

P60 End of Year Certificate

Tax year to 5 April

2021

To the employee:

Please keep this certificate in a safe place as you will need it if you have to fill in a tax return. You also need it to make a claim for tax credits or to renew your claim.

It also helps you check that your employer is using the correct National Insurance number and deducting the right rate of National Insurance contributions.

By law you are required to tell HM Revenue & Customs about any income that is not fully taxed, even if you are not sent a tax return.

HM Revenue & Customs

The figures marked * should be used for your tax return, if you get one

Employee's details

Surname

JAMES

Forenames or initials

SALLY ANNE

National Insurance number

NH000000F

Works/payroll number

12345

Pay and Income Tax details

	Pay		Tax deducted	
	£	p	£	p
In previous employment(s)		0.00		0.00
In this employment	*	37400.00		4690.68
Total for year		37400.00		4690.68
Final tax code	1250L			

National Insurance contributions in this employment

NIC table letter

Earnings at the Lower Earnings Limit (LEL) (where earnings are equal to or exceeding the LEL)

Earnings above the LEL, up to and including the Primary Threshold (PT)

Earnings above the PT, up to and including the Upper Earnings Limit (UEL)

Employee's contributions due on all earnings above the PT

	£	£	£	£	p
A	6240	3260	27900	3348.00	

Statutory payments

included in the pay 'In this employment' figure above

Statutory Maternity Pay

£ 0.00 p

Statutory Paternity Pay

£ 0.00 p

Statutory Shared Parental Pay

£ 0.00 p

Statutory Adoption Pay

£ 0.00 p

Other details

Student Loan deductions in this employment (whole £s only)

£ 972

To employee

SALLY JAMES
FLAT 5, THE BIG HOUSE
LONG STREET
NICE TOWN
GORGEIOUS COUNTY
PE77 1PQ

Your employer's full name and address (including postcode)

JOLLY LITTLE CO LIMITED
UNIT 12
THE INDUSTRIAL ESTATE
NICE TOWN
GORGEIOUS COUNTY
PE76 9HU

Employer PAYE reference

120 / K78564

Certificate by Employer/Paying Office:

This form shows your total pay for Income Tax purposes in this employment for the year.

Any overtime, bonus, commission etc, Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay, Statutory Shared Parental Pay or Statutory Adoption Pay is included.

P60 Template 2014

Joel Slemrod, Jon Bakija



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ACCA Skills F6 Taxation (FA 2013) Study Text 2014 BPP Learning Media, 2013-11-01 The examining team reviewed F6 Study Text covers all the relevant ACCA F6 syllabus topics Computations are the most important part of this paper so there are plenty of detailed worked examples throughout the text to help build your understanding and reinforce learning *The Behavioral Sciences and Health Care* Olle Jane Z. Sahler, John E. Carr, Julia B. Frank, João V. Nunes, 2017-08-25 Behavioral sciences for the next generation of health care providers including practical features such as chapter review questions and an annotated practice exam The fourth edition of *The Behavioral Sciences and Health Care* is an invaluable resource for those educating the next generation of physicians and other health care providers This easy to use text presents succinct information about a wide variety of neurological social and psychological sciences from a unified perspective of the complex evolutionary processes of gene individual environmental interaction breathing new life into the biopsychosocial model so essential to understanding human behavior The book is organized in sections covering Regulatory Systems Basic and Higher Order Homeostatic Systems Development Through the Life Cycle Social and Cultural Issues Societal and Behavioral Health Challenges The Health Care System Policy and Economics The Clinical Relationship and Psychopathology In this edition numerous chapters have been extensively revised to include the most up to date information and to integrate the DSM 5 classification A new chapter deals with pain and a new appendix on psychological testing has been added Each chapter begins with guidance questions and ends with current recommended readings resources and review questions A complete 335 question and answer multiple choice USMLE type exam section not only allows readers to assess how well they have learned the material but also highlights important points and adds additional specific information to supplement the text This text is particularly suited for use in systems based and casebased curricula that can be used creatively in flipped classrooms and other active learning environments Accessible and clear without oversimplification the book facilitates interdisciplinary education providing a common core of knowledge applicable in many fields including medicine nursing psychology and social work *ACCA Skills F6 Taxation (FA 2013) Revision Kit 2014* BPP Learning Media, 2013-11-01 The examiner reviewed F6 Practice Revision Kit provides invaluable guidance on how to approach the exam and contains past ACCA exam questions for you to try You will learn what to expect on the test and our detailed solutions provide tips on how to approach questions advice on gaining easy marks and examiner s comments **ACCA F6 Taxation FA2014** BPP Learning Media, 2014-12-02 BPP Learning Media s status as official ACCA Approved Learning Provider Content means our ACCA Study Texts and Practice Revision Kits are reviewed by the ACCA examining team BPP Learning Media products provide you with the exam focussed material you need for exam success **The Poverty Industry** Daniel L Hatcher, 2014-10-24 How funds for the needy are siphoned off for profit A distressing picture of how states routinely defraud taxpayers of millions of federal dollars Boston Review Government aid doesn t always go where it s supposed to Foster care agencies team up with companies to

