

PART I

Introduction

This introductory chapter provides the social context necessary to examine the personal situations of women who are victims of crime, women who are convicted and sentenced for their crimes, and women who work in various agencies of the criminal justice system. That gender matters is the basic theme. This social context is the patriarchal society in which males are dominant and females experience oppression in a variety of ways. In recent years, there has been a backlash both against rehabilitation and against many aspects of the feminist movement. That this backlash is played out against poor women of color and especially women in trouble with the law are major arguments of this book. This is not to say that women, including women of color, have not made inroads into the professional worlds of corrections and criminal law, and not to overlook the many new initiatives within the criminal justice system to bring gender-specific programming for girls and women.

As a starting point in a book that considers the many roles that women play within and across the criminal justice system, we turn to various perspectives on gender, race, and class, drawing on insights from feminist theory and the writings of feminist criminologists. Feminist perspectives, which focus on explaining and responding to the oppressed position of women in society, have much to offer to our understanding of the functioning of criminal justice institutions. Chapter 1, accordingly, offers a brief overview of relevant insights provided in the feminist and feminist criminological literature. Because they place gender at the forefront of the discourse, feminist teachings and scholarship can serve as a foundation for the later chapters on crime, delinquency, and professional roles. Seven representative

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Predictive Analytics in Human Resource Management Shivinder Nijjer,Sahil Raj,2020-12-03 This volume is a step by step guide to implementing predictive data analytics in human resource management HRM It demonstrates how to apply and predict various HR outcomes which have an organisational impact to aid in strategising and better decision making The book Presents key concepts and expands on the need and role of HR analytics in business management Utilises popular analytical tools like artificial neural networks ANNs and K nearest neighbour KNN to provide practical demonstrations through R scripts for predicting turnover and applicant screening Discusses real world corporate examples and employee data collected first hand by the authors Includes individual chapter exercises and case studies for students and teachers Comprehensive and accessible this guide will be useful for students teachers and researchers of data analytics Big Data human resource management statistics and economics It will also be of interest to readers interested in learning more about statistics or programming

Sustainable Design Tomayess Issa,Pedro Isaias,2015-10-13 This book is concerned with the importance of Human Computer Interaction HCI Usability user participants and Sustainability in the Information Communication Technology ICT industry throughout the world ICT has become a crucial instrument for communication entertainment commerce and research and this increased usage is presenting new environmental and sustainability issues as we try and meet the ever growing needs of both businesses and individuals Sustainability must become central to the design of new technologies to make a concerted effort to tackle the environmental concerns we face now and for the future Development frameworks tools and models are used and explored and the New Participative Methodology for Sustainable Design NPMSD is introduced as a way of identifying key factors needed in developing more sustainable systems including new smart technology and portable devices It is hoped additional research will be carried out in the future to assess these sustainable design steps using larger more diverse countries with developed and developing economies to further refine such methods Sustainable Design will be an invaluable resource for students and researchers designers and business managers who are interested in the human centred environmental concerns of sustainable technologies

Secure Software Design Theodor Richardson,Charles N. Thies,2013 Networking Security

Essentials of Systems Analysis and Design Joseph S. Valacich,Joey F. George,Jeffrey A. Hoffer,2003 Written Primarily for undergraduates in CIS and MIS programs This briefer text is particularly appropriate for SAD courses where a streamlined approach is necessary due to lab assignments projects contact time and or outside reading requirements

Information Systems Today Leonard M. Jessup,Joseph S. Valacich,2008 For the undergraduate graduate introductory information systems course required of all business students Information Systems Today 3e speaks directly to WHY IS MATTERS today by focusing on what every business student needs to know about IS including its leading role in the globalization of business

Enterprise Systems and Technological Convergence Sam Goundar,2021-01-01 Enterprise Systems have been used for many years to integrate technology with the management

of an organization but rapid technological disruptions are now creating new challenges and opportunities that require urgent consideration This book reappraises the implementation and management of Enterprise Systems in the digital age and investigates the vital link between business processes information technology and the Internet for an organization s competitive advantage and success This book primarily focuses on the implementation operation management and integration of Enterprise Systems with fastemerging disruptive technologies such as blockchains big data cryptocurrencies artificial intelligence cloud computing data mining and data analytics These disruptive technologies are now becoming mainstream and the book proposes several innovations that organizations need to adopt to remain competitive within this rapidly changing landscape In addition it examines Enterprise Systems their components architecture and applications and enlightens readers on the benefits and shortcomings of implementing them This book contains primary research on organizations case studies and benchmarks ERP implementation against international best practice

Modern Systems Analysis and Design Jeffrey A. Hoffer,Joey F. George,Joseph S. Valacich,2002 The third edition of Modern Systems Analysis and Design investigates the very latest of systems analysis and design Rather than looking strictly at the technological aspects Hoffer George and Valacich focus on the business perspective and the human organizational and technical skills an information systems professional needs to be successful Chapter topics cover foundations for systems development making the business case analysis design implementation and maintenance and advanced analysis and design methods

Tourism Information Technology, 3rd Edition Pierre J Benckendorff,Zheng Xiang,Pauline J Sheldon,2019-02-21 Fully updated this new edition covers IT applications and social media across the industry including airlines travel intermediaries accommodation food service destinations events and entertainment Organized around the visitor journey it considers how tourists use technologies for decision making before during and after their travels

Business Intelligence and Human Resource Management Deepmala Singh,Anurag Singh,Amizan Omar,SB Goyal,2022-08-31 Business Intelligence BI is a solution to modern business problems This book discusses the relationship between BI and Human Resource Management HRM In addition it discusses how BI can be used as a strategic decision making tool for the sustainable growth of an organization or business BI helps organizations generate interactive reports with clear and reliable data for making numerous business decisions This book covers topics spanning the important areas of BI in the context of HRM It gives an overview of the aspects tools and techniques of BI and how it can assist HRM in creating a successful future for organizations Some of the tools and techniques discussed in the book are analysis data preparation BI testing implementation and optimization on GR and management disciplines It will include a chapter on text mining as well as a section of case studies for practical use This book will be useful for business professionals including but not limited to HR professionals and budding business students

Outsourcing and Offshoring of Professional Services: Business Optimization in a Global Economy Gupta, Amar,2008-03-31 This book discusses the considerations and implications surrounding the outsourcing and

offshoring of professional services such as software development computer aided design and healthcare from multiple global perspectives This book offers industry professionals policymakers students and educators with a balance between a broad overview and detailed analysis of offshore outsourcing would make an invaluable addition to any reference library Provided by publisher The British National Bibliography Arthur James Wells,2003 *Sample Chapters* Jeanne E. Ormrod,2005-11
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Cunningham Florez,June Pomann,Nancy Blodgett Matsunaga,Sheena M. Macpherson,Barry Bakin,Robyn Brinks
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