

Designing a Comprehensive Model for Critical Care Orientation

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This article has been designated for CE credit. A closed-book, multiple-choice examination follows this article, which tests your knowledge of the following objectives:

1. Examine the role and challenges of critical care educators in integrating diverse levels of nursing experience into an orientation model
2. Describe the educational and training needs of preceptors assisting with implementation of a critical care orientation program
3. Discover the benefits of a critical care model of orientation on the unit, the staff, and the hospital

One of the greatest challenges in clinical nursing education is providing an orientation program that meets the needs of critical care nurses with various backgrounds and levels of experience within a relevant and stimulating format. Since the 1990s, a major shift has occurred within the culture of intensive care units (ICUs) to employ, orient, and mentor new

graduate nurses. Formerly, after graduation, the standard progression for all critical care nurses was at least 1 year of medical-surgical experience in a general care area. The gradual transition from medical-surgical nursing into the critical care environment that once existed has changed in response to the dwindling supply of nurses in the workforce. Concurrently, the population of patients in ICUs has increased, the severity of illness has increased, and the length of stay has decreased. Critical care educators are challenged to accommodate graduate nurses into ICUs while maintaining competence and ensuring the highest quality of care. In this article, we describe how we faced that challenge and exceeded all expectations.

Assessment of Orientation

The previous program of orientation for critical care nurses at Northwestern Memorial Hospital,

Chicago, Illinois, consisted of 2 primary methods: classroom education and clinical instruction with a preceptor. Nurses were hired into any of our 5 ICUs: medical, surgical, cardiothoracic, neurosciences, and coronary care. The length of orientation ranged from 8 to 12 weeks, depending on the nurse's number of years in nursing and level of experience.

Each new nurse was enrolled in the Critical Care Course, a 3½ day course that included lectures covering a basic review of cardiac dysrhythmias, pulmonary disorders, renal failure, interpretation of blood gas analyses, and monitoring hemodynamic parameters. Before implementation of our new critical care orientation program, most ICUs did not accept new graduates. All new nurses, regardless of experience, were required to either attend the classes offered every 2 months or test out of the classes via written examination. Task competency was

Sample Critical Care Orientation Guide

Howard S. Rowland



Sample Critical Care Orientation Guide:

Critical Care Nursing Kathy J. Booker, 2016-12-19 Providing an easy to use reference Critical Care Nursing outlines best practice for the assessment monitoring and treatment of critically ill adult patients Each chapter includes research and evidence based strategies for treating commonly seen conditions Initial chapters introduce ICU set up and operation the rapid response team vitals measurement and shock management strategies Subsequent chapters structured by organ system focus on care relating to specific organ function and dysfunction including the respiratory cardiovascular neurologic renal and gastrointestinal systems Key information on monitoring for overdoses special considerations in traumatic injury and end of life concerns is also included Critical Care Nursing is a comprehensive and informative resource for experienced staff nurses and advanced practice nurses working with critically ill patients on ICUs PCUs transitional care units and within emergency care departments

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Acute and Critical Care Clinical Nurse Specialists American Association of Critical-Care Nr, 2007-05-24 2007 AJN Book of the Year Award Winner Acute and Critical Care Clinical Nurse Specialists Best Practices presents the knowledge and tools the CNS needs to provide the best standards of practice and performance It focuses on the role of the CNS in acute and critical care emphasizing the relationship between critical care nursing the patient and the environment of care Divided into 3 main sections the framework of the book is based on the Scope and Standards of Practice for the Clinical Nurse Specialist in Acute and Critical Care and the AACN s synergy model This book delivers up to date information for today s health care along with practical tools for the CNS in acute and critical care settings Provides a current guide for the CNS role in acute and critical care for the most up to date information Reader friendly presentation of information provides an easy reference that can be used in day to day practice Discussion questions based on the CCNS blueprint assist in review for the certification examination making this book a seminal reference for nurses taking the CCNS certification examination Case studies present applied learning of the acute and critical care setting

to prepare the reader for real life situations Critical Care Medicine Joseph E. Parrillo, MD, FCCM, R. Phillip Dellinger, MD, MS, 2013-12-05 Take the best possible care of adult critical care patients with Critical Care Medicine Principles of Diagnosis and Management in the Adult Editors Dr Joseph Parrillo and Dr Phillip Dellinger two of the most respected names in critical care medicine combine their extensive knowledge with that of hundreds of top authorities in the field to bring you expert state of the art answers to any clinical question you may face in the intensive care unit Offer your adult critical care patients the most effective care with practical evidence based guidance from many of the most trusted experts in critical care medicine Learn from the best ICU specialists worldwide with contributions from an increased number of international authorities Effectively manage common complications in the ICU with updated coverage of severe sepsis septic shock surgical infections neurogenic and anaphylactic shock severe heart failure acute coronary syndromes and Acute Respiratory Distress Syndrome Access the complete contents online at Expert Consult along with an image bank and instructional videos

