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PHR / SPHR Professional in Human Resources Certification Study Guide Sandra M. Reed, Anne M. Bogardus, 2012-04-18 NOTE The exam this book covered PHR SPHR Professional in Human Resources Certification Fourth Edition was retired SYBEX in 2018 and is no longer offered For coverage of the current exam PHR and SPHR Professional in Human Resources Certification 2018 Exams Fifth Edition please look for the latest edition of this guide PHR and SPHR Professional in Human Resources Certification Complete Study Guide 2018 Exams Fifth Edition 9781119426523 The demand for qualified human resources professionals is on the rise The new Professional in Human Resources PHR and Senior Professional in Human Resources SPHR exams from the Human Resources Certification Institute HRCI reflect the evolving industry standards for determining competence in the field of HR This new edition of the leading PHR SPHR Study Guide reflects those changes Serving as an ideal resource for HR professionals who are seeking to validate their skills and knowledge this updated edition helps those professionals prepare for these challenging exams Features study tools that are designed to reinforce understanding of key functional areas Provides access to bonus materials including a practice exam for the PHR as well as one for the SPHR Also includes flashcards and ancillary PDFs Addresses key topics such as strategic management workforce planning and employment compensation and benefits employee and labor relations and Occupational Safety and Health Administration regulations This new edition is must have preparation for those looking to take the PHR or SPHR certification exams in order to strengthen their resume PHR Study Guide Elissa Simon, 2021-01-13 Updated for 2021 Trivium Test Prep s unofficial NEW PHR Study Guide Exam Prep with Practice Test Questions for the Professional in Human Resources Certification isn t your typical exam prep Because we know your time is limited we ve created a product that goes beyond what most study guides offer With PHR Study Guide you ll benefit from a guick but total review of everything tested on the exam with current real examples graphics and information These easy to use materials give you that extra edge you need to pass the first time HRCI was not involved in the creation or production of this product is not in any way affiliated with Trivium Test Prep and does not sponsor or endorse this product Trivium Test Prep s PHR Study Guide offers A full review of what you need to know for the PHR exam Practice questions for you to practice and improve Test tips to help you score higher Trivium Test Prep s PHR Study Guide covers Business Strategy and Ethics Leading and Communicating in the Workplace Workforce Planning and Management Total Rewards Compensation and Benefits Employee and Labor Relations Learning Development and Evaluation Risk Management and includes a FULL practice test About Trivium Test Prep Trivium Test Prep is an independent test prep study guide company that produces and prints all of our books right here in the USA Our dedicated professionals know how people think and learn and have created our test prep products based on what research has shown to be the fastest easiest and most effective way to prepare for the exam Unlike other study guides that are stamped out in a generic fashion our study materials are specifically tailored for your exact needs We offer a

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