

ORGANIZATIONAL BEHAVIOUR CHAPTER 3 QUIZ QUESTIONS AND ANSWERS

1. People function better when their **self-concept** has many elements that are compatible with each other and relatively clear.

ANSWER: Self-Concept

2. **High consistency** exists when the individual's identities require similar personality traits, values, and other attributes.

ANSWER: High consistency

3. According to the authors, the motivation to promote and protect a self-view of being competent, attractive, lucky, ethical, valued, and so forth is called:

ANSWER: Self-Enhancement

4. Which of these statements about self-enhancement is FALSE?

ANSWER: The emphasis with others when they experience failure

5. In what way does self-verification differ from self-enhancement?

ANSWER: It differs because we prefer feedback that is consistent with our self-concept even when feedback is unflattering

6. Compared with those who have a low self-esteem, employees with a high self-esteem:

ANSWER: Are less influenced by others

7. Employees who feel that they are in charge of their own destiny have:

ANSWER: An internal locus of control personality

8. A person's belief that he or she has the ability, motivation, correct role perceptions, and favourable situation to complete a task successfully is called:

ANSWER: Self-efficacy

9. Which of the following is NOT one of the characteristics of the person or object that influences selective attention?

ANSWER: Colour

10. How do values and attitudes affect the selective attention process?

ANSWER: People pay attention to information that is consistent with their values and attitudes

11. Screening out information that is contrary to our values and assumptions is called:

ANSWER: Confirmation bias

12. Mental models are internal representations of the external world that guides perceptions and behaviour.

ANSWER: Internal representations of the external world

13. Mental models are mainly related to:

ANSWER: Perceptual organization and interpretation

Organisational Behaviour Chapter Quiz Questions And Answers

Gupta C.B.



Organisational Behaviour Chapter Quiz Questions And Answers:

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Organizational Behavior

Michael A. Hitt,C. Chet Miller,Adrienne Colella,Maria Triana,2017-12-11 People processes and technology These are the three major drivers of business achievement The best leaders inherently understand that great companies start with great people This is as true now as it was during the beginning of the industrial revolution and understanding and staying current on the latest organizational behavior research and best practices paves the way for managerial success In this updated edition of Organizational Behavior theory new research and real world case studies are combined in an engaging manner to blend together the critical concepts and skills needed to successfully manage others and build a strong organization across all levels of a company Featuring an in depth view of the process and practice of managing individuals teams and entire organizations the text provides a solid foundation for students and future managers

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Organizational Behavior O. Jeff Harris,Sandra J. Hartman,2001 This text uses realistic case examples discussion questions and self tests to illustrate principles of workplace psychology Each chapter begins by posing a difficult work situation which may be a conflict a motivation problem or an issue of diversity then goes on to discuss principles and theories that apply to the case covering areas of ethics problem employees and organizational culture as well as neglected areas such as the physical atmosphere of the workplace the effects of new technologies on workers and workplace gossip Harris teaches management at the University of Louisiana Monroe Hartman at the University of New Orleans Annotation copyrighted by Book News Inc Portland OR **Life** William K. Purves,2001 Authoritative thorough and engaging Life The Science of Biology achieves an optimal balance of scholarship and teachability never losing sight of either the science or the student The first introductory text to present biological concepts through the research that revealed them Life covers the full range of topics with an integrated experimental focus that flows naturally from the narrative This approach helps to bring the drama of classic and cutting edge research to the classroom but always in the context of reinforcing core ideas and the innovative scientific thinking behind them Students will experience biology not just as a litany of facts or a highlight reel of