The Clinical Nurse Specialist Role in Critical Care Anna Gawlinski, American Association of Critical-Care Nurses, 1994 *Patient and Family Experience in the ICU, An Issue of Critical Care Nursing Clinics of North America* Judy E Davidson, 2020-06-04 In collaboration with Consulting Editor Dr Cynthia Bautista Dr Judy Davidson has put together a comprehensive issue on family and patient experience in the ICU Expert authors have contributed clinical review articles on the following topics Humanizing Intensive Care From Theory to Practice FiCare Patient's Own Pets in the ICU Sleep in the ICU Implementation of a Patient and Family Centered ICU Peer Support Program at a Veterans Affairs Hospital Understanding the Experiences of Patients and Families in the ICU More than Engagement Implementing a Patient and Family Communication Bundle in the ICU Integrating Primary Palliative Care into the ICU The Critical Care Nurse Communicator Program Bereavement Care in the Adult ICU Directions for Practice A review on the Use of Diaries Supporting Families of Patients with Rare or Unusual Critical Illnesses and Meeting the Special Needs of Families of CTICU patients Readers will come away with the information they need to improve family and patients experiences in the ICU

Saunders Guide to Success in Nursing School, 2015-2016 - E-Book Susan C. deWit, 2015-03-06 Saunders Guide to Success in Nursing School 2015 2016 contains loads of organizational tools clinical information and helpful nursing school guidance all within one compact resource The new edition also features the latest information on electronic documentation computer based testing the flipped classroom and Post Traumatic Stress Disorder along with prefilled weekly monthly and yearly calendars to help you plan for the 2015 2016 school year In all this guide's clinical tools and strategies for time management studying testing and stress reduction will significantly relieve the common aches and pains of nursing school and help you perform to your fullest potential both inside the classroom and throughout clinical practice Important clinical references and assessment scales are highlighted to give you easy access to normal vital signs lab values abbreviations measurements and conversions during clinicals Common medication and IV therapy administration guidelines TJC Do Not

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Transitioning Into Hospital Based Practice Mona N. Bahouth, Kay Blum, Shari Simone, 2013 This is a unique and needed addition to the nursing literature Historically the role of the nurse practitioner was focused on primary care but as the healthcare environment has changed so has the need for nurse practitioners in the hospital setting This valuable resource is a wonderful guide for nurse practitioners and administrators working to successfully create this transition in their organizations Score 98 5 Stars Doody's Medical Reviews *Transitioning into Hospital Based Practice A Guide for Nurse Practitioners Administrators* is the first text to address the mutual issues of

both NPs and administrators in successfully implementing NP practice in hospitals This book addresses the planning implementation and evaluation process as well as the key factors that are critical to the success of the individual NP and incorporates practical guidance from national NP experts The NP recruitment orientation mentoring and professional development are key to the individual and collective success of both the NP and the organization s outcomes It is the commitment to this mutual success that sets this book apart from any other texts on this subject and makes it indispensable for students practicing NPs and administrators alike Key Features Provides concrete strategies for the NP and Administrator that support the transition from clinic to hospital based APN practice Addresses a growing need for role identification and integration of the NP role into the hospital setting Covers the planning implementation and evaluation process of the hospital based NP Focuses on the improvement of patient outcomes and cost reduction Written by national NP experts

The Manual of Nursing Quality Assurance Howard S. Rowland,1987 Competency Management for the Emergency Department Adrienne E. Avillion,2005 Competency Management for the Emergency Department is a complete competency program created specifically for assessing validating and documenting the skills of ED nurses This resource addresses topics and skills needed to meet and exceed the competency requirements of the JCAHO and other regulatory bodies Also includes helpful tips and strategies for effectively assessing and evaluating the training needs of ED nursing staff *Competency Management for the Operating Room* Adrienne E. Avillion,2006 Competency Management for the Operating Room is a complete competency program created specifically for assessing validating and documenting the skills of your OR nurses This resource has everything you need to meet and exceed the competency requirements of the JCAHO and other regulatory bodies Within its pages you ll also find many helpful tips and strategies for effectively assessing and evaluating the training needs of your staff

