

# SINGAPORE'S NATIONAL WAGES COUNCIL

An Insider's View

**LIM Chong Yah**



# Singapores National Wages Council An Insiders

**Chong Yah Lim, Rosalind Chew**



## **Singapore's National Wages Council An Insider's View:**

Singapore's National Wages Council: An Insider's View Chong Yah Lim, 2013-12-30 Written by Emeritus Professor LIM Chong Yah Founding Chairman of the tripartite National Wages Council NWC this unique volume offers readers an insider's view of the genesis and the evolution of the wage determination mechanism and system in Singapore under the aegis of the NWC As a tripartite body dealing with wages wage policies and wage related matters and promoting Growth with Equity the NWC played a critical role in transforming industrial relations in Singapore from the then confrontational approach to that of mutual understanding esprit de corps and social co partnership Drawing from his 30 year experience as NWC Chairman 1972-2001 Singapore's eminent Economics Professor shares with readers the important process and problems of seeking equitable wage increases through tripartite consensus based on a yearly national wage guideline system The book also chronicles the role of the NWC in crisis management in 1974 1985 and 1998 and in Economic Restructuring 1979 1981 The structure and operation of this unique Singapore institution and the interesting problems of securing unanimity of support from the three tripartite partners are revealed in the book Some important NWC personalities and their concerns and unique contributions are interestingly covered anecdotally

**Singapore And Switzerland: Secrets To Small State Success** Yvonne Guo, Jun Jie Woo, 2016-07-22 The cases of Singapore and Switzerland present a fascinating puzzle how have two small states achieved similar levels of success through divergent pathways Are both approaches equally sustainable and what lessons do they hold for each other While Singapore is the archetypal developmental state whose success can be attributed to strong political leadership and long term planning Switzerland's success is a more organic process due to the propitious convergence of strong industries and a resilient citizenry Yet throughout the course of their development both countries have had to deal with the dual challenges of culturally heterogeneous populations and challenging regional contexts Edited by Yvonne Guo and Jun Jie Woo with forewords from Ambassadors Thomas Kupfer and Tommy Koh Singapore and Switzerland Secrets to Small State Success features contributions from distinguished scholars and policymakers who explore the dynamics of two small states which have topped international rankings in a dazzling array of policy areas from economic competitiveness to education to governance but whose pathways to success could not be more different

**Industrial Relations In Singapore: Practice And Perspective** Oun Hean Loh, 2018-06-19 Industrial Relations in Singapore Practice and Perspective is a comprehensive account of the key developments in industrial relations in Singapore over the last five decades It offers a holistic one stop information depository of relevant industrial relations frameworks institutions processes and practices and issues from a practitioner's perspective

The Limits of Authoritarian Governance in Singapore's Developmental State Lily Zubaidah Rahim, Michael D. Barr, 2019-02-06 This book delves into the limitations of Singapore's authoritarian governance model In doing so the relevance of the Singapore governance model for other industrialising economies is systematically examined Research in this book examines the challenges for an integrated governance model

that has proven durable over four to five decades The editors argue that established socio political and economic formulae are now facing unprecedented challenges Structural pressures associated with Singapore s particular locus within globalised capitalism have fostered heightened social and material inequalities compounded by the ruling party s ideological resistance to substantive redistribution As growth with equity becomes more elusive the rationale for power by a ruling party dominated by technocratic elite and state institutions crafted and controlled by the ruling party and its bureaucratic allies is open to more critical scrutiny

### **Singapore's Policy Designs for Higher Education and Economic Development** J.J.

Woo,2024-12-26 This book provides an overview of Singapore s higher education system focusing in particular on its role in supporting and facilitating the city state s economic development policies It discusses the various components of Singapore s post secondary higher education system such as its public and private universities polytechnics institutes of technical education private educational institutions foreign universities government affiliated and private training institutions among others and explicates the linkages between higher education and economic development Aside from educational institutions this book also discusses the Skills Future scheme which provides deep skills training to working adults in collaboration with the Singapore s various higher education providers