experiments but as a rich coherent discipline **Organizational Behavior** Joseph E. Champoux, 2016-07-22 Organizational Behavior concisely covers the essential theories and concepts students need to understand about behavior in organizational settings in the twenty first century Readers interested in management will find insight into their own behavior and the behavior of others to help them perform effectively in organizations Champoux has carefully selected the topics and built them into frameworks useful for explaining analyzing and diagnosing organizational processes Covering both micro and macro perspectives on organizational behavior the book includes new topics on leadership styles generational differences and technology in the workplace as well as plenty of examples to help students understand the application of various concepts and theories Upper level students of organizational behavior will find the book a useful explanation of managerial and organizational situations A companion website featuring instructor manual test bank and PowerPoint slides provides additional support for students and instructors **Organisational Behaviour** Stephen P. Robbins, 2009 This book is the first Southern African edition of Stephen P Robbins s Organizational Behaviour the best selling organisational behaviour textbook worldwide Applied Sport Management Skills Robert N. Lussier, David C. Kimball, 2023-03-06 Applied Sport Management Skills Fourth Edition With HKPropel Access takes a practical approach for teaching students how to become strong leaders and managers in the world of sport Organized around the central management functions of planning organizing leading and controlling and addressing the Commission on Sport Management Accreditation COSMA Common Professional Component topics and North American Society for Sport Management NASSM guidelines the fourth edition has been extensively updated with hundreds of new references and sport examples The text employs a three pronged approach for teaching management theory putting theories into practice and developing students management skills Timely discussions and case studies address the impacts of COVID 19 Black Lives Matter initiatives name image and likeness rules women in executive positions corporate social responsibility data analytics and more While other texts focus on learning about sport management Applied Sport Management Skills enables students to apply the principles while developing the skills to become effective sport managers Interactive online learning tools available through HKPropel complement activities found in each chapter Flash card activities help students learn key terms Self assessments which ask students to identify their strengths and weaknesses and plan to improve shortcomings are now assignable trackable and automatically scored Applying the Concepts quizzes which challenge students to identify management concepts illustrated in various situations are now trackable and automatically scored Time Out features in which students apply management concepts to their personal sport and work experiences are now assignable instructor scored assessments Case studies are now supplemented by 10 question automatically scored quizzes and include three open ended discussion questions Additional assignments available in downloadable documents for students to complete and submit to the instructor further facilitate the application of the concepts presented in the text Sport Management Professionals Work activities provide a cohesive thread to keep students

focused on how sport managers use the concepts on the job Skill Builder Exercises present real world scenarios designed to help future managers handle day to day situations such as setting priorities conducting job interviews handling conflict and coaching employees Sports and Social Media Exercises introduce students to the role of social media in managing sport organizations Students review popular social media sites such as Facebook Twitter and LinkedIn and visit sport websites Game Plan for Starting a Sport Business features ask students to perform managerial tasks such as developing an organization structure and brainstorming ideas for leading employees With Applied Sport Management Skills students will be primed for an exciting career in sport management by gaining a thorough understanding of management theories and developing the acumen to apply them Note A code for accessing HKPropel is not included with this ebook but may be purchased separately

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Organizational Behavior Mary Uhl-Bien, Ronald F. Piccolo, John R. Schermerhorn, Jr., 2023-05-23 An accessible and practical discussion of organizational behavior In the newly updated third edition of Organizational Behavior a team of accomplished educators delivers a multidimensional text that combines analysis knowledge personal development and synthesis with useful pedagogical features that bring organizational behavior to life This edition reconsiders organizational behavior from an interdisciplinary vantage point showing students the interdependence of factors that explain human behavior Frequently addressed organizational behavior subjects are considered from within an integrated framework and are employed to answer functionally relevant questions about why people behave the ways in which they do as well as how to effectively influence and manage others Organisational

Behaviour: Engaging People and Organisations Ricky W. Griffin, Jean M. Phillips, Stanley M. Gully, Andrew Creed, Lynn Gribble, Moira Watson, 2020-09-14 Organisational Behaviour Engaging People and Organisations uses an integrative model to teach a robust approach to OB by encompassing five levels of analysis environment individual groups leadership and organisation and demonstrating how each relates to one another It teaches a contemporary approach to Organisational Behaviour that aims to understand rather than control human behaviour in organisations Unique to this local edition is the inclusion of a critical perspective of Organisational Behaviour introduced through in chapter features and the end of chapter case study This complements courses that teach mainstream theory and advance through to critical examination of the subject area This approach presents a side of management that reflects real world experiences in the workplace by challenging the managerial perspective and discussing issues for employees Premium online teaching and learning tools are available on the MindTap platform Learn more about the online tools [cengage.com/au/mindtap](https://www.cengage.com/au/mindtap)

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