

STAFF PERFORMANCE APPRAISAL FORM

NAME: _____ EMPLOYEE ID NO: _____

DEPARTMENT: _____ CLASSIFICATION TITLE: _____

TYPE OF APPRAISAL: ANNIVERSARY ☐ SPECIAL ☐

APPRAISAL PERIOD: FROM: _____ TO: _____

This form must be returned to the Division of Human Resources by _____. If the form is not received by this date, rating will automatically default to **Achieves Performance Standards**.

INSTRUCTIONS: This appraisal form must be completed by the immediate supervisor based on performance standards previously established. If the selected category is "Achieves Standards" the supervisor must indicate the level of rating: M=Marginal or P=Proficient . If the overall is Achieves Standards Marginal or Below Standards, the supervisor must contact the Employee and Labor Relations Department for assistance in implementing a Performance Improvement Plan.	EXCEEDS STANDARDS	ACHIEVES STANDARDS		BELOW STANDARDS
		P	M	
JOB KNOWLEDGE:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
QUALITY OF WORK:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PRODUCTIVITY:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DEPENDABILITY:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ATTENDANCE:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RELATIONS WITH OTHERS:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
COMMITMENT TO SAFETY:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
SUPERVISORY ABILITY: (applicable only to designated supervisor positions)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
OVERALL APPRAISAL RATING: (one CATEGORY must BE CHECKED)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Performance Appraisal Form For Manual Workers

Siddappa N.Byrareddy



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