

ADA-ES, Inc.

Code of Ethics and Business Conduct

Adopted by the Board of Directors 10/18/2011

1. Introduction.

1.1 This Code of Ethics and Business Conduct (the “**Code**”) contains the standards for moral and ethical behavior for directors, officer and employees of ADA-ES, Inc. (together with its subsidiaries, the “**Company**”). The Code is provided to you and is expected to be followed by you as well as the other Company employees, directors and officers.

1.2 The Board of Directors (the “**Board**”) of the Company has adopted this Code to:

- (a) promote honest and ethical conduct, including the ethical handling of actual or apparent conflicts of interest;
- (b) promote full, fair, accurate, timely and understandable disclosure in reports and documents that the Company files with, or submits to, the Securities and Exchange Commission (the “**SEC**”) and in other public communications made by the Company;
- (c) promote compliance with applicable governmental laws, rules and regulations;
- (d) promote the protection of Company assets, including corporate opportunities, confidential information, and intellectual property;
- (e) promote fair dealing practices;
- (f) deter wrongdoing; and
- (g) ensure accountability for adherence to the Code.

1.3 All directors, officers and employees are required to be familiar with the Code, comply with its provisions and report any suspected violations as described below in Section 10 or as further described in more detail in the Company’s Employee Handbook.

Sample Code Of Ethics Document

Team ARSu



Sample Code Of Ethics Document:

Church Administration Handbook Bruce P. Powers, 2008-01-01 The third edition of the popular Church Administration Handbook pays special attention to modern issues of leadership ministry and missions

Enterprise Risk Management Best Practices Anne M. Marchetti, 2011-10-25 High level guidance for implementing enterprise risk management in any organization A Practical Guide to Risk Management shows organizations how to implement an effective ERM solution starting with senior management and risk and compliance professionals working together to categorize and assess risks throughout the enterprise Detailed guidance is provided on the key risk categories including financial operational reputational and strategic areas along with practical tips on how to handle risks that overlap across categories Provides high level guidance on how to implement enterprise risk management across any organization Includes discussion of the latest trends and best practices Features the role of IT in ERM and the tools that are available in both assessment and on going compliance Discusses the key challenges that need to be overcome for a successful ERM initiative Walking readers through the creation of ERM architecture and setting up on going monitoring and assessment processes this is an essential book for every CFO controller and IT manager

Alternative Investments CAIA Association, Hossein B. Kazemi, Keith H. Black, Donald R. Chambers, 2016-09-22 In depth Level II exam preparation direct from the CAIA Association CAIA Level II is the official study guide for the Chartered Alternative Investment Analyst professional examination and an authoritative guide to working in the alternative investment sphere Written by the makers of the exam this book provides in depth guidance through the entire exam agenda the Level II strategies are the same as Level I but this time you'll review them through the lens of risk management and portfolio optimisation Topics include asset allocation and portfolio oversight style analysis risk management alternative asset securitisation secondary market creation performance and style attribution and indexing and benchmarking with clear organisation and a logical progression that allows you to customise your preparation focus This new third edition has been updated to align with the latest exam and to reflect the current practices in the field The CAIA designation was developed to provide a standardized knowledge base in the midst of explosive capital inflow into alternative investments This book provides a single source repository of that essential information tailored to those preparing for the Level II exam Measure monitor and manage funds from a risk management perspective Delve into advanced portfolio structures and optimisation strategies Master the nuances of private equity real assets commodities and hedge funds Gain expert insight into preparing thoroughly for the CAIA Level II exam The CAIA Charter programme is rigorous and comprehensive and the designation is globally recognised as the highest standard in alternative investment education Candidates seeking thorough preparation and detailed explanations of all aspects of alternative investment need look no further than CAIA Level II

