

Self Assessment

What is a Self Assessment?

A self assessment is an employee's narrative description of accomplishments related to their job objectives.

Purpose

The purpose of an employee self assessment is to assist employees and supervisors in preparing for performance evaluations. Being asked to complete a self assessment invites you to be part of a discussion about your performance over the past year. Your self assessment can help you to reflect on your performance in the past year and to document your accomplishments and their impact on your unit. It is also an opportunity to communicate with your supervisor about your understanding of your job duties and responsibilities, performance standards and expectations, and your accomplishments.

Preparation

- As you prepare to write your self assessment, begin by reviewing documentation about your work such as your job description, work objectives, and department goals and mission.
- If you keep a performance log to track major accomplishments and work throughout the year, review your log to help you reconstruct your performance over the past year. If not, take time to review your calendar and other records of your work.
- Reflect on the purpose of your job and how it contributes to the mission of your organizational unit.

Writing Your Self Assessment

- Identify your work priorities over the past year based on your job description.
- For each priority, describe your work and accomplishments. Questions to address include:
 - What exactly was the work or task?
 - How is success measured? Possibilities include: impact, quantity, quality, accuracy, timeliness, budget, client satisfaction and a combination of these or other measures.
 - What was the impact of your work on your unit and the organization?
 - What obstacles did you have to overcome?
- Review your job description and work documents again to be sure you have addressed all of the items and priorities.

Tips

- Be specific. Don't say, "Supported the Thompson project." Instead, indicate what you did specifically and how it supported the overall goals.
- Be objective and stay focused on results.
- While it is important to be thorough, a self assessment doesn't have to be long to be effective.
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web 1 state the function of the structures in the table below color the diagram of the earthworm on the right circulatory system red the digestive system green and the reproductive system yellow materials and equipment preserved earthworm dissecting tray dissecting scissors dissecting needle forceps dissecting pins scalpel hand lens

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web 1 find the anterior front end of the earthworm by locating the fleshy bump over its mouth called the prostomium the posterior back end has a small hole where solid waste is expelled called the anus the length of the worm is made up of many tiny segments each separated by a thin wall called a septum 2

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web 1 0 35 annuli what phylum does the earthworm belong to how did this phylum get its name 2 1 01 setae where are setae located and what do they resemble how does the setae enable the earthworm to move 3 1 39 clitellum what is the function of the clitellum

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web dissect the earthworm as described in case of general anatomy after exposing the alimentary canal remove the blood vessels hearts blood glands muscles etc from above and around the alimentary canal now locate the buccal cavity 2nd segment pharynx 3rd to 5th oesophagus 6th 7th gizzard 8th 9th stomach 10th 15th and