



Workers, Political Action, and Social Change

Revolutionizing Retail Workers Political Action And Social Change

Alex J. Wood



Revolutionizing Retail Workers Political Action And Social Change:

Revolutionizing Retail K. Coulter, 2014-02-20 There is a modest but growing body of scholarly literature on experiences of retail work with only a handful of studies existing on retail organizing Before Revolutionizing Retail no scholar had captured or analysed the breadth of political action being pursued in this crucial economic sector This book was awarded the Canadian Association for Work and Labour Studies 2015 Book Prize **Retail Worker Politics, Race and Consumption**

in South Africa Bridget Kenny, 2018-05-23 This book argues that we need to focus attention on the ways that workers themselves have invested subjectively in what it means to be a worker By doing so we gain an explanation that moves us beyond the economic decisions made by actors the institutional constraints faced by trade unions or the power of the state to interpellate subjects These more common explanations make workers and their politics visible only as a symptom of external conditions a response to deregulated markets or a product of state recognition Instead through a history of retailing as a site of nation and belonging changing legal regimes and articulations of race class and gender in the constitution of political subjects from the 1930s to present day Wal Mart this book presents the experiences and subjectivities of workers themselves to show that the collective political subject workers abasebenzi is both a durable and malleable political category From white to black women s labour the forms of precariousness have changed within retailing in South Africa Workers struggles in different times have in turn resolved some dilemmas and by other turn generated new categories and conditions of precariousness all the while explaining enduring attachments to labour politics *Climate Change and Gender in Rich*

Countries Marjorie Griffin Cohen, 2017-06-26 Climate Change Gender and Work in Rich Countries is unique in that it covers a wide range of issues dealing with work and climate change in wealthy industrialized countries It shows how the gendered distinctions in both experiences of climate change and the ways that public policy deals with issues has been absent in policy discussions and why their inclusion matters [The Wiley Blackwell Companion to Cultural and Social Geography](#) Ishan

Ashutosh, Jamie Winders, 2025-04-28 Addresses both social and cultural geography in a single volume authored and edited by leading authorities in the fields The Companion to Social and Cultural Geography provides reliable and up to date coverage of both foundational topics and emerging themes within two vibrant and increasingly interconnected subdisciplines of geography Building upon the Companion to Cultural Geography first published in 2013 editors Ishan Ashutosh and Jamie Winders offer an expertly curated collection of original essays with special emphasis on early career scholars geographers of color and geographers from the Global South Organized thematically the Companion opens with a series of Global Dispatches from cultural and social geographers working in different disciplines and locations followed by explorations of key concepts in social and cultural geography such as identity belonging solidarity inequalities and intersectional geographies Subsequent chapters examine a wide range of cultural and social geographies including creativity technologies science nature memory tourism migration labor and religion Throughout the Companion authors share fresh insights into the racial reckonings of

late ongoing issues related to climate change the consequences of COVID 19 and more Across its 46 chapters the Companion to Social and Cultural Geography Examines how approaches to human environment dynamics in social and cultural geography help shed light on current challenges Covers critical topics such as justice protest borders public health urban planning indigeneity genders class race and sexualities Emphasizes the value of a geographic perspective to understanding social and cultural dynamics Discusses how geography has confronted its deep connections to colonialism imperialism and white supremacy Addresses a range of emerging and established themes including queer and transgender geographies Black geographies animal geographies and cultural geographies of states Incorporates a diversity of writing styles narratives and analyses such as interviews conversations short essays autobiography and autoethnography Accessible authoritative and highly relevant to today's students the Companion to Social and Cultural Geography is an essential textbook for undergraduate or graduate courses on social or cultural geography cultural studies cultural sociology and ethnic studies

Building a Better World, 3rd Edition Stephanie Ross, Larry Savage, Errol Black, Jim Silver, 2020-05-27T00:00:00Z This third edition of *Building a Better World* offers a comprehensive introductory overview of Canada's labour movement The book includes an analysis of why workers form unions assesses their organization and democratic potential examines issues related to collective bargaining grievances and strike activity charts the historical development of labour unions and describes the gains unions have achieved for their members and all working people **Hard Sell** Peter Ikeler, 2016-08-02 In *Hard Sell* Peter Ikeler traces the low wage largely nonunion character of U S retail through the history and ultimate failure of twentieth century retail unionism *Labour Under Attack* Stephanie Ross, 2020-07-10T00:00:00Z This multi disciplinary edited collection critically examines the causes and effects of anti unionism in Canada Primarily through a series of case studies the book's contributors document and expose the tactics and strategies of employers and anti labour governments while also interrogating some of the labour movement's own practices as a source of anti union sentiment among workers Contributors to this collection are concerned with the strategic implications of anti union tactics and ideas and explore the possibilities and challenges for unions intent on overcoming them for the benefit of all working people *Despotism on Demand* Alex J. Wood, 2020-05-15 *Despotism on Demand* draws attention to the impact of flexible scheduling on managerial power and workplace control When we understand paid work as a power relationship argues Alex J Wood we see how the spread of precarious scheduling constitutes flexible despotism a novel regime of control within the workplace Wood believes that flexible despotism represents a new domain of inequality in which the postindustrial working class increasingly suffers a scheduling nightmare By investigating two of the largest retailers in the world he uncovers how control in the contemporary flexible firm is achieved through the insidious combination of flexible discipline and schedule gifts Flexible discipline provides managers with an arbitrary means by which to punish workers but flexible scheduling also requires workers to actively win favor with managers in order to receive schedule gifts more or better hours Wood concludes that the centrality

of precarious scheduling to control means that for those at the bottom of the postindustrial labor market the future of work will increasingly be one of flexible despotism