### *Singapore's Fiscal Strategies For Growth: A Journey Of Self-reliance*

Kok Fatt Lee,2017-11-29 Singapore s fiscal strategies have helped sustain the country s growth as a small and open economy This book is a pioneering effort in terms of providing a non technical holistic view of Singapore s strategies The author formerly Director of Fiscal Policy in Singapore s Ministry of Finance and the Principal Private Secretary to the President of Singapore provides an insider s bird s eye view of how Singapore s fiscal strategies support monetary and economic policies and address the needs of Singaporeans The book is structured to explain how the various aspects of Singapore s fiscal policies inter relate and work together as a functioning system enabling the small city state to prosper and progress since its independence in 1965 Besides providing a documentation of the development of Singapore s fiscal strategies over the years the current and impending national challenges to be addressed by fiscal strategies are also discussed The author also addresses the importance of culture to a nation s success and highlights the impact of fiscal policy in this regard

### **Singapore Unveiled: Volume 2: Insights And Reflections On The Economy And Society In The Lion City** World

Scientific,2025-07-04 This volume reflects on the past present and future of Singapore s economy and society through selected works from leading government figures academics and practitioners The chapters of this volume are organised according to the different kinds of society that Singapore has become or is evolving into namely an inclusive tech adept silver sustainable and globalised society Part I covers Singapore s approaches to improving social mobility as well as her unique labour model Part II details the country s digitalisation efforts and becoming a Smart Nation 2 0 in the context of technological disruptions like artificial intelligence Part III features Singapore s efforts for adapting to an ageing population focusing on healthcare retirement and reimagining care for the future Part IV details the nation s efforts in fostering

sustainability on the level of the environment and the economy renewable energy as well as resource consumption Part V lastly covers Singapore's status as a global city amidst a deglobalising world This volume presents the various important dimensions to Singapore's economy celebrating progress made as well as cutting edge developments Any reader invested in Singapore's continued success will find this volume relevant and timely as the country arrives at an important milestone in an unprecedented and rapidly changing world

*Singapore* Kent E. Calder, 2016-11-01 How Singapore's solutions to common problems can provide examples for other societies Nearly everyone knows that Singapore has one of the most efficient governments and competitive advanced economies in the world But can this unique city state of some 5.5 million residents also serve as a model for other advanced economies as well as for the emerging world Respected East Asia expert Kent Calder provides clear answers to this intriguing question in his new groundbreaking book that looks at how Singapore's government has harnessed information technology data and a focus on innovative adaptive governance to become a model smart city smart state Calder describes Singapore as a laboratory for solutions to problems experienced by urban societies around the world In particular he shows how Singapore has dealt successfully with education energy environmental housing and transportation challenges many of its solutions can be adapted in a wide range of other societies Calder also explains how Singapore offers lessons for how countries can adapt their economies to the contemporary demands of global commerce Singapore consistently ranks at the top in world surveys measuring competitiveness ease of doing business protection of intellectual property and absence of corruption The book offers concrete insights and a lucid appreciation of how Singapore's answers to near universal problems can have a much broader relevance even in very different societies

**Lim Chong Yah: An Autobiography - Life Journey Of A Singaporean Professor** Chong Yah Lim, 2017-01-18 Why are some nations rich and others poor Why do the citizens of some countries lead a happy prosperous life while others struggle in terrible want This book takes the reader through the eventful life journey of one of Singapore's best known economists and educators Professor Lim Chong Yah Born in Malacca the author planted tapioca to feed himself and his family caught fish in paddy fields and was thrown in jail as a 10 year old during the war He fought to win a Commonwealth scholarship to get a decent education met the love of his life at a Chinese New Year party became a Professor at two of the best universities in Asia and went on to write one of the most widely used economics textbooks of the time *Elements of Economic Theory* At 84 Lim Chong Yah is as feisty indomitable and curious as when he was a small cheeky boy catching fighting fish in those paddy fields And he still asks the fundamental question of how each of us can make a difference

[How Singapore Beat The Odds: Insider Insights On Governance In The City-state](#) Terence Wai Luen Ho, 2025-07-30 This book tells the inside story of how Singapore defied considerable odds to develop a dynamic economy and cohesive society in the 60 years since the city state's independence Through in depth interviews with some of the nation's most influential leaders Abdullah Tarmugi Chan Sek Keong Cheong Koon Hean Halimah Yacob Peter Ho Khaw Boon Wan Lim Siong Guan Ravi Menon Seah Jiah Choo Tan Yong

Soon Eddie Teo Teo Ming Kian How Singapore Beat the Odds explores various facets of public policy that shaped Singapore's remarkable transformation. Their first-hand accounts will inform and enlighten and inspire anyone seeking insights into successful public governance.

