping the Organization for the Twenty first Century 2 Coping with Major Organizational Change 3 Organization Downsizing 4 Evaluating the Human Resource Function and 5 The Impact of Corporate Culture on Future Human Resource Practices Thirty papers were presented with discussion sessions at appropriate points in the meeting This volume contains twenty one of these papers along with an introductory paper A short summary is also provided at the beginning of each major subdivision into which the papers are arranged

Comprehensive Handbook of Psychological Assessment, Volume 4 Jay C. Thomas, 2003-09-18 In one volume the leading researchers in industrial organizational assessment interpret the range of issues related to industrial organizational tests including test development and psychometrics clinical applications ethical and legal concerns use with diverse populations computerization and the latest research Clinicians and researchers who use these instruments will find this volume invaluable as it contains the most comprehensive and up to date information available on this important aspect of practice

The Procrastinator's Guide to the Job Hunt Lorelei Lanum, 2004-06-01 Lorelei Lanum leads you gently through all the necessary steps from sending out the perfect resume to handling the inevitable rejections and offers that come your way to find yourself not just a job but the right job Whether you just graduated college lost a job or decided to find a better one you know that finding a job is a job in itself and there s no time to waste With so much to get done and so many dead ends to face your worst enemy even in a tough economy is your own procrastination By following the simple step by step process outlined here you ll be able to get off that couch increase your confidence find the job you want and start collecting those paychecks With this guide learn how to Plan ahead for a stress free job search Get yourself started Perfect your resume Scope out hidden opportunities Impress your interviewer

Fundamentals of Human Resource Management Susan L. Verhulst, David A. DeCenzo, 2021-09-22 Fully revised and updated with input from practicing HR professionals Fundamentals of Human Resource Management 14th Edition provides students with a concise yet thorough introduction to the quickly evolving world of Human Resource Management HR This conversational and engaging text is designed to enhance online and distance learning and covers nearly all topics and competencies recommended by Society of Human Resource Management SHRM and Human Resource Certification Institute HRCI including human resource functions strategy planning legal context employee relations talent acquisition training and development performance management total rewards health safety and labor relations Every chapter is filled with real world examples and activities based on current and emerging issues designed to strengthen student comprehension and increase student engagement

Adopting the Melody of Expression: An Psychological Symphony within **Pre Employment Math Test Examples**

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