Closing the Enforcement Gap Leah Faith Vosko, 2020-02-24 The nature of employment is changing low wage jobs are increasingly common fewer workers belong to unions and workplaces are being transformed through the growth of contracting out franchising and extended supply chains Closing the Enforcement Gap offers a comprehensive analysis of the enforcement of employment standards in Ontario Adopting mixed methods this work includes qualitative research involving in depth interviews with workers community advocates and enforcement officials extensive archival research excavating decades of ministerial records and analysis of a previously untapped source of administrative data collected by Ontario's Ministry of Labour The authors reveal and trace the roots of a deepening enforcement gap that pervades nearly all aspects of the regime demonstrating that the province's Employment Standards Act ESA fails too many workers who rely on the floor of minimum conditions it was devised to provide Arguably there is nothing inevitable about the enforcement gap in Ontario or for that matter elsewhere Through contributions from leading employment standards enforcement scholars in the US the UK and Australia as well as Quebec Closing the Enforcement Gap surveys innovative enforcement models that are emerging in a variety of jurisdictions and sets out a bold vision for strengthening employment standards enforcement Closing the Enforcement Gap Research Group Leah F Vosko Guliz Akkaymak Rebecca Casey Shelley Condratto John Grundy Alan Hall Alice Hoe Kiran Mirchandani Andrea M Noack Urvashi Soni Sinha Mercedes Steedman Mark P Thomas Eric M Tucker International Quebec Contributors Nick Clark Dalia Gesualdi Fecteau Tess Hardy John Howe Guylaine Vall e David Weil

Rising Up Bryan Evans, Carlo Fanelli, Tom McDowell, 2021-02-15 Canada has one of the highest rates of low wage work among advanced industrial economies In a labour market characterized by the ongoing fallout from COVID 19 deepening income inequality job instability and diluted union representation the living wage movement offers a response Rising Up traces the history and international context of living wage movements across Canada In the 1970s the balance of political and economic power began to shift in favour of business as trade unions weakened and governments failed to check corporate power By the 2000s austerity measures had dismantled social spending facilitating the growth of low waged employment Contributors to this astute collection of essays examine union and community based approaches to labour organizing migrant labour and media mis representations among other key topics Offering stimulating debate about living wages and social inequality Rising Up promotes alternatives to a neoliberalized labour market

Front-Line Workers in the Global Service Economy Giovanna Fullin, 2021-06-17 Walking around the commercial streets of New York San Francisco Milan London or Paris and looking at the succession of multinational chain stores windows you can easily forget what country you are in However if you hear the small talk among the employees you hear very different stories In New York a 30 year old woman is worried because she does not know if she will work enough hours to make a living the following week whereas in Milan a mother of the same age knows she will work

20 hours a week but is concerned about whether her contract will be renewed at the end of the following month Following three years of fieldwork which included 100 in depth interviews with front line retail workers and unionists in New York City and Milan Front Line Workers in the Global Service Economy investigates both the lived experiences of salespersons in the fast fashion industry a retail sector made of large chains of stores selling fashion garments at low prices and the possibilities of collective action and structured forms of resistance to these global trends In the face of economic globalization and vigorous managerial efforts to minimize labor costs and to standardize the retail experience mass fashion workers stories tell us how strong the pressure toward work devaluation in low skilled service sectors can be and how devastating its effects are on the workers themselves Managing Learning Organization in Industry 4.0 Indira Rachmawati,Ratih

Hendayani,2020-06-02 The proceedings of the 6th International Seminar Conference on Learning Organization ISCLO with the theme Enhancing Organization s Competitiveness through Knowledge Sharing and Learning Culture in the 4 0 Era provides research results from scientists scholars and practitioners exchanging information and discussing the latest issues related to topics such as Marketing Human Resources Industrial Behavior and Knowledge Management Entrepreneurship and Strategic Management IT and Operations Management Economics Financial and Accounting These papers will contribute to the enhancement of the organization s competitive advantage with technology serving as a supporting system for knowledge sharing and learning culture These proceedings will be of interest to scholars practitioners government and the industry employees taking part in increasing Global Competitiveness in the coming years **The Workers Monthly**

,1924 Data-Driven Intelligent Business Sustainability Singh, Sonia,Rajest, S. Suman,Hadoussa, Slim,Obaid, Ahmed J.,Regin, R.,2023-12-05 Data driven decision making is crucial for ensuring the long term sustainability of businesses and economic growth While rapid technological advancements have enabled the collection and analysis of data on an unprecedented scale businesses face challenges in adopting evidence based decision making Data Driven Intelligent Business Sustainability is a comprehensive guide that examines the challenges and opportunities presented by data driven decision making It covers new technologies like blockchain IoT and AI explores their potential for sustainable business success and provides guidance on managing cybersecurity threats The book also includes case studies and examples of successful implementations of data driven decision making making it a practical resource for those seeking to upskill or reskill in this field Targeted at computer science and engineering professionals researchers and students the book provides valuable insights into the role of data driven decision making in business sustainability helping businesses achieve long term success

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