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Organizational Theory, Design, and Change, 7e (Jones)

Chapter 5 Designing Organizational Structure: Authority and Control

1) The shape of an organization, depicted by its organizational chart, determines how effectively the organization's decision-making and communication systems work.

Answer: TRUE

Page Ref: 121

Difficulty: Easy

LO: 5-1

2) When each employee performs only a small part of a total task, identifying the employees individual contribution to the task becomes easy.

Answer: FALSE

Page Ref: 122

Difficulty: Easy

LO: 5-1

3) As the number of levels in its managerial hierarchy increases, it becomes difficult for the organization to control its members.

Answer: FALSE

Page Ref: 122

Difficulty: Easy

LO: 5-1

4) An organization in which the hierarchy has many levels relative to the size of the organization

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Marc-Michael H. Bergfeld



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inequality may exacerbate environmental problems by making it more difficult for individuals groups and nations to cooperate in the design and enforcement of measures to protect natural assets ranging from local commons to the global climate But a more equal division of a given amount of income could speed the process of environmental degradation for example if the poor value the preservation of the environment less than the rich do or if the consumption patterns of the poor entail proportionally greater environmental degradation than that of the rich The contributors also find that the effect of inequality on cooperation and environmental sustainability depends critically on the economic and political institutions governing how people interact and the technical nature of the environmental asset in question The contributors focus on the local commons because many of the world s poorest depend on them for their livelihoods and recent research has made great strides in showing how private incentives group governance and government policies might combine to protect these resources Government Reports Annual Index ,1994 Global Innovation Leadership Marc-Michael H. Bergfeld,2009

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