Technical Communication with 2009 MLA and 2010 APA Updates Mike Markel, 2010-06-15 Click here to find out more about the 2009 MLA Updates and the 2010 APA Updates Comprehensive and

truly accessible Technical Communication guides students through planning drafting and designing the documents that will matter in their professional lives Known for his student friendly voice and eye for technology trends Mike Markel addresses the realities of the digital workplace through fresh samples and cases practical writing advice and a companion Web site TechComm Web that continues to set the standard with content developed and maintained by the author The text is also available in a convenient affordable e book format

ETHICS OF A CIVIL SERVANT: LEARNING ETHICS, INTEGRITY & APTITUDE WITH A TOUCH OF DHARMA Team ARSu, Ethics book designed for Civil Services Examination conducted by UPSC with syllabus divided into three parts i e 1 Part 1 Ethics and Integrity in Civil Services covering topics on a Overview of Ethics and its interface with Civil Services Introduction Essence of Ethics Determinants of Ethics consequences of Ethics in Human Actions Dimensions of Ethics Ethics in Private and Public Relationship b Foundations of Ethical Concepts and Theories Contributions of Moral Thinkers and Philosophers from India and World Lessons from the lives and teachings of great leaders reformers and administrators Role of Family Society and Educational Institutions in inculcating Values c Ethical Dilemmas and Resolution Status and problems Ethical concerns and dilemmas in Government and Private Institutions Laws Rules Regulations and Conscience as sources of Ethical guidance Aptitude and Foundational Values for Civil Servants Integrity Impartiality and non partisanship objectivity dedication to public service empathy tolerance and compassion towards the weaker sections Accountability and Ethical Governance Strengthening of Ethical and Moral values in Governance d Vital Decision Making Concept of Public Service Philosophical basis of Governance and Probity Components of Decision Making e Creation of an Ethical Workplace Information Sharing and Transparency in Government Right to Information Code of Ethics Code of Conduct Citizen s Charter Work Culture Quality of Service Delivery Utilization of Public Funds f Interpersonal Skills of Civil Servant Attitude Content structure function its influence and relation with thought and behaviour moral and political attitudes social influence and persuasion Emotional Intelligence Concepts and their utilities Application of administration and governance 2 Part 2 Upcoming trends on Ethics a Challenges of Corruption in India Defining Corruption and its scale of presence in India Corruption in administration Harmful impacts of Bureaucratic Corruption Solutions Whistle blowing Reasons of it Risks involved Best practices from other nations and its future in India b Ethics beyond Public Services Ethical issues in International Relations Ethical issues in Funding International Funding Ethical issues in Corporate Governance 3 Part 3 Questions and Answers to Previous Year Solved Papers from 2013 to 2019

Ethics, Integrity and Aptitude General Studies-IV (GS-4) Solved Papers: Civil Services Mains (2013-2019) Team ARSu, 2020-01-21 This book contains model answers to the questions and case studies asked in General Studies IV GS 4 Civil Services Mains Paper from 2013 to 2019 with detailed information on the background framework of the question likely answer It is important to note that as a subject in Civil Services Examination GS 4 is the only subject where we have comparatively well defined syllabus and paper pattern Because of this each individual can score good marks in the paper

with lesser efforts as compared to other General Studies Papers i.e. if you dedicate 15-20 days to this subject you will not just learn about the complete subject but you can score much more as compared to other General Studies paper as they require much more time because of their dynamic nature. If we consider the previous year question Papers of General Studies IV the questions were divided into two parts as 1 Theory based Questions based on the theoretical aspects of the ethics and 2 Case Studies based on the actual or probable life situations. The answers are divided into two portions with first one detailing about the framework of the answer or background of the question giving details about the basic idea of the question or the form of case study. The second part is the model answer giving wider inputs on the question. We hope that wider considerations will help the reader in understanding the question and how to structure the answer based on the question.

