INSTRUCTOR'S MANUAL



Introduction to Organizational Behaviour

Learning Outcomes

- Define organizational behaviour.
- 2 Explain the goals and forces of organizational behaviour.
- 3 Understand the evolution and fundamental concepts of organizational behavior.
- 4 Explain the distinction between the theories of organizational behaviour.
- 5 Understand the major approaches of organization behaviour.
- 6 Discuss how organizational behaviour responds to globalization, diversification and technology advancement.

Chapter Outline/Introduction

- If people are regarded as organizations' most important asset then understanding how humans behave in organizations is imperative. Thus, managers and future managers need to develop their interpersonal skills to understand their employees better.
- 2 Understanding organizational behaviour allows the managers to better manage employee-manager relations, improves job satisfaction, and stimulates innovation and creativity thus guiding him into creating a dynamic working climate.

1.1 Definition

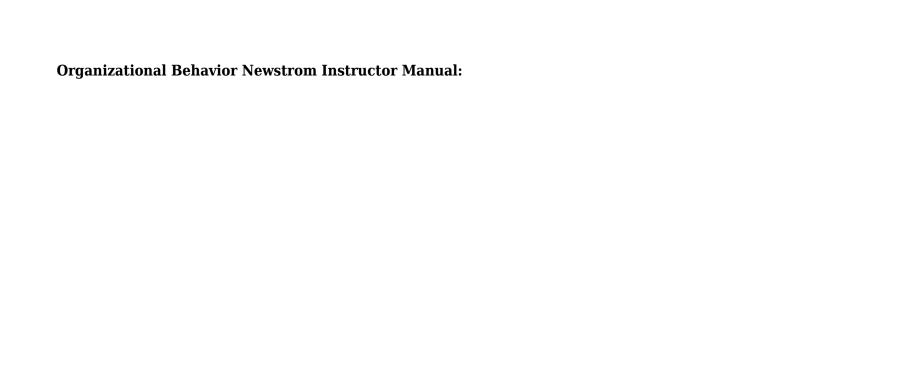
- 1 According to Gary Johns, "Organizations are social inventions for accomplishing goals through group efforts". There are three significant aspects in the above definition, which are as follows:
 - Social Inventions: It is the people that primarily make up an organization.
 - Accomplishing Goals: All organizations have reasons for their existence. These reasons are the
 goals towards which all organizational efforts are directed.
 - Group Effort: Individuals in themselves have physical and intellectual limitations and these
 limitations can only be overcome by group efforts.
- 2 Organizational behaviour is concerned with people's thoughts, feelings, emotions and actions in setting up a work.

1.2 Goals of Organizational Behaviour

- 1 Describe Describe systematically how people behave under a variety of conditions.
- 2 Understand Understand why people behave as they do.

Organizational Behavior Newstrom Instructor Manual

Lauren Gardner



The Enigmatic Realm of **Organizational Behavior Newstrom Instructor Manual**: Unleashing the Language is Inner Magic

In a fast-paced digital era where connections and knowledge intertwine, the enigmatic realm of language reveals its inherent magic. Its capacity to stir emotions, ignite contemplation, and catalyze profound transformations is nothing lacking extraordinary. Within the captivating pages of **Organizational Behavior Newstrom Instructor Manual** a literary masterpiece penned with a renowned author, readers set about a transformative journey, unlocking the secrets and untapped potential embedded within each word. In this evaluation, we shall explore the book is core themes, assess its distinct writing style, and delve into its lasting impact on the hearts and minds of those who partake in its reading experience.

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