take disability and survivor benefits from abused and neglected children States and their revenue consultants use illusory schemes to siphon Medicaid funds intended for children and the poor into general state coffers Child support payments for foster children and families on public assistance are converted into government revenue And the poverty industry keeps expanding leaving us with nursing homes and juvenile detention centers that sedate residents to reduce costs and maximize profit local governments buying nursing homes to take the facilities federal aid while the elderly languish with poor care and counties hiring companies to mine the poor for additional funds in modern day debtor s prisons In The Poverty Industry Daniel L Hatcher shows us how state governments and their private industry partners are profiting from the social safety net turning America s most vulnerable populations into sources of revenue and stealing billions As policy experts across the political spectrum debate how to best structure government assistance programs a massive siphoning of the safety net is occurring behind the scenes In the face of these abuses of power Hatcher offers a road map for reforms to realign the practices of human service agencies with their intended purpose to prevent the misuse of taxpayer dollars and ensure that aid truly reaches those in need Meticulously researched lifts the lid on a system that rather than helping the needy systematically turns them into a source of revenue The Guardian Walks through the evolution of legal doctrine regarding rights of vulnerable persons and provides compelling evidence that scholars policymakers and advocates should take a closer look at the political and business relationships shaping contracting decisions involving for profit firms Political Science Quarterly

Powering Forward Bill Ritter, Jr., 2016-03-15 A historic energy revolution is underway in the United States Wind sunlight and other sustainable resources are now the fastest growing sources of energy in the U S and worldwide American families are installing power plants on their roofs and entire communities are switching to 100 percent renewable energy The urgent need to prevent climate change is causing people around the planet to question their reliance on carbon intensive oil coal and natural gas Author Bill Ritter Jr the 41st governor of Colorado and one of America s key thought leaders on this topic discusses the forces behind the energy revolution the new ways we must think about energy and the future of fossil and renewable fuels It is an essential read for any who want to understand one of history s biggest challenges to peace prosperity and security in the United States Written in partnership with the Center for a New Energy Economy

Capital Tax Acts 2022 Michael Buckley, 2022-04-08 Now in its thirtieth edition this indispensable guide to capital taxes provides the reader with fully consolidated and annotated legislation in the areas of stamp duty capital acquisitions tax and local property tax All changes brought about by Finance Act 2021 Finance Covid 19 and Miscellaneous Provisions Act 2021 and Finance Local Property Tax Amendment Act 2021 are incorporated into the text All relevant information issued by the Revenue Commissioners is also referenced Each of the three sections of the book takes a different area of tax and runs through each Act and SI that is relevant to it The legislation is accompanied by notes which set out definitions amendments cross references e Briefings Tax Briefings former enactments and relevant case law This title is included in Bloomsbury

Professional s Irish Tax online service Capital Tax Acts 2021 Michael Buckley,2021-04-09 Now in its twenty ninth edition this indispensable guide to capital taxes provides the reader with annotated legislation in the areas of stamp duty CAT and local property tax All changes brought by the Finance Act 2020 are included All relevant information issued by the Revenue Commissioners is also included Each section of the book takes the area of tax it deals with and runs through each Act and SI which is relevant to it with notes which detail definitions amendments cross references e Briefings Tax Briefings former enactments and relevant case law