The Master Guide to Controllers' Best Practices Elaine Stattler, Joyce Anne Gabel, 2020-07-08. The essential guide for today's savvy controllers. Today's controllers are in leadership roles that put them in the unique position to see across all aspects of the operations they support. The Master Guide to Controllers Best Practices Second Edition has been revised and updated to provide controllers with the information they need to successfully monitor their organizations internal control environments and offer direction and consultation on internal control issues. In addition, the authors include guidance to help controllers carry out their responsibilities to ensure that all financial accounts are reviewed for reasonableness and are reconciled to supporting transactions as well as performing asset verification. Comprehensive in scope, the book contains the best practices for controllers and reveals how to set the right tone within an organization and foster an ethical climate. Includes information on risk management, internal controls, and fraud prevention. Highlights the IT security controls with the key components of successful governance. Examines the crucial role of the controller in corporate compliance and much more. The Master Guide to Controllers Best Practices should be on the bookshelf of every controller who wants to ensure the well-being of their organization. In addition to their traditional financial role, today's controllers, no matter how large or small their organization, are increasingly occupying top leadership positions. The revised and updated Second Edition of The Master Guide to Controllers Best Practices provides an essential resource for becoming better skilled in such areas as strategic planning, budgeting, risk management, and business intelligence. Drawing on the most recent research on the topic, informative case studies, and tips from finance professionals, the book highlights the most important challenges controllers will face. Written for both new and seasoned controllers, the Guide offers a wide range of effective tools that can be used to improve the skills of strategic planning, budgeting, forecasting, and risk management. The book also contains a resource for selecting the right employees who have the technical knowledge, analytical expertise, and strong people skills that will support the controller's role within an organization. To advance overall corporate performance, the authors reveal how to successfully align strategy, risk management, and performance management. In addition, the Guide explains what it takes to stay ahead of emerging issues such as healthcare regulations, revenue recognition, globalization, and workforce mobility. As controllers

adapt to their new leadership roles and assume more complex responsibilities The Master Guide to Controllers Best Practices offers an authoritative guide to the tools practices and ideas controllers need to excel in their profession **Technical**

Communication Mike Markel, Michael H. Markel, 2009-02-03 Comprehensive and truly accessible Technical Communication guides students through planning drafting and designing the documents that will matter in their professional lives Known for his student friendly voice and eye for technology trends Mike Markel addresses the realities of the digital workplace through fresh samples and cases practical writing advice and a companion Web site TechComm Web that continues to set the standard with content developed and maintained by the author The text is also available in a convenient affordable e book format **Brink's Modern Internal Auditing** Robert R. Moeller, 2005-01-07 Brink s Modern Internal Auditing Sixth

Edition is a comprehensive resource and reference book on the changing world of internal auditing including Sarbanes Oxley compliance issues Sixth edition of a very well respected auditing resource Provides an overview of the role and responsibilities of the internal auditor Includes discussion of the Sarbanes Oxley Act and the impact it has on auditing particularly concerning controls Provides expanded coverage of fraud and business ethics Includes guidance on reporting results effectively Provides in depth discussion of internal audit and corporate governance *Chapters 1-7: The Practice of*

Generalist Social Work Marla Berg-Weger, Julie Birkenmaier, 2017-05-25 The fourth edition of The Practice of Generalist Social Work continues to teach students to apply micro macro and mezzo social work skills This new edition strengthens the connection between the three levels of practice and is fully updated to the 2015 EPAS This edition also contains more illustrations of theory and more context for deciding which type of intervention is a good fit Most chapters now open with a case study and continually refer back to the case to provide additional connections between theory and real life practice Each chapter also incorporates a link to a Grand Challenge of Social Work from the American Academy of Social Work and Social Welfare which shows the connection between social work and the most significant societal challenges of today The Quick Guides within the text offer students guidance for their field experience and practice after graduation The text also comes with a rich companion website that includes support materials and six unique cases that encourage students to learn by doing Go to www.routledgesw.com to explore the cases and additional resources Museums 101 Mark