*Societies Under Siege* Lee Jones, 2015-10-15 Today international economic sanctions are imposed in response to virtually every serious international crisis whether to promote regime change and democratisation, punish armed aggression or check nuclear proliferation. But how exactly is the economic pain inflicted by sanctions supposed to translate into political gain? What are the mechanisms by which sanctions operate or fail to operate? This is the first comparative study of this vital question. Drawing on Gramscian state theory, *Societies Under Siege* provides a novel analytical framework to study how sanctions are mediated through the domestic political economy and state-society relations of target states and filter through into political outcomes, whether those sought by the states imposing sanctions or as frequently occurs, unintended and even highly perverse consequences. Detailed case studies of sanctions aimed at regime change in three pivotal cases, South Africa, Iraq, and Myanmar, are used to explore how different types of sanctions function across time and space. These case studies draw on extensive fieldwork, interviews, archival documents, and leaked diplomatic cables to provide a unique insight into how undemocratic regimes targeted by sanctions survive or fall.

*The Political Economy of Southeast Asia* Toby Carroll, Shahar Hameiri, Lee Jones, 2020-03-03 This is not only the best collection of essays on the political economy of Southeast Asia but also a singular achievement of the Murdoch School, one of the rarest of books that demonstrates how knowledge production travels across generations, institutions, and time periods, thereby continually enriching itself. No course on Southeast Asia can afford to miss it as its core text.

Professor Amitav Acharya, American University, USA This book, the fourth in a path-breaking series, demonstrates why a critical political economy approach is more crucial than ever for understanding Southeast Asia's transformation. Across a wide range of topics, the book explains how capitalist development and globalisation are reshaping the societies, economies, and politics of a diverse group of countries, casting light on the deep sources of economic and social power in the region. This is a book that every student of Southeast Asia needs to read.

Professor Edward Aspinall, Australian National University, Australia This book does what a work on political economy should do: challenge existing paradigms in order to gain a deeper understanding of the processes of social transformation. This volume is distinctive in three ways. First, it eschews methodological nationalism and focuses on how the interaction of national, regional, and global forces are shaping and reshaping systems of governance, mass politics, economies, labor-capital relations, migration, and gender relations across the region. Second, it is a bold effort to show how the Murdoch School, which focuses on the dynamic synergy of internal class relations and global capitalism, provides a better explanatory framework for understanding social change in Southeast Asia than the rival developmental, state, and historical-institutionalist approaches. Third, alongside established luminaries in the field, it showcases the younger generation of political economists doing pathbreaking work on different dimensions of the political economy of the region.

Walden Bello, State University of New York

at Binghamton USA and Former Member of the Philippines House of Representatives This very timely fourth edition explores Southeast Asia's political economy within the context of hyperglobalisation and China's pronounced social structural impacts on international politics finance and economics over the past decade and a half The volume successfully adopts a cross-cutting thematic approach while also conveying the diversity and divergences among the Southeast Asian states and economies This will be an important resource for scholars of International Relations and Comparative Politics who need to take an interest in a dynamic and increasingly significant part of Asia Professor Evelyn Goh Australian National University Australia This ambitious collection takes a consistent theoretical approach and applies it to a thematic comparative analysis across Southeast Asia The yield is impressive the social political and economic forces constituting the current conjuncture are not simply invoked they are thoroughly identified and explained By posing the deceptively simple questions of what is happening and why the authors demonstrate the reciprocal relation between theory building and empirical inquiry providing a model of engaged scholarship with global resonance Bravo Professor Tania Li University of Toronto Canada Counteracting the spaceless and flattened geography of much literature on uneven development this book delivers a forensic examination of the unevenness of geographical development in Southeast Asia and the relations of force shaping capital state nature and civil society This is the most compelling theoretical and empirical political economy book available on Southeast Asia Professor Adam David Morton University of Sydney Australia A vital book for all scholars students and practitioners concerned with political economy and development this volume combines cutting edge theory with rich and wide ranging empirical analysis It is terrific to see the continued success of this book with this fully revised fourth edition Professor Nicola Philips Kings College London UK The Political Economy of Southeast Asia has become a leading reference for students of the region With its breadth of geographic scope timely themes clarity of prose and rigour of analysis Carroll Hameiri and Jones have ensured that with this fourth edition the volume will continue its landmark status The book which brings together prominent experts in the field will not only be of immense interest to scholars studying Southeast Asia but also those seeking to understand the multifaceted nature of the political economy of uneven development in contemporary capitalism Professor Susanne Soederberg Queen's University Canada The Asia Research Centre at Murdoch University has long produced leading analyses of the social economic and political developments in Southeast Asia This volume carries on that wonderful tradition It brings together top class scholars to challenge our assumptions about one of the most dynamic parts of the world This collection is a crucial read for anyone interested in understanding trends in Southeast Asia's development today and into the future Professor Richard Stubbs McMaster University Canada This fourth volume in a distinguished series provides a welcome and timely update of the Murdoch School's distinctive approach to understanding the evolving political economy of Southeast Asia Its theoretical depth and wide empirical scope will be of great value to scholars students and practitioners seeking a systematic understanding of the political economy dynamics in the Asian region and more broadly of states and

regions embedded in a complex unstable global political economy Professor Andrew Walter University of Melbourne This all new fourth edition of *The Political Economy of Southeast Asia* constitutes a state of the art comprehensive analysis of the political economic social and ecological development of one of the world s most dynamic regions With contributions from world leading experts the volume is unified by a single theoretical approach the Murdoch School of political economy which foregrounds struggles over power and resources and the evolving global context of hyperglobalisation Themes considered include gender populism the transformation of the state regional governance aid and the environment The volume will be of interest to scholars and students across multiple disciplines including political economy development studies international relations and area studies The findings of contributors will also be of value to civil society policymakers and anyone interested in Southeast Asia and its development

**Albert Winsemius And Singapore: Here It Is Going To Happen** Euston Quah, Luke Nursultan Iuldashov, Zach Lee, 2022-05-18 Here it is going to happen is the title of a painting memorialising Albert Winsemius industrial survey mission to Singapore The picture depicts the hilltop view of a pre industrial Jurong Besides being a biography of Albert Winsemius the book examines Albert Winsemius affinity with Singapore and his contributions to the nation s economic development It also looks at his legacy and influence on past current and future economic planners

*Wages And Wages Policies: Tripartism In Singapore* Chong Yah Lim, Rosalind Chew, 1999-03-01 This book consists of articles written by twenty authors including three eminent academicians from Australia and Britain It provides first hand information on the National Wages Council NWC and its contributions which includes the promotion of tripartism as an instrument of economic growth The book is divided into six parts Part I introduces the book Part II provides details about the NWC its operations and its structure Part III covers the macroeconomic impact of the NWC including the impact on productivity competitiveness investment and growth Part IV covers the impact of the NWC on wages and the wage system in Singapore Part V provides a theoretical perspective on the importance of the NWC to productivity growth and productive efficiency Part VI takes a look at the incomes policy practice of another country in the region Australia which provides a good point of reference for the NWC

*Economic Growth and Development in Singapore* Gavin Peebles, Peter Wilson, 2002 In this book Gavin Peebles and Peter Wilson offer an historical overview of the rapid growth and development of the Singapore economy detailing the institutions and policies which have made this growth possible They examine the current state of the economy and its future in terms of prospective growth and structural change The authors discuss the conflicting views on the role of government and the public sector in the economy and analyse the quality and sustainability of growth They explore the structural changes which have occurred due to high rates of savings and investment a large balance of payments surplus and monetary financial and fiscal conditions Important in this analysis is the extent to which Singaporeans themselves have benefited in terms of welfare The authors also identify the key roles played by trade policy and financial and exchange rate institutions in creating and sustaining growth In the aftermath of the Asian financial crisis

they assess the current health of the economy and the implementation of reforms to achieve the government's vision of a New Singapore. Based on the authors' own combined experiences of living in Singapore for over 20 years, this broad-based and analytical book sheds light on Singapore's status in the world economy. The integration of economic, social, and political perspectives will ensure the book's broad appeal amongst scholars, students, and researchers interested in growth and economic development in Singapore and South East Asia. *Growth and Poverty* Muhammad Ghulam Qubria, 2002

**APAIS, Australian Public Affairs Information Service**, 1992 Vol for 1963 includes section Current Australian serials a subject list Berita, 1990 **An Insider's Guide to the UN** Linda M. Fasulo, 2004-01-01 A guide to the United Nations covers such topics as its history, organization, finances, and operations around the world Australian National Bibliography, 1978

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