Clinical Simulation Richard Kyle,W. Bosseau Murray,2010-07-27 Simulation facilities are invaluable for training in medicine and clinical education biomedical engineering and life sciences They allow the practice of prevention containment treatment and procedure in a risk free setting This book is a practical guide and reference to the latest technology operations and opportunities presented by clinical simulation It shows how to develop and make efficient use of resources and provides hands on information to those tasked with setting up and delivering simulation facilities for medical clinical and related purposes and the development and delivery of simulation based education programs A step by step manual to developing successful simulation programs Shows how to design construct outfit and run simulation facilities for clinical education and research The Residency Review Committee of the US Accreditation Council on Graduate Medical Education has begun requiring residency programs to have simulation as an integral part of their training programs

Advanced Practice Nursing Ann B. Hamric, PhD, RN, FAAN,Charlene M. Hanson,Mary Fran Tracy,Eileen T. O'Grady, PhD, RN, ANP,2013-07-18 Addressing all major advanced practice nursing competencies roles and issues Advanced Practice Nursing An Integrative Approach 5th Edition provides a clear comprehensive and current introduction to APN today It

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Competency Management for the Obstetrics Unit Adrienne E. Avillion, 2005 Customizable electronic versions of all the skill sheets can be found on the CD ROM accompanying the book

Competency in Home Care Terasa Astarita, Gayle Materna, Cynthia Blevins, 1998

Competency in Home Care doesn t just describe the standards of practice it gives you the resources to meet them it provides practical authoritative guidance for creating effective staff development plans designing orientation programs that get

caregivers up to speed immediately establishing performance criteria for every position in the home care continuum and ensuring ongoing competency Plus you get powerful insights into the growth of modern home care The role of competency programs in staff recruitment and retention and how to get it done in any organization regardless of background makeup or affiliation Handbook of Home Health Care Administration Marilyn D. Harris,2015-09-22 Handbook of Home Health Care Administration Sixth Edition is a comprehensive text that reflects the current state of home health care administration With contributions from leading experts in the field it addresses key aspects of home health care including finance human resource development legal and ethical issues management information systems marketing quality management research and current technology for patient care *Monitoring in Neurocritical Care E-Book* Peter D. Le Roux,Joshua Levine,W. Andrew Kofke,2013-02-01 Ideal for neurosurgeons neurologists neuroanesthesiologists and intensivists Monitoring in Neurocritical Care helps you use the latest technology to more successfully detect deteriorations in neurological status in the ICU This neurosurgery reference offers in depth coverage of state of the art management strategies and techniques so you can effectively monitor your patients and ensure the best outcomes Understand the scientific basis and rationale of particular monitoring techniques and how they can be used to assess neuro ICU patients Make optimal use of the most advanced technology including transcranial Doppler sonography transcranial color coded sonography measurements of jugular venous oxygen saturation near infrared spectroscopy brain electrical monitoring techniques and intracerebral microdialysis and techniques based on imaging Apply multimodal monitoring for a more accurate view of brain function and utilize the latest computer systems to integrate data at the bedside Access practical information on basic principles such as quality assurance ethics and ICU design **Managing Clinical Practice in Critical Care Nursing** Ginger Schafer Wlody,1994

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Table of Contents Sample Critical Care Orientation Guide

1. Understanding the eBook Sample Critical Care Orientation Guide
 - The Rise of Digital Reading Sample Critical Care Orientation Guide
 - Advantages of eBooks Over Traditional Books
2. Identifying Sample Critical Care Orientation Guide
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Sample Critical Care Orientation Guide
 - User-Friendly Interface
4. Exploring eBook Recommendations from Sample Critical Care Orientation Guide

- Personalized Recommendations
- Sample Critical Care Orientation Guide User Reviews and Ratings
- Sample Critical Care Orientation Guide and Bestseller Lists
- 5. Accessing Sample Critical Care Orientation Guide Free and Paid eBooks
 - Sample Critical Care Orientation Guide Public Domain eBooks
 - Sample Critical Care Orientation Guide eBook Subscription Services
 - Sample Critical Care Orientation Guide Budget-Friendly Options
- 6. Navigating Sample Critical Care Orientation Guide eBook Formats
 - ePub, PDF, MOBI, and More
 - Sample Critical Care Orientation Guide Compatibility with Devices
 - Sample Critical Care Orientation Guide Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Sample Critical Care Orientation Guide
 - Highlighting and Note-Taking Sample Critical Care Orientation Guide
 - Interactive Elements Sample Critical Care Orientation Guide
- 8. Staying Engaged with Sample Critical Care Orientation Guide
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Sample Critical Care Orientation Guide
- 9. Balancing eBooks and Physical Books Sample Critical Care Orientation Guide
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Sample Critical Care Orientation Guide
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Sample Critical Care Orientation Guide
 - Setting Reading Goals Sample Critical Care Orientation Guide
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Sample Critical Care Orientation Guide

- Fact-Checking eBook Content of Sample Critical Care Orientation Guide
- Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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