Walhimer, 2015-05-28 Looking for an A Z one stop comprehensive book on museums Wish you were able to have one of the world s leading museum consultants spend a couple of days with you talking you through how to start a museum how museums work how to set up an exhibit and more If so Museums 101 is the answer to your wishes In one short volume Mark Walhimer covers Essential Background such as what is a museum a quick history of museums and 10 steps to starting a museum Operational Basics such as branding marketing strategic planning governance accessibility and day to day operations What goes on behind the scenes in a museum ranging from finances to fundraising to art handling exhibit management and research The Visitor Experience planning a museum designing exhibits for visitors programming and

exhibit evaluation Features that even the most experienced museum professionals will find useful include a community outreach checklist a fundraising checklist a questionnaire for people considering starting a new museum and an exhaustive well organized list of online resources for museum operations The book s contents were overseen by a six member international advisory board Valuable appendixes you ll use every day include a museum toolbox full of useful forms checklists and worksheets and a glossary of essential museum related terms In addition to the printed book Museums 101 also features a companion website exclusively for readers of the book The website museums101 com features links to essential online resources in the museum world downloadable sample documents a glossary a bibliography of sources for further reading and photographs of more than 75 museums of all types Museums 101 Advisory Board Jim DeMersman Executive Director Museum on Main Pleasanton California United States of America David L Godfrey C P A Allison Godfrey Certified Public Accountants Norwalk Connecticut United States of America Van A Romans President Fort Worth Museum of Science and History Fort Worth Texas and Board of Trustees American Alliance of Museums United States of America Sergey Solovyev Ph D Department of Greek Roman Antiquities The State Hermitage Museum Russia Alison Spence Exhibitions and Loans Registrar National Museum of Australia Canberra ACT Australia Audrey Vermette Director of Programs and Public Affairs Canadian Museums Association Ontario Canada

Final Report: Sources and documentation United States. Advisory Committee on Human Radiation Experiments,1995

Sarbanes-Oxley and the New Internal Auditing Rules Robert R. Moeller,2004-05-10 Sarbanes Oxley and the New Internal Auditing Rulesthoroughly and clearly explains the Sarbanes Oxley Act how it impacts auditors and how internal auditing can help with its requirements such as launching an ethics and whistle blower program or performing effective internal controls reviews under the COSO framework With ample coverage of emerging rules that have yet to be issued and other matters subject to change this book outlines fundamental blueprints of the new rules technological developments and evolving trends that impact internal audit professionals Order your copy today

Sarbanes-Oxley for Nonprofits Peggy M. Jackson,Toni E. Fogarty,2005-04-15 A complete guide to leveraging the power of Sarbanes Oxley specifically for nonprofits The first book to discuss the implications of Sarbanes Oxley legislation as it relates to nonprofit organizations Sarbanes Oxley for Nonprofits is an essential guide for all nonprofit executives and boards who want to know how the new legislation can enhance their organization s mission By establishing a platinum standard of operations and governance within nonprofit organizations executives and board members will be better equipped to attract high quality staff and board members as well as the attention of donors and other potential funding sources Sarbanes Oxley for Nonprofits presents the best practices that have emerged from the Public Company Accounting Reform and Investor Protection Act Sarbanes Oxley in a manner that explains their source and value to the nonprofit organization Written for both small and large nonprofits Sarbanes Oxley for Nonprofits includes Practices intended to establish a platinum standard of operations and governance within the nonprofit Coverage of audits financial statements

board activities and decision making how to teach board members to read and interpret financial statements conflicts of interest whistle blower protection and how to leverage these standards to gain a competitive advantage Sarbanes Oxley best practices and the organizational culture Sample documents forms and checklists to introduce these best practices into any nonprofit organization And much more *Sarbanes-Oxley for Nonprofit Boards* Peggy M. Jackson, 2006-08-28 The Sarbanes Oxley SOX bar has been raised is your nonprofit board up to the task Nonprofit boards are in a fishbowl of scrutiny much like their private sector counterparts With recent media focus on investigations of false charities and more disturbingly of household name nonprofits that have abused donor trust by misdirecting donations the heat is on the nonprofit board to rehabilitate its organizational profile Encouraging boards to reclaim their role as the ultimate authority within their nonprofit nationally recognized nonprofit expert Dr Peggy Jackson supplies tips for leveraging the power and value of SOX requirements within the nonprofit organization Containing sample documents forms and checklists to introduce best practices into any nonprofit organization this complete guide is a practical hands on tool for equipping your nonprofit s board toward a higher quality of control Relevant for both the large and small nonprofit organization this must have book effectively brings pragmatic clarity to a complex topic and explains how to blend Sarbanes Oxley requirements into the nonprofit organization with topics including Common factors that contribute to nonprofit board dysfunction Moving nonprofit governance into the twenty first century Intervention techniques for moving your board forward Establishing strategies for lasting change Creating a platinum standard for governance Helping your nonprofit board understand and implement SOX requirements Sarbanes Oxley for Nonprofit Boards will be indispensable as a guide and will reinforce your nonprofit s financial structure and reputation *Responsible Organizations in the Global Context* Annie Bartoli, Jose-Luis Guerrero, Philippe Hermel, 2019-03-04 This book aims to spur critical thought on the various dimensions and impacts of responsibility for organizations including companies institutions and governments while considering international differences and similarities as well as global challenges It analyzes to what extent responsibility is becoming a crucial issue for all kinds of organizations examining both the intensifying pressures of international competition and the growing crisis of confidence towards some management concepts and practices As more and more socio economic and political systems are suspected of serving selfish interests instead of the public good more accountable and integrated processes are appropriate in order to deal with the present and future stakes of our society Further with the development of digital technology and the use of data mining new questions regarding responsibility require examination This edited collection is a culmination of the international scientific conference Responsible Organizations in the Global Context co organized by the CIED of Georgetown University United States and the Larequoi Research Center of the University of Versailles St Quentin France in June 2017 in Washington DC It will contribute to research and actions in the areas of social responsibility business ethics organizational excellence sustainability and cross cultural management **The Practice of Generalist Social Work** Julie

Birkenmaier, Marla Berg-Weger, 2014-01-03 The new edition of The Practice of Generalist Social Work teaches and helps students apply the skills for micro macro and mezzo practice The third edition contains over 80 pages of new content including many skill based guides to subjects such as cognitive behavioral therapy and motivational interviewing Quick Guides a new feature in the third edition are tools that will be useful to students in everyday practice Routledgesw.com now contains 6 cases the authors have created a new case Brickville for this book Within Brickville students work with a mezzo case embedded within a macro case to help a family in a community facing gentrification Instructor materials include extra readings PowerPoints test questions annotated links syllabi for one two or three semester courses and EPAS guidelines With 13 chapters and 6 cases this book works with a one two or three semester practice course This book is also available in customized versions for your two and three semester courses click the links below Chapters 1 7 <http://www.routledge.com/books/details/9780415731744> Chapters 8 13 <http://www.routledge.com/books/details/9780415731751> Chapters 1 5 <http://www.routledge.com/books/details/9780415731768> Chapters 6 9 <http://www.routledge.com/books/details/9780415731775> Chapters 10 13 <http://www.routledge.com/books/details/9780415731782> Person-Centered Care Addie M. Abushousheh, Jennifer A. Brush, 2019-07-05 While the benefits of Person Centered Care PCC to both caregivers and care receivers are significant development and implementation can be undermined by unsupportive or absent documentation A timely response to emerging needs in long term care this innovative and practical toolkit provides expert guidance as well as specific policy and workforce documents that assist healthcare professionals to advance and sustain a PCC philosophy in their care community Person Centered Care A Policies Workforce Toolkit for Long Term Care Settings delivers an overview of PCC educates organizational stakeholders on core concepts presents policies and procedures in the advancement of PCC and describes the essential function of job descriptions as related to recruitment new team member selection orientation supervision and performance management Delivers step by step guidance for developing implementing and managing PCC policies in long term care communities Provides ready to use adaptable documents to establish an organizational foundation for PCC Offers practical suggestions real life examples and field tested directives for PCC Prevents imprecise outdated and conflicting policies and procedures that can lead to penalties or loss of certification Includes a complete collection of PCC policies and job descriptions accessed in the appendix and online Written by leading experts in the field Person Centered Care A Policies Workforce Toolkit for Long Term Care Settings is an invaluable resource for any long term care provider seeking to reach their goals of implementing and sustaining person centered care **Codes of Ethics and Ethical Guidelines** Kelly Laas, Michael Davis, Elisabeth Hildt, 2022-01-03 This book investigates how ethics generally precedes legal regulation and looks at how changes in codes of ethics represent an unparalleled window into the research innovation and emerging technologies they seek to regulate It provides case studies from the fields of engineering science medicine and social science showing how professional codes of ethics often predate regulation and help shape the ethical use of emerging technologies

and professional practice Changes in professional ethics are the crystallization of ongoing conversation in scientific and professional fields about how justice privacy safety and human rights should be realized in practice where the law is currently silent This book is a significant addition to this area of practical and professional ethics and is of particular interest to practitioners scholars and students interested in the areas of practical and applied ethics *Corporate Fraud Handbook* Joseph T. Wells, 2013-08-13 Put the brakes on fraud It is much more cost effective to prevent fraud than to punish it Providing an insider's look into the most prevalent fraud schemes used by employees owners managers and executives *Corporate Fraud Handbook Fourth Edition* provides you with a systematic approach to stop fraud in its tracks before it happens Sharing his four decades of experience in the field of fraud detection and deterrence author Dr Joseph T Wells founder and chairman of the Association of Certified Fraud Examiners brings each scheme to life by using real case studies submitted to the ACFE by the fraud examiners who investigated them Written for anyone responsible for reducing fraud losses and mitigating the risk of fraud *Corporate Fraud Handbook* features Tips and techniques for quantifying financial losses from fraud schemes Observations and conclusions in each chapter to help you devise prevention and detection strategies Real life case studies that provide a view inside the mind of a fraudster The fraud tree a systematic classification of the various types of occupational fraud Statistics from the ACFE's 2012 Report to the Nations on Occupational Fraud and Abuse From sophisticated investment swindles to petty theft false overtime to bribery discover how to prevent and detect corporate fraud with the expert guidance found in *Corporate Fraud Handbook Fourth Edition*

This book delves into Sample Code Of Ethics Document. Sample Code Of Ethics Document is a vital topic that must be grasped by everyone, ranging from students and scholars to the general public. This book will furnish comprehensive and in-depth insights into Sample Code Of Ethics Document, encompassing both the fundamentals and more intricate discussions.

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- Chapter 1: Introduction to Sample Code Of Ethics Document
- Chapter 2: Essential Elements of Sample Code Of Ethics Document
- Chapter 3: Sample Code Of Ethics Document in Everyday Life
- Chapter 4: Sample Code Of Ethics Document in Specific Contexts
- Chapter 5: Conclusion

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4. In chapter 3, the author will examine the practical applications of Sample Code Of Ethics Document in daily life. The third chapter will showcase real-world examples of how Sample Code Of Ethics Document can be effectively utilized in everyday scenarios.
5. In chapter 4, this book will scrutinize the relevance of Sample Code Of Ethics Document in specific contexts. This chapter will explore how Sample Code Of Ethics Document is applied in specialized fields, such as education, business, and technology.
6. In chapter 5, this book will draw a conclusion about Sample Code Of Ethics Document. The final chapter will summarize the key points that have been discussed throughout the book.

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