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- Step 1: Formulate job duties and minimum requirements
- •Step 2: Request prevailing wage determination (PWD) from the Department of Labor
- •Step 3: Conduct recruitment
- Step 4: Submit PERM to DOL

I-140

Step 5: File I-140 Employer's immigrant visa petition with USCIS

Green Card

- •Step 6: Wait for priority date to become current
- •Step 7: File I-485 Emploee's adjustment of status application with USCIS
- Step 8: Attend biometrics appointment
- •Step 9: Prepare for and attend interview with USCIS

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Labor Certification Handbook Austin T. Fragomen, Steven C. Bell, 2007 Personnel Data Systems End Users Manual, Air Force Manual 36-2622, Vol. 1, February 1, 1996, 1996 Personnel Data Systems End Users Manual: Personnel, 1996
Resources in Education, 1993-04 Windows User's Guide to DOS - Using the Command Line in Windows 2000
Professional Carolyn Z. Gillay, Bette A. Peat, 2002 Carolyn Gillay and Bette Peat have teamed up again to write the Windows 2000 Professional version of their runaway bestseller Windows User's Guide to DOS Like its predecessor this book is aimed at the student who has had little or no experience in working with a computer at the operating system level It is suitable for a three credit 16 week semester length course

Monthly Catalogue, United States Public Documents, 1980

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