Information Technology for Patient Empowerment in Healthcare Maria Adela Grando,Ronen Rozenblum,David Bates,2015-03-30 Aims and Scope Patients are more empowered to shape their own health care today than ever before Health information technologies are creating new opportunities for patients and families to participate actively in their care manage their medical problems and improve communication with their healthcare providers Moreover health information technologies are enabling healthcare providers to partner with their patients in a bold effort to optimize quality of care improve health outcomes and transform the healthcare system on the macro level In this book leading figures discuss the existing needs challenges and opportunities for improving patient engagement and empowerment through health information technology mapping out what has been accomplished and what work remains to truly transform the care we deliver and engage patients in their care Policymakers healthcare providers and administrators consultants and industry managers researchers and students and not least patients and their family members should all find value in this book In the exciting period that lies just ahead more will be needed than simply connecting patients to clinicians and clinicians to each other The health care systems that will be most effective in meeting patients needs will be those that can actually design their human wares around that purpose This book provides deep insight into how information technology can and will support that redesign Thomas H Lee MD MSc Chief Medical Officer Press Ganey Associates Professor of Medicine Harvard Medical School and Professor of Health Policy and Management Harvard School of Public Health The Editors Drs Maria Adela Grando Ronen Rozenblum and David W Bates are widely recognized professors researchers and experts in the domain of health information technology patient engagement and empowerment Their research lectures and contributions in these domains have been recognized nationally and internationally Dr Grando is affiliated with Arizona State University and the Mayo Clinic and Drs Rozenblum and Bates are affiliated with Brigham and Women s Hospital and Harvard University

Fast Forward Melanne Verveer,Kim K. Azzarelli,2015-10-06 This book based on interviews with the world s most inspiring women shows every woman how she can empower herself and her community Madeleine Albright Important conversations about leaning in work life balance and empowering females around the world have energized a generation of women Fast Forward by two leaders whose experience spans corporate America public service and global diplomacy takes the next step Through interviews with a network of more than seventy trailblazing women Fast Forward shows women how to accelerate their growing economic power and combine it with purpose to find both success and meaning in their lives

Companies countries and organizations the world over are waking up to today's new reality Women control the lion's share of purchasing power and are increasingly essential to competitiveness The age of women's transformative economic influence has finally arrived and women are using their power for purpose redefining what power and success mean in the process Through clear practical advice and personal stories of women around the world including Hillary Clinton Geena Davis Christine Lagarde and Diane von Furstenberg Fast Forward shows every woman how to know her power find her purpose and connect with others to achieve her life goals

Discover Sociology: Core Concepts Daina S. Eglitis, William J. Chambliss, 2017-11-30 Discover Sociology Core Concepts explores sociology as a discipline of curious minds with the theoretical conceptual and empirical tools needed to understand analyze and even change the world all in a more streamlined format It is adapted from Discover Sociology Third Edition and offers in depth coverage of 12 high priority topics that are at the core of almost all introductory sociology courses Core Concepts maintains its reader friendly narrative and the hallmark themes of the parent book including the unequal distribution of power in society Inequality Matters the sociological imagination Private Lives Public Issues and career skills What Can I Do With a Sociology Degree A new feature Discover and Debate shows students how to take effective evidence based positions on important social issues and how to argue in a respectful manner that recognizes the value of different perspectives Also available as a digital option courseware Contact your rep to learn more about Discover Sociology Core Concepts Vantage Digital Option

Gender, Women's Health Care Concerns and Other Social Factors in Health and Health Care Jennie Jacobs Kronenfeld, 2018-09-18 This book analyses micro level gender issues and other social factors impacting macro level health care systems Examining the health and health care issues of patients and providers of care both in the United States and in other countries chapters focus on linkages to policy and population concerns as ways to meet global health care needs

Administrative Burden Pamela Herd, Donald P. Moynihan, 2019-01-09 Winner of the 2020 Outstanding Book Award Presented by the Public and Nonprofit Section of the National Academy of Management Winner of the 2019 Louis Brownlow Book Award from the National Academy of Public Administration Bureaucracy confusing paperwork and complex regulations or what public policy scholars Pamela Herd and Donald Moynihan call administrative burdens often introduce delay and frustration into our experiences with government agencies Administrative burdens diminish the effectiveness of public programs and can even block individuals from fundamental rights like voting In Administrative Burden Herd and Moynihan document that the administrative burdens citizens regularly encounter in their interactions with the state are not simply unintended byproducts of governance but the result of deliberate policy choices Because burdens affect people's perceptions of government and often perpetuate long standing inequalities understanding why administrative burdens exist and how they can be reduced is essential for maintaining a healthy public sector Through in depth case studies of federal programs and controversial legislation the authors show that administrative burdens are the nuts and bolts of policy design Regarding controversial issues such as voter

enfranchisement or abortion rights lawmakers often use administrative burdens to limit access to rights or services they oppose. For instance, legislators have implemented administrative burdens such as complicated registration requirements and strict voter identification laws to suppress turnout of African American voters. Similarly, the right to an abortion is legally protected, but many states require women seeking abortions to comply with burdens such as mandatory waiting periods, ultrasounds, and scripted counseling. As Herd and Moynihan demonstrate, administrative burdens often disproportionately affect the disadvantaged who lack the resources to deal with the financial and psychological costs of navigating these obstacles. However, policymakers have sometimes reduced administrative burdens or shifted them away from citizens and onto the government. One example is Social Security, which early administrators of the program implemented in the 1930s with the goal of minimizing burdens for beneficiaries. As a result, the take-up rate is about 100 percent because the Social Security Administration keeps track of people's earnings for them, automatically calculates benefits and eligibility, and simply requires an easy online enrollment or visiting one of 1,200 field offices. Making more programs and public services operate this efficiently, the authors argue, requires adoption of a nonpartisan evidence-based metric for determining when and how to institute administrative burdens with a bias toward reducing them. By ensuring that the public's interaction with government is no more onerous than it need be, policymakers and administrators can reduce inequality, boost civic engagement, and build an efficient state that works for all citizens.

Measuring Distribution and Mobility of Income and Wealth Raj Chetty, John N. Friedman, Barry Johnson, Arthur Kennickell, 2022-11-16. A collection of twenty-three studies that explore the latest developments in the analysis of income and wealth distribution and mobility. Economic research is increasingly focused on inequality in the distribution of personal resources and outcomes. One aspect of inequality is mobility: are individuals locked into their respective places in this distribution? To what extent do circumstances change either over the lifecycle or across generations? Research not only measures inequality and mobility but also analyzes the historical economic and social determinants of these outcomes and the effect of public policies. This volume explores the latest developments in the analysis of income and wealth distribution and mobility. The collection of twenty-three studies is divided into five sections. The first examines observed patterns of income inequality and shifts in the distribution of earnings and in other factors that contribute to it. The next examines wealth inequality, including a substantial discussion of the difficulties of defining and measuring wealth. The third section presents new evidence on the intergenerational transmission of inequality and the mechanisms that underlie it. The next section considers the impact of various policy interventions that are directed at reducing inequality. The final section addresses the challenges of combining household-level data, potentially from multiple sources such as surveys and administrative records, and aggregate data to study inequality and explores ways to make survey data more comparable with national income accounts data.

Capital Tax Acts 2019 Michael Buckley, 2019-05-24. Now in its twenty-seventh edition, this indispensable guide to capital taxes provides the reader with annotated legislation in the areas of stamp duty, CAT, and

local property tax All changes brought by the Finance Act 2018 are included together with any other relevant legislation since the previous edition All relevant information issued by the Revenue Commissioners is also included Each section of the book takes the area of tax it deals with and runs through each Act and Statutory Instrument which is relevant to it with notes which detail definitions amendments cross references e Briefings Tax Briefings former enactments and relevant case law

Taxing Ourselves, fifth edition Joel Slemrod, Jon Bakija, 2017-06-02 The new edition of a popular guide to the key issues in tax reform presented in a clear nontechnical and unbiased way To follow the debate over tax reform the interested citizen is often forced to choose between misleading sound bites and academic treatises Taxing Ourselves bridges the gap between the oversimplified and the arcane presenting the key issues clearly and without a political agenda Tax policy experts Joel Slemrod and Jon Bakija lay out in accessible language what is known and not known about how taxes affect the economy and offer guidelines for evaluating tax systems both the current tax system and proposals to reform it This fifth edition has been extensively revised to incorporate the latest data empirical evidence and tax law It offers new material on recent tax reform proposals expanded coverage of international tax issues and the latest enforcement initiatives Offering historical perspectives outlining the basic criteria by which tax policy should be judged fairness economic impact enforceability examining proposals for both radical change replacement of the income tax with a flat tax or consumption tax and incremental changes to the current system and concluding with a voter s guide the book provides readers with enough background to make informed judgments about how we should tax ourselves Praise for earlier editions An excellent book Jeff Medrick New York Times A fair minded exposition of a politically loaded subject Kirkus Reviews **Our Social World**

Jeanne H. Ballantine, Kathleen Odell Korgen, 2022-09-30 The Eighth Edition of Our Social World Introduction to Sociology inspires students to develop their sociological imaginations to see the world and personal events from a new perspective and to confront sociological issues on a day to day basis The text is organized around the Social World model a conceptual framework that demonstrates the relationships among individuals the micro level organizations institutions and subcultures the meso level and societies and global structures the macro level The consistent application of the Social World Model across chapters represented in a visual diagram in the chapter openers helps students develop the practice of using three levels of analysis and to view sociology as an integrated whole rather than a set of disparate subjects This title is accompanied by a complete teaching and learning package in SAGE Vantage an intuitive learning platform that integrates quality SAGE textbook content with assignable multimedia activities and auto graded assessments to drive student engagement and ensure accountability Unparalleled in its ease of use and built for dynamic teaching and learning Vantage offers customizable LMS integration and best in class support **Corporations Are Not People** Jeffrey D.

Clements, 2014-08-18 A revised and updated edition of the definitive guide to overturning Citizens United Since the Supreme Court s Citizens United ruling that the rights of things money and corporations matter more than the rights of people

America has faced a crisis of democracy In this timely and thoroughly updated second edition Jeff Clements describes the strange history of this bizarre ruling its ongoing destructive effects and the growing movement to reverse it He includes a new chapter Do Something showing how state by state and community by community Americans are using creative strategies and tools to renew democracy and curb unbalanced corporate power Since the first edition sixteen states one hundred sixty members of Congress and five hundred cities and towns have called for a constitutional amendment to overturn Citizens United and the list is growing This is a fight we can win More relevant than ever this updated edition of Corporations Are Not People chronicles the remarkably vibrant nationwide grassroots movement to get money out and voters in Katrina vanden Heuvel Editor and Publisher The Nation

Principles of Health Education and Promotion Randall R. Cottrell, Denise Seabert, Caile Spear, James F. McKenzie, 2021-10-11 Principles and Foundations of Health Education and Promotion provides readers with a solid foundation in the history philosophy theory and ethics of health education Considered the best overall introduction to the growing field of health education and promotion the text connects fundamental topics to research resources and practitioners It covers the roles and responsibilities of health education specialists potential occupational settings and the ethics that inform professional decisions Looking at the past present and future of health health care and health education and promotion the book features discussions of recent health reforms the evolving professional landscape the use of social media in health promotion and much more

Innovations in Transportable Healthcare Architecture Stephen Verderber, 2015-10-05 Innovations in Transportable Healthcare Architecture is the first book to examine the ways that healthcare architecture can provide better assistance in disaster stricken communities Aimed at architects and other professionals working across the disaster relief sector it provides An overview of the need for rapid response healthcare facilities Global case studies which demonstrate real examples Historical perspectives on redeployables used in past military and civilian contexts Analysis of the advantages challenges and opportunities associated with offsite premanufactured healthcare facilities and their component systems for permanent installations or reuse on multiple sites Planning and design considerations for transportable offsite built healthcare architecture State of the art research on pop up clinics truck based configurations ISO container based outpatient clinical and trauma care centres and modularized facilities for contemporary military and civilian contexts Innovations in Transportable Healthcare Architecture will be an invaluable reference source for architects disaster mitigation planners design and engineering practitioners non governmental medical aid organizations NGOs governmental health ministries and policy specialists across the spectrum of disciplines engaged in disaster mitigation and the provision of healthcare in medically underserved communities globally

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