EMPLOYEE PERFORMANCE APPRAISAL FORM

employee performance appraisal form

Name of the examinee		employee ID		department	
staff position		Entry date		Assessment date	

Evaluation Standards					
A	95-100				excellent
B	85-95				good
C	75-85				pass
D	Below 85				failed

	exam topic	Weight s	self assessment	superior assessment
Personal qualities	Strictly abide by the work system and ma	5%	95	90
	Do not disturb the work order, do not hin	5%	85	80
	Loyal to duty, stick to the post	5%	85	65
	Work in a team spirit, assist superiors, co	5%	90	70
	Accurately understand the work content	5%	95	90
work attitude	Communicate with colleagues and custo	5%	85	80
	Maintain a good sense of responsibility fc	5%	85	65
	Active efforts to improve working method	5%	90	70
	have a positive attitude towards work	5%	95	90
	Work fast without delay	5%	85	80
professional knowledge	Properly handle business and often main	5%	85	65
	Organize work results in time to create cc	5%	90	70
	Job proficiency and skill enhancement	5%	95	90
	Always maintain a learning attitude and F	5%	85	80
Ability to work	Quickly handle work failures and tempor	10%	85	65
	Ability to complete work with high qualit	10%	90	70
	Have a systematic and comprehensive ur	5%	85	90
	Able to understand the work arrangements of superior leaders and	5%	65	75
total		100%	1570	1385

Performance Appraisal Employee Guide 0219 2015

Allan H. Church,David W. Bracken,John W. Fleenor,Dale S